



MEMORANDUM OF UNDERSTANDING

Between
GOVERNMENT OF INDIA
And



CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR
FOR THE YEAR 2015-16

I. PARTIES

This document elaborates an understanding between Central Board for Workers Education (CBWE) (hereinafter referred as 'the Board') and Government of India (GOI), Ministry of Labour & Employment (hereinafter referred as 'the Ministry') for implementation of Workers Education Programmes. The Board is an autonomous organization under the Ministry of Labour & Employment. The Headquarter of the Board is located at Nagpur, with six Zonal Directorates at Guwahati, Kolkata, Delhi, Mumbai, Chennai and Bhopal; it also has 50 Regional Directorates and 9 Sub-Regional Directorates.

II. PURPOSE

As per the Rule 208 (vii) of General Financial Rules, an autonomous organization with a budgetary support of more than Rupees five crores per annum, should be required to enter into a Memorandum of Understanding (hereinafter referred as 'MOU') with Administrative Ministry or Department, spelling out clearly the output targets in terms of details of programme of work and qualitative improvement in output, along-with commensurate input requirements. The output targets, given in measurable units of performance, should form the basis of budgetary support extended to these organizations.

III. OBJECTIVES FOR WHICH THE BOARD IS ESTABLISHED

- To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian.
- To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the Nation in accordance with its declared objectives;
- To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of their Trade Union;
- To develop capacity of workers in all aspects to meet the challenges of the Country from time to time;
- To develop strong, united and more responsible trade unions and strengthen democratic practices and traditions in the trade union movement through more enlightened members and better trained officials;

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