

**53<sup>rd</sup> ANNUAL REPORT  
AND ACCOUNTS  
2011-12**



**CENTRAL BOARD FOR WORKERS EDUCATION**  
Ministry of Labour and Employment, Govt. of India,  
North Ambazari Road, Nagpur-440 033

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Ministry of Labour and Employment, Govt. of India,  
North Ambazari Road, Nagpur-440 033

**CENTRAL BOARD FOR WORKERS EDUCATION**

(Registered under the Societies Registration Act. XXI of 1860 on 16<sup>th</sup> September, 1958)

**Members of CBWE as on 31<sup>st</sup> March, 2012****CHAIRMAN**

Shri Ashok Singh

**REPRESENTATIVES OF GOVERNMENT OF INDIA**

Shri Anup Chandra Pandey, Joint Secretary, Ministry of Labour & Employment, Govt. of India.

Shri Pradeep Kumar Pujari, Additional Secretary & Financial Adviser (Labour) Ministry of Labour & Employment, Govt. of India.

Shri Jagmohan Singh Raju, Joint Secretary & Director General, National Literacy Mission, Ministry of Human Resource Development, Govt. of India.

**REPRESENTATIVES OF STATE GOVERNMENTS**

Shri. Anil X, Secretary to the Govt. of Kerala, Labour & Rehabilitation Department.

Shri Bhaskar Mushahary, Principal Secretary to the Govt. of Assam, Labour & Employment Department.

**REPRESENTATIVES OF WORKERS' ORGANISATIONS**

Shri K. Lakshma Reddy, Vice President, Bharatiya Mazdoor Sangh.

Shri Vasant Pimplapure, Finance Secretary, Bharatiya Mazdoor Sangh.

Shri R.Chandrasekheran, President, Indian National Trade Union Congress, Kerala.

Shri Krushna Chandra Patra, Hind Mazdoor Sabha.

Shri G. L. Dhar, Secretary, All India Trade Union Congress.

(ii)

**REPRESENTATIVES OF EMPLOYERS' ORGANISATIONS**

Shri Harendra Kumar, Vice President, Bharti Airtel, Confederation of Indian Industry.

Shri Shriram Agarwal, General Secretary, Laghu Udyog Bharati.

Shri B. P. Pant, Secretary, All India Organisation of Employers.

Shri Babulal Todi, Ex-President, All India Manufacturers' Organisation.

Shri Somesh Dasgupta, President, Corporate Affairs.

Dr. U.D. Choubey, Director General, Standing Conference of Public Enterprises.

**REPRESENTATIVE OF EDUCATIONAL INSTITUTION**

Shri Chalawadi Narayana Swamy, Spokesperson, Congress Party Bangalore .

**REPRESENTATIVE OF UNIVERSITY GRANTS COMMISSION (UGC)**

Dr. (Mrs.) Jayati Ghosh, Professor, Centre for Economics Studies and Planning School of Social Sciences, Jawaharlal Nehru University, Delhi.

**EX-OFFICIO MEMBER SECRETARY**

Dr. Arvind Kumar Drave, Director, Central Board for Workers Education.

**CENTRAL BOARD FOR WORKERS EDUCATION**

**Members of Governing Body as on 31<sup>st</sup> March, 2012.**

**PRESIDENT**

Shri Ashok Singh, Chairman, Central Board for Workers Education.

**VICE-PRESIDENTS**

Shri Anup Chandra Pandey, Joint Secretary, Ministry of Labour & Employment, Govt. of India.

Shri K. Lakshma Reddy, Vice President, Bharatiya Mazdoor Sangh.

Shri Shriram Agarwal, General Secretary, Laghu Udyog Bharati.

**MEMBERS**

Shri Pradeep Kumar, Addl. Secretary & Financial Adviser, Ministry of Labour & Employment, Govt. of India.

Shri. Anil X, IAS, Secretary to the Govt. of Kerala, Labour & Rehabilitation Department.

Shri Bhaskar Mushahary, IAS, Principal Secretary to the Govt. of Assam, Labour & Employment Department.

Shri Vasant Pimplapure, Finance Secretary, Bharatiya Mazdoor Sangh.

Shri R. Chandrasekheran, President, Indian National Trade Union Congress, Kerala.

Shri. Krushna Chandra Patra, Hind Mazdoor Sabha.

Shri. Harendra Kumar, Vice-President, Bharti Airtel, Confederation of India Industry.

Dr. U.D. Choubey, Director General, Standing Conference of Public Enterprises.

**EX-OFFICIO MEMBER SECRETARY**

Dr. Arvind Kumar Drave, Director, Central Board for Workers Education.

(iv)

**CENTRAL BOARD FOR WORKERS EDUCATION**

**Members of Finance Committee as on 31<sup>st</sup> March, 2012**

**CHAIRMAN**

Shri Ashok Singh, Chairman, Central Board for Workers Education.

**MEMBERS**

Shri Anup Chandra Pandey, Joint Secretary, Ministry of Labour & Employment, Govt. of India.

Shri Pradeep Kumar Pujari, Additional Secretary & Financial Advisor,  
Ministry of Labour & Employment, Govt. of India.

Shri R. Chandrasekheran, President, Indian National Trade Union Congress, Kerala.

Dr. U.D. Choubey, Director General, Standing Conference of Public Enterprises.

Dr. Arvind Kumar Drave, Director, Central Board for Workers Education.

**CENTRAL BOARD FOR WORKERS EDUCATION**

**Members of Managing Committee for IIWE, Mumbai as on 31<sup>st</sup> March, 2012**

**CHAIRMAN**

Shri Ashok Singh, Chairman, Central Board for Workers Education.

**VICE- CHAIRMEN**

Shri Anup Chandra Pandey, Joint Secretary, Ministry of Labour & Employment, Govt. of India.

Shri K. Lakshama Reddy, Vice President, Bharatiya Mazdoor Sangh.

**MEMBERS**

Shri Pradeep Kumar Pujari, Additional Secretary, and Financial Advisor,  
Ministry of Labour & Employment, Govt. of India.

Shri Jagmohan Singh Raju, Joint Secretary & Director General, National Literacy Mission,  
Ministry of Human Resource Development, Govt. of India.

Shri Vasant Pimplapure, All India Finance Secretary, Bharatiya Mazdoor Sangh.

Shri R. Chandrasekheran, President, Indian National Trade Union Congress, Kerala.

Shri. Krushna Chandra Patra, Hind Mazdoor Sabha.

Shri Harendra Kumar, Vice-President, Bharti Airtel Confederation of India Industry.

Shri Chalawadi Narayana Swamy, Spokesperson, Congress Party, Bangalore.

Prof. V.N. Rajasekharan Pillai, Chairman & Vice-Chancellor, IGNOU.

Dr. N.R. Shetty, President, Indian Society for Technical Education, Bangalore.

Dr. Arvind Kumar Drave, Director, Central Board for Workers Education.

**EX-OFFICIO MEMBER SECRETARY**

Dy. Director (Trg.), Indian Institute of Workers Education.

## OUR OBJECTIVES

- \* To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian;
- \* To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the nation in accordance with its declared objectives;
- \* To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of their Trade Union;
- \* To develop capacity of workers in all aspects to meet the challenges of the country from time to time;
- \* To develop strong, united and more responsible trade unions and to strengthen democratic processes and traditions in the trade union movement through more enlightened members and better trained officials;
- \* To empower the workers as employees of the organization and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace;
- \* To meet the needs of workers to have access to ways of acquiring and continuous upgradation of knowledge and skills that they require to find and hold a job.

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## **CHAPTER-I**

### **INTRODUCTION**

During the Second Five - Year Plan it was felt by the Planners that democratic society like ours requires an active and intelligent participation of workers in the affairs of their trade unions and of the country for its speedy socio-economic development. A strong, free, responsible and democratic trade union movement would make significant contribution to the realization of better life for workers. Workers should be trained to play their role effectively for the attainment of socio-economic development of the country. It was envisaged that Workers Education could help in preparing the workers and their trade unions to play their role effectively in the task of nation building. It necessitated the Government of India in the year 1957 to secure an expert advice in formulating "Workers Education Scheme". As such the Government of India in collaboration with the Ford Foundation had appointed an International Team of Experts to suggest Workers Education Scheme. The Team of Experts had submitted its report in March 1957. The recommendations of the Team of Experts were endorsed by the Indian Labour Conference in its 15<sup>th</sup> session held in July, 1957. The Indian Labour Conference had recommended setting up of a semi-autonomous Board for administering the Workers Education Scheme. Consequent upon the recommendation, the Central Board for Workers Education was established on 16<sup>th</sup> September, 1958 and was registered under the Societies Registration Act XXI of 1860. The Board is tripartite in character.

### **Organisational Set-up**

The Board has its headquarters at Nagpur. It operates through a network of 50 Regional Directorates and 9 Sub Regional Directorates located in various parts of the country. There are six Zonal Directorates at Delhi, Guwahati, Kolkata, Mumbai, Chennai and Bhopal to monitor and supervise the training activities of the Regional Directorates in their respective Zone.

The Board carries out its activities at three levels *viz.* National, Regional and Unit, and conducts various training programmes. The national level programmes are conducted by the Board's apex Training Institute called Indian Institute of Workers Education established in 1970 at Mumbai.

The primary aim of establishing the Indian Institute of Workers Education is to enable the Board to conduct national level training programmes for achieving its objectives, to develop stronger and more responsible trade unions, to promote the growth of democratic process in trade union administration, to equip labour to take its place in a democratic society, to inculcate in them 'Nation First' approach based on commonality of interests.

The Institute serves as an information centre and offers specialised training programmes for labour. It also serves as a clearing-house of information for Regional and Sub-Regional Directorates of the Board. It has a research wing for developing and perfecting methods and tools of teaching for workers. It also conducts in-house training programmes for the officials of the Board.

### **Board and Governing Body**

The Board is headed by a part-time non-official Chairman, who is nominated by the Government of India. Presently Shri Ashok Singh is the Chairman of the Board. The Director of the Board is Administrative Head of the Board. Dr. Arvind Kumar Drave was the Director of the Board during the year.

The Board comprises representatives of Central Organizations of Workers, Central Organizations of Employers, Central and State Governments and Educational Bodies. The affairs of the Board are managed by Governing Body elected from amongst the members of the Board.

At the Regional Directorate level, Regional Advisory Committees have been set up to review the progress of the scheme, to recommend measures for proper implementation of the programmes and generally to guide the work of Regional Directorates. The Regional Advisory Committees are also tripartite in nature.

### **Coverage**

The training programmes of the Board cater to the training needs of the workers of organized, unorganized, rural and informal sectors. Supervisory and managerial cadres are also covered through Joint Education Programmes. During the year 2011-12, 9,913 programmes for organized, unorganized, rural and informal sectors were organized for 3,86,833 workers. The figures include the programmes and workers trained by the trade unions under the Grants-in-Aid scheme of the Board.

## Evaluations

Evaluations of the programmes of CBWE have also been done from time to time since inception of the Board. Further the Board assesses its programmes internally by way of getting feedback from the workers as well as employees' and employers' organizations and accordingly the required changes are planned and implemented.

The impact of the CBWE's training programmes in unorganized/rural sector was so encouraging that 394 Self Help Groups were formed during 2011-12 which helped in generation of self employment among the members of these Self Help Groups.

## Thrust Areas

Looking to the vast magnitude of the workers of rural, unorganized and informal sectors, the Board's thrust was on educating Rural, Unorganized Workers in general and Tribal Labour, Child Labour and Women Workers in particular.

## Special Component for North-East Region

The Central Board for Workers Education focuses special attention to the workers of North-East region for the development of the region. This region of the country is covered by the CBWE through its four Regional Directorates situated at Guwahati, Imphal, Tinsukia and Siliguri.

Besides regular training programmes, special programmes on topics such as HIV/AIDS, Human Rights, National Integrity and Communal Harmony etc. are also conducted for developing awareness among different categories of workers including tea garden workers.

A Zonal Directorate to monitor exclusively the workers education activities of the North-East Region has been established by the Board at Guwahati. A special package of Rs. 2 crore was also sanctioned by Govt. of India to CBWE during the year under report to undertake the activities in the North-East region.

During the year under report, the Board organized 583 programmes for 23155 workers from North-East region which includes 102 special programmes conducted for 3438 union activists.

## Training of Women Workers

In tune with the Government of India's stress on empowering the women workers special efforts were made to have more participation of women workers in Board's various training programmes. During the year 2011-12, 288631 women participated in Board's various training programmes.

### Performance in Terms of Training Activities

Performance of Board's activities during the year under report as against the previous year is as under:

Sr. No.	Name of Activity	2010-11		2011-12	
		No. of Progs.	No. of Participants	No. of Progs.	No. of Participants
(1)	(2)	(3)	(4)	(5)	(6)
	<b>National Level</b>				
1	Courses for Trade Unions	14	298	43	1175
2	Refresher Courses for Regional Directors/ Education Officers	5	163	2	40
3	Conference for DDs/ZDs/RDs and RD I/c	1	45	1	44
4	Courses for Group C&D Employees of Board	1	32	2	115
5	Programmes on Workers Participation in Management	-	-	-	-
6	Activists from Jammu & Kashmir	1	27	1	24
7	Central Trade Unions of North-East Region	9	171	1	6

Table-contd.

(1)	(2)	(3)	(4)	(5)	(6)
	<b>ORGANISED SECTOR</b>				
	<b>Regional Level</b>				
8	Special Programmes for North-East Region ( 5 days)	13	390	20	600
9	Training of Trainers (45-days)	11	203	2	50
10	Personality Development Programmes (21 days)	50	1177	16	346
11	Refresher Courses for Trainers (5-days)	6	91	2	85
12	Joint Education Programmes (3-days)	7	139	-	-
13	Need Based Seminars (2-days)	153	3730	182	4457
14	Self Generation of Funds Programmes (1/2/3-days)	987	20018	329	6419
15	Programmes on Workers Participation in Management (3-days)	29	849	12	333
16	Special Self Generation of Funds Programmes (2-days)	-	-	-	-
17	Joint Educational Programmes (1-day)	522	13409	429	11179
18	Special Programmes for VRS opted Employees ( 2-days)	1	25	-	-
19	State Level Programmes for N-E Region ( 3-days)	23	657	25	750
20	Special Programmes for SGF (5-days)	-	-	1	18
21	Awareness Programmes on HIV/AIDS (2-days)	2	47	-	-
22	Need Based Special Seminars (5-days)	1	135	-	-
	<b>Unit Level</b>				
23	Part Time/Full Time Unit Level Classes	131	3249	95	2467
24	Joint Education Programmes (2-days)	304	7741	209	5151
25	Functional Adult Literacy Classes (6-months)	-	-	4	85
26	Quality of Life Programmes (4-days)	8	302	4	148
27	Quality of Life Programmes (2-days)	57	2076	37	1230
28	Plant Level Programmes (1-Day)	262	7806	125	3312
	<b>UNORGANISED SECTOR</b>				
29	Empowerment Programmes for Unorganized/ Weaker Sections Workers (4-days)	346	13758	286	11285
30	Quality of Life Programmes (4-days)	83	3236	72	2806
31	Quality of Life Programmes (2-days)	183	7216	181	7162
32	Retraining Programmes (1-day)	149	8267	147	8245
33	State Level Programmes for Skill Development North-East Region (3-days)	-	-	-	-
34	Personality Development Programmes (10-days)	4	101	7	210
35	Programmes for Stone Quarry Workers (2-days)	10	400	16	620
36	Programmes for Unorganized Sector Workers (2-days)	624	24414	309	12235
37	Programmes for Women Workers (2-days)	589	23146	293	11887

**Table-contd.**

(1)	(2)	(3)	(4)	(5)	(6)
38	Programmes for Parents of Child Labour/ Child Labour (2-days)	186	7311	193	7484
39	Programmes for SC/ST Workers (2-days)	490	19139	1916	76091
40	Programmes on Labour Welfare and Development (2-days)	593	22293	440	17184
41	Programmes for Panchayati Raj Functiona- ries (2 days)	113	3981	67	2285
42	Programmes for Panchayati Raj for N-E Region (3 days)	16	607	12	359
43	Special Awareness programmes on Tea Garden in N-E Region (2-days)	-	-	38	1519
44	Training of Facilitators from Informal Sector (5-days)	52	1136	-	-
45	Long Term Result Oriented Programme in Unorganized Sector	103	3809	-	-
<b>RURAL SECTOR</b>					
46	Rural Awareness Camps (2-days)	1965	76733	1283	51907
47	Empowerment Programmes for Rural Workers (4-days)	198	7793	123	4819
48	Retraining Programmes (1-day)	194	10748	132	7248
49	Long Term Result Oriented Programme in Rural Sector MGNREGA	15	602	2786	122662
50	Grants-in-aid Programmes	118	4773	70	2791
<b>TOTAL ..</b>		<b>8629</b>	<b>302243</b>	<b>9913</b>	<b>386833</b>



**Change of Membership:-**

Shri. Chaman Kumar, Addl. Secretary & Financial Advisor (L) Ministry of Labour & Employment Govt. of India, New Delhi replaced by Shri. Pradeep Kumar Pujari, Addl. Secretary & Financial Advisor (L) Ministry of Labour & Employment Govt. of India, New Delhi.

Smt. K.B. Valsalakumari, Secretary, Govt. of Kerala Labour & Rehabilitation Department replaced by Shri. Anil X, IAS, Secretary, Govt. of Kerala Labour & Rehabilitation Department and Shri K.K. Mittal, Principal Secretary to the Govt. of Assam, Labour & Employment Department replaced by Shri. Bhaskar Mushahary, Principal Secretary to the Govt. of Assam, Labour & Employment Department.

Shri. Meghnath Mukherjee, Professor (OB & HR) International Management Institute replaced by Shri. Somesh Dasgupta, President, Corporate Affairs, Kolkata.

**BOARD MEETING**

The 67<sup>th</sup> Annual General Meeting of the Board was held at New Delhi on 27<sup>th</sup> January, 2012 under the Chairmanship of Shri Ashok Singh, Chairman, CBWE. The Board approved the 52<sup>nd</sup> Annual Report and Audited Statements of Accounts for 2010-2011 of CBWE. The meeting also approved the Revised Estimates for the year 2011-2012 and Budget Estimates for 2012-2013 of CBWE and Audit Note on the Accounts of CBWE for the year 2011-12.

**MEETINGS OF THE GOVERNING BODY**

The Governing Body held four meetings during the year 2011-12.

- 1 158<sup>th</sup> Meeting at Delhi on 14<sup>th</sup> July, 2011.
- 2 159<sup>th</sup> Meeting at Delhi on 30<sup>th</sup> September, 2011.
- 3 160<sup>th</sup> Meeting at Delhi on 27<sup>th</sup> January, 2012.
- 4 161<sup>st</sup> Meeting at Delhi on 16<sup>th</sup> February, 2012.

**Important Decisions**

The Governing Body in its four meetings approved the following proposals :

- Annual Accounts of CBWE for the year 2010-11.
- Revised expenditure pattern of Training for Facilitators in informal sector for North-East Regions and Jammu & Kashmir.
- Draft 52<sup>nd</sup> Annual Report for the year 2010-11.
- Revised Estimates for the year 2011-12 and Budget Estimates for the year 2012 -13.
- Enhancement in the food expenses to be paid to trade union artists attending the training programmes at IIWE, Mumbai from Rs. 80/- to 120/- per participant.
- Project proposal trained programmes and infra structural development under MGNREGA and to organize mega workshops for MGNREGA beneficiaries in selected districts.
- Approval for the preliminary estimate for the amount of Rs. 4,16,62,000 submitted by the CPWD and its proposed plans of the said work for construction of the office building at New Delhi.



### Regional Advisory Committee

The Regional Advisory Committees for the Regional Directorates of CBWE, constituted to help the Workers Education Scheme to forge ahead, continued to review and guide the functioning of the respective Regional Directorates.

During the year under report, the following persons were nominated as the Chairmen of the Regional Advisory Committees (RACs) of the Regional Directorates mentioned below :

Sr. No.	Name & Address of the Regional Advisory Committee Chairman	Name of the Regional Directorate	Date of Nomination
(1)	(2)	(3)	(4)
1	Shri. A.C. Shekhar, Chief Human Resource Manager, Indian Oil Corporation Ltd., Gujarat Refinery, P.O. Jawaharnagar, Vadodara Gujarat – 391 320	Vadodara	21.04.2012
2	Shri. Shiv Prasad Srivastava, State Joint Secretary, UP (INTUC), C-27-93, Jagatanj, Varanasi, UP	Allahabad	28.07.2012
3	Shri. Kulbir Singh, President, INTUC, Chandigarh, SCO-168, 2 <sup>nd</sup> floor, Sector-38/C, Chandigarh	Chandigarh	13.07.2012
4	Smt. Satwanti Ahlauwat, Labour Commissioner, Labour Department, Haryana 30 Bays Building, Sector-17-C, Chandigarh, Haryana	Faridabad	15.05.2012
5	Shri. Rajendra Singh Nati, General Secretary, Mazdoor Congress (INTUC), Gwalior INTUC Mukhyalaya, ShramShivir, Tansen Marg, Birla Nagar, Gwalior - 4	Gwalior	02.12.2011
6	Shri. Shyam Sunder Yadav, General Secretary, M.P.INTUC, Shramshivir, 123, Devi Ahilya Marg, Indore – 452 007	Indore	16.11.2011
7	Shri. Arun Kumar Dubey, Member, Departmental Council, (ICM-II), Ministry of Defence, Govt. of India, H.No.294, Champanagar, Manegaon, Khamaria, Jabalpur (MP) – 482 005	Jabalpur	19.09.2012
8	Shri. Babu Lal Sharma, General Secretary, INTUC, A-13, Tulsi Nagar, Shastrinagar, Jaipur	Jaipur	18.01.2012
9	Shri. Jagdish Raj Srimali, 'Matru Chaya', Shanti Niketan Colony, Badgaon – Bedla, Link Road, Badgaon, Udaipur (Raj.)	Udaipur	02.12.2011
10	Shri. R.C. Sinha, Labour Commissioner / Labour Secretary, Govt. of Chhatisgarh, Raipur. At. Nirmal Chhaya Meera Datar Road, Shankar Nagar, Raipur	Raipur	20.08.2011
11	Joint Chief Inspector of Factories, 525 Cross cut Road, Thalaivasal Complex, Coimbatore	Coimbatore	15.05.2011
12	Shri. R.D. Chandrashekar, General Secretary, INTUC, AP House, No. 1-7-510/6, Hari Nagar, Zamistanpur, Hyderabad – 500 048	Hyderabad	19.09.2011

### Meetings of Finance Sub Committee

The 52<sup>nd</sup> Finance Sub Committee Meeting of the Board held at New Delhi on 30<sup>th</sup> September, 2011 to reply the Revised Estimates for 2011-12 and Budget Estimates for 2012-13 submitted by Board and to approve the Audited Accounts of CBWE for the year 2010-11.



The Revised Estimates for 2011-12 and Budget Estimates for 2012-13, finally approved by the Governing Body, were as follows :

Sr. No.	Head	Budget Estimates for 2011-2012 (Rs. in Crores)	Revised Estimates for 2011-2012 (Rs. in Crores)	Budget Estimates for 2012-2013 (Rs. in Crores)
(1)	(2)	(3)	(4)	(5)
1	Non-Plan	29.00	40.96	29.67
2	Plan * + MGNREGA	23.20	19.30	24.74

\*including North-East component

#### **Finance and Accounts**

A grant of Rs.40.96 crores under Non-plan and 19.30 crores under plan was received from the Ministry of Labour & Employment, Govt. of India by the Board for the year 2011-12. This includes the grant for conducting the programmes on Workers Participation in Management and Training Programmes for the development of North-East Region.

\* \* \* \* \*

## **CHAPTER-III**

### **INDIAN INSTITUTE OF WORKERS EDUCATION**

The Indian Institute of Workers Education (IIWE), Mumbai was established in the year 1970 by the Central Board for Workers Education (CBWE). The IIWE, being the apex training institute, organizes a variety of training programmes such as in-house training programmes for Board's Officials, specialized courses and seminars for the representatives of Central Trade Union Organizations/ Federations and their affiliated Associations working in the field.

The activities of the Institute are directed by the Managing Committee constituted for the purpose by the Governing Body of the Board. The present Managing Committee consists of the following Members:—

#### **CHAIRMAN**

Shri Ashok Singh, Chairman, Central Board for Workers Education.

#### **VICE- CHAIRMEN**

Shri Anup Chandra Pandey, Joint Secretary, Ministry of Labour & Employment, Govt. of India.

Shri K. Lakshama Reddy, Vice President, Bharatiya Mazdoor Sangh.

#### **MEMBERS**

Shri Pradeep Kumar Pujari, Additional Secretary, and Financial Advisor, Ministry of Labour & Employment, Govt. of India.

Shri Jagmohan Singh Raju, Joint Secretary & Director General, National Literacy Mission, Ministry of Human Resource Development, Govt. of India.

Shri Vasant Pimplapure, All India Finance Secretary, Bharatiya Mazdoor Sangh.

Shri R. Chandrasekheran, President, Indian National Trade Union Congress, Kerala.

Shri. Krushna Chandra Patra, Hind Mazdoor Sabha.

Shri Harendra Kumar, Vice-President, Bharti Airtel Confederation of India Industry.

Shri Chalawadi Narayana Swamy, Spokesperson, Congress Party, Bangalore.

Prof. V.N. Rajasekharan Pillai, Chairman & Vice-Chancellor, IGNOU.

Dr. N.R. Shetty, President, Indian Society for Technical Education, Bangalore.

Dr. Arvind Kumar Drave, Director, Central Board for Workers Education.

#### **EX-OFFICIO MEMBER SECRETARY**

Dy. Director (Trg.), Indian Institute of Workers Education.

#### **Training Programmes**

During the year 2011–12, the Institute conducted 50 training programmes for the officials of CBWE as well as activists of Central Trade Union Organizations, National Federations and Management representatives.

Duration, number of participants, classification of training programmes etc. are given in the following table :—

Sr. No.	Name of the Programme	Theme	Duration	Sex-wise Distribution		Total
				Male (5)	Female (6)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Activists of CRMS	Organizational Development & Role of Trade Union	18.04.11 to 21.04.11	13	-	13
2	Activists of BKSM	Introduction on Labour Laws	25.04.11 to 29-4-11	17	04	21
3	Activists of BKSM	Introduction on Labour Laws	25.04.11 to 29.04.11	17	04	21
4	EOs of CBWE (North, West & Central Zones)	Stress Management	02.05.11 to 06.05.11	23	01	24
5	Activists of WRMS	Organizational Development & Role of Trade Union	09.05.11 to 13.05.11	20	02	22
6	Group 'C' Employees of CBWE	Good Workmanship	23.05.11 to 27.05.11	15	02	17
7	Activists of INTUC	Dynamics of Leadership	30.05.11 to 03.06.11	13	-	13
8	Activists of NLO	Organizing Trade Unions	06.06.11 to 10.06.11	11	06	17
9	Activists of BKSM	Labour Legislation & Contract Labour	13.06.11 to 17.06.11	17	04	21
10	EOs of CBWE (East, North-East & South Zones)	Stress Management	20.06.11 to 24.06.11	15	01	16
11	Activists of UTUC	Dynamics of Leadership	27.06.11 to 01.07.11	14	-	14
12	Activists of Northern Railwaymen Empl. Union (NREU)	Organizing Young Workers	04.07.11 to 08.07.11	27	-	27
13	Activists of ICL	Trade Union Movement	19.07.11 to 22.07.11	19	02	21
14	Activists of AITUC Construction / Plantation Workers	Welfare Provision in Labour Laws	25.07.11 to 29.07.11	19	-	19
15	Activists of LIC	Personality Development	01.08.11 to 05.08.11	14	02	16
16	Women Activists of Northern Railway men's Union (NRMU)	Women Empowerment	08.08.11 to 11.08.11	-	28	28
17	Activists of HMS	Role of Trade Union Management in Changing Scenario	12.09.11 to 15.09.11	26	-	26

**Table—contd.**

(1)	(2)	(3)	(4)	(5)	(6)	(7)
18	Activists of all CTUs/Mgt./NGOs	Social Commitment of CBWE for MGNREGA	16.09.11	30	44	74
19	Activists of BMS (Akhil Bharatiya Cement Mazdoor Mahasangh)	Leadership Development	19.09.11 to 22.09.11	26	-	26
20	Activists of North-East Region	Emerging Challenges before Trade Union	27.09.11 to 30.09.11	06	-	06
21	Activists of Indian Confederation of Labour (ICL)	Trade Union & Industrial Relations	10.10.11 to 12.10.11	14	01	15
22	Activists of INTUC	Trade Union Management	17.10.11 to 19.10.11	12	05	17
23	Activists of BMS (Akhil Bharatiya Bidi Mazdoor Mahasangh)	Living Standard & Social Securities	31.10.11 to 02.11.11	14	06	20
24	Activists of AITUC	Leadership Development	14.11.11 to 16.11.11	15	-	15
25	Women Activists of AITUC	Women Empowerment	14.11.11 to 16.11.11	-	14	14
26	Activists of HMS	Leadership Development	28.11.11 to 02.12.11	23	02	25
27	Activists of BMS	Personality Development for Trade Union Leaders	12.12.11 to 16.12.11	20	-	20
28	Activists of INTUC	Role of Trade Union in Changing Scenario	19.12.11 to 23.12.11	12	-	12
29	Women Activists of BKSM (Bharatiya Kamgar Sena Mahasangh)	Women Empowerment	27.12.11 to 29.12.11	-	19	19
30	Women Activists of BKSM (Bharatiya Kamgar Sena Mahasangh)	Women Empowerment	27.12.11 to 29.12.11	-	17	17
31	Activists of INTUC	Role of Trade Union in Changing Scenario	02.01.12 to 06.01.12	06	02	08
32	Activists of J & K	Dynamics of Leadership	09.01.12 to 13.01.12	24	-	24
33	Activists of INTUC (Indian National Mine Workers Federation)	Leadership Development	16.01.12 to 20.01.12	27	-	27
34	Activists of BKSM	Dynamics of Leadership	23.01.12 to 27.01.12	59	05	64

**Table—contd.**

(1)	(2)	(3)	(4)	(5)	(6)	(7)
35	Activists of HMS	Problems & Challenges before Contract Workers	30.01.12 to 03.02.12	19	-	19
36	Activists of UTUC	Labour Laws for TU Leaders	06.02.12 to 10.02.12	35	01	36
37	Activists of Indian National Building Construction, Forest & Wood Workers Fed. (INBCWF)	Women Empowerment & their Development	13.02.12 to 17.02.12	21	18	39
38	Women Activists of BMS Anganwadi Workers	Women Empowerment	20.02.12 to 24.02.12	-	39	39
39	Activists of TUCC	Concept of Social Security	27.02.12 to 02.03.12	27	03	30
40	Regional Directors of CBWE	Good Governance for Administrative Efficiency	05.03.12 to 06.03.12	38	06	44
41	Members of Musician Fed. of India	Protection & Rights of Musicians	09.03.12	28	02	30
42	Group 'C' Employees of CBWE	Effective Office Management	09.03.12 to 10.03.12	81	17	98
43	Motormen of Central Railway (CRMS)	Stress Management	12.03.12	35	-	35
44	Activists of BMS Vidyut Workers (BMS)	Customer Relations & Satisfaction	12.03.12 to 16.03.12	31	-	31
45	Activists of All India Fish Workers Fed. (AITUC)	Challenges before Trade Unions	19.03.12 to 23.03.12	27	01	28
46	Employees of Prince Aly Khan Hospital	Employees Development	20.03.12	18	02	20
47	Female Employees of RCF	Women Empowerment	22.03.12	-	149	149
48	Selected trained participants from diff. trg. progs. Conducted at IIWE	Performance Appraisal	26.03.12 to 27.03.12	17	03	20
49	Employees of Prince Aly Khan Hospital	Employees Development	28.03.12	12	10	22
50	Employees of Prince Aly Khan Hospital	Employees Development	29.03.12	12	13	25
<b>Total ..</b>			<b>50 Progs.</b>	<b>969</b>	<b>435</b>	<b>1404</b>

**Theme-wise Distribution**

During the year 2011–12, 50 programmes were conducted by the institute on different themes as per the details given under :—

Sr. No. (1)	Theme (2)	Sex-wise Distribution			No. of Programmes (6)
		Male (3)	Female (4)	Total (5)	
1	Organizational Development and Role of Trade Union	33	02	35	2
2	Introduction on Labour Laws	69	09	78	3
3	Stress Management	73	02	75	3
4	Good Workmanship	15	02	17	1
5	Dynamics of Leadership	110	05	115	4
6	Organizing Trade Unions	11	06	17	1
7	Labour Legislation & Contract Labour	17	04	21	1
8	Organizing Young Workers	27	-	27	1
9	Trade Union Movement	31	07	38	2
10	Welfare Provision in Labour Laws	19	-	19	1
11	Personality Development	34	02	36	2
12	Women Empowerment	21	284	305	7
13	Role of Trade Union Management in Changing Scenario	44	02	46	3
14	Social Commitment of CBWE for MGNREGA	30	44	74	1
15	Emerging Challenges before Trade Union	06	-	06	1
16	Trade Union & Industrial Relations	14	01	15	1
17	Living Standard & Social Securities	14	06	20	1
18	Problems & Challenges before Contract Workers	19	-	19	1
19	Concept of Social Security	27	03	30	1
20	Good Governance for Administrative Efficiency	38	06	44	1
21	Protection & Rights of Musicians	28	02	30	1
22	Effective Office Management	81	17	98	1
23	Customer Relations & Satisfaction	31	-	31	1
24	Challenges before Trade Unions	27	01	28	1
25	Leadership Development	91	02	93	4
26	Employees Development	42	25	67	3
27	Performance Appraisal	17	03	20	1
	<b>Total ..</b>	<b>969</b>	<b>435</b>	<b>1404</b>	<b>50 Progs.</b>

### Organisation-wise Distribution

The Institute always accommodates the needs and demands of the Unions and Learners. No wonder, there is heavy demand for programmes of IIWE throughout the country. Most of the Central Trade Union Organizations nominated their activists for the training programmes.

The organization-wise distribution of the participants is as follows:—

Sr. No.	Name of Organisation	No. of Programme	Gender-wise Distribution		
			Male	Female	Total
(1)	(2)	(3)	(4)	(5)	(6)
1	Indian National Trade Union Congress (INTUC)	06	91	25	116
2	Bharatiya Mazdoor Sangh (BMS)	05	91	45	136
3	Hind Mazdoor Sabha (HMS)	03	68	02	70
4	Bharatiya Kamgar Sena Mahasangh (BKSM)	06	110	53	163
5	CBWE Officers	03	76	08	84
6	CBWE Staff	02	96	19	115
7	All India Trade Union Congress (AITUC)	04	61	15	76
8	Activists of Jammu & Kashmir	01	24	-	24
9	Central Trade Union of North-Eastern Region	01	06	-	06
10	Indian Confederation of Labour (ICL)	02	33	03	36
11	Trade Union Co-ordination Committee (TUCC)	01	27	03	30
12	Western Railway Mazdoor Sangh (WRMS)	01	20	02	22
13	Central Railway Mazdoor Sangh (CRMS)	02	48	-	48
14	National Labour Organization (NLO)	01	11	06	17
15	United Trade Union Congress (UTUC)	02	49	01	50
16	Northern Railwaymen's Union (NRU)	02	27	28	55
17	Life Insurance Corporation	01	14	02	16
18	All Central Trade Unions/Management/NGOs	01	30	44	74
19	Musician Federation of India	01	28	02	30
20	Prince Aly Khan Hospital	03	42	25	67
21	Rashtriya Chemicals & Fertilizers Ltd.	01	-	149	149
22	Selected trained participants from different training programmes conducted at IIWE for different organizations / trade unions(Performance Appraisal)	01	17	03	20
	<b>Total ..</b>	<b>50 Progs.</b>	<b>969</b>	<b>435</b>	<b>1404</b>

### Position-wise Distribution

In the programmes not only members of the Central Trade Unions/Federations are participating but their Office Bearers and Executive Committee Members also showing their keen interest in the programmes. Similarly, Management Representatives also participated during the year under report.

The position-wise distribution of the participants is as below:—

Sr. No. (1)	Position (2)	Male (3)	Female (4)	Total (5)
1	Chairman / Chairperson	12	08	20
2	Vice-Chairman	39	09	48
3	President	35	12	47
4	Vice-President	49	07	56
5	General Secretary	41	22	63
6	Secretary	46	06	52
7	Organizing Secretary	45	06	51
8	Treasurer	39	11	50
9	Joint Secretary	49	21	70
10	Asstt. Secretary	28	22	50
11	Exe. Comm. Members	87	57	144
12	Members	152	101	253
13	In-house participants	159	36	195
14	Office Bearers	37	30	67
15	Delegate	09	06	15
16	Advisor	11	09	20
17	Dy. Secretary	35	19	54
18	Working President	37	15	52
19	Distt. Vice-President	26	17	43
20	Regional / State Secretary	33	21	54
	<b>Total ..</b>	<b>969</b>	<b>435</b>	<b>1404</b>

### State-wise Distribution of the Participants

The trainees who participated in different programmes during the year 2011-12 were from 23 States as shown in the below mentioned table:—

Sr. No. (1)	Name of States / Union Territory (2)	Male (3)	Female (4)	Total (5)
1	Maharashtra	263	208	471
2	Gujrat	52	21	73
3	Goa	09	03	12
4	Madhaya Pradesh (M.P.)	35	16	51
5	Chattisgarh	28	12	40



**Table—Contd.**

(1)	(2)	(3)	(4)	(5)
6	Jammu & Kashmir	24	-	24
7	Himachal Pradesh	19	06	25
8	Rajasthan	54	14	68
9	Uttar Pradesh	42	11	53
10	Odisha	09	07	16
11	Tamil Nadu	57	12	69
12	Kerala	24	08	32
13	Karnataka	45	11	56
14	Assam	04	-	04
15	Punjab	38	07	45
16	Delhi	42	24	66
17	Harayana	22	10	32
18	Andhra Pradesh	41	17	58
19	Manipur	02	-	02
20	Bihar	41	13	54
21	West Bengal	41	11	52
22	Jharkhand	43	12	55
23	Uttaranchal	34	12	46
	<b>Total ..</b>	<b>969</b>	<b>435</b>	<b>1404</b>

During the year 2011-2012, adequate care was taken to cover Scheduled Castes and Scheduled Tribes employees of the country in large number in various training programmes organized by the IIWE. The category-wise break-up is given in the following Table:—

Sr. No.	Category	Participants		
		Male	Female	Total
(1)	(2)	(3)	(4)	(5)
1	SC	208	71	279
2	ST	77	35	112
3	OBC	110	49	159
4	Others	574	280	854
	<b>Total ..</b>	<b>969</b>	<b>435</b>	<b>1404</b>

### Notable Features of the year.

#### Library publications :

1. IIWE's Library and Documentation Centre during the year brought out monthly publication **'FOCUS'** to help labour field in knowledge enhancement. The publication provided latest information to working class particularly related to national and international events, labour legislation updates, labour cases and welfare schemes by GOI. **All the 'Focus' issues were displayed on the official website of the Ministry of Labour and Employment, GOI, [www.labour.nic.in](http://www.labour.nic.in).**
2. A consolidated volume of **'FOCUS: COMPILATION OF VOL. 1-12'**, was brought out to give at a glance scenario of labour field at National and International level. **The volume was comprised of 33 labour news, 13 labour legislation updates, 44 labour cases, 13 labour welfare and social security schemes and 27 international events.**

Library provided **Special Reference Service on SDI** at all India level to **180** users on **255** topics of current importance.

Theme based displays were arranged through **'Current Awareness Service'** for IIWE course participants.

#### Library and Documentation Centre :

IIWE Library and Documentation Centre during the year remained engaged in acquiring, processing, organising and disseminating specific and up-to-date information on labour matters to the users from all over India and 50 Regional Directorates of CBWE. It widened its scope of activities through 'Focus' publication.

#### Statistical Outline of the IIWE Library :

Sr. No.	Library Activity	2011- 2012
(1)	(2)	(3)
1	Number of library users	937
2	Number of library books added during the year	136
3	Books issued and referred	9222
4	Selective Dissemination of Information (SDI) services to the users	180 (on 255 topics)
5	Visitors in Photogallery	1121
6	Total number of library books	14555
7	Assignment topics	178
8	Selective Dissemination of Information (SDI) services to the IIWE course participants	859
9	Total number of Ph. D thesis	38

#### Audio Visual Aids

During the year 2011-12, extensive use of Audio Visual Aids was made in various training programmes. Tools such as Computer/Laptop/LCD, O.H.P., were utilized in 343 and 80 sessions respectively, while 33 Video CDs on relevant topics were shown in the various training programmes organized at the Institute.

Sr. No.	A.V. Aid	No./Frequency
(1)	(2)	(3)
1.	Computer / Laptop / LCD	311
2.	O.H.P.	105
3.	Video C.D.Show	28
4.	CD Write	43

### **Thrust on Development of the North-East Region :**

Out of the 50 programmes conducted, 01 programme was exclusively for the NE Region. In all 06 participants participated in 01 programme with 06 Men and no Female participants.

In all the programmes, the participation of the participants were impressive and Institute has been successful in creating awareness about the present economic situation in India and the role of North-East Region therein.

### **Impact of the Programmes :**

During the year 2011-12 Institute conducted 50 programmes and trained 1404 participants. Out of the 1404, 996 were male and 435 were female. Institute conducted programmes on 20 different themes of current usage. All the theme-based programmes were highly appreciated by the participants.

Throughout the year 22 different organizations, such as all Central Trades Unions, CBWE Officials from different Regional Directorates, Jammu-Kashmir and North-East Region's Organizations participated in the programmes.

### **175 SC/ST participants participated in the different programmes conducted during the year.**

IIWE being all India Institute, participants from 23 States attended the programmes through out the year.

Participants and faculty used library facility exclusively by referring to 9222 documents.

### **Managing Committee Meeting**

During the year under report, one meeting of the Managing Committee were held on 30<sup>th</sup> September, 2011 at New Delhi to review the activities of the Institute.

## CHAPTER-IV

### PROGRAMMES AT REGIONAL, UNIT AND VILLAGE LEVELS

#### TRAINING OF WORKERS IN ORGANISED SECTOR :

The Central Board for Workers Education continued to organize the below mentioned training programmes for the workers in organized sector at Regional and Unit Levels through the 50 Regional and 9 Sub-Regional Directorates spread throughout the country.

1.	Training of Trainers	: 45 days
2.	Refresher Courses for Trainers	: One week
3.	Personality Development Programme	: 3 weeks
4.	Joint Education Programmes	: One/Two/Three Days
5.	Need Based Seminar	: Two Days
6.	Self-Generation of Funds Programme	: One/Two/Three Days
7.	Programmes on Quality of Life for Workers and their Spouses	: Two/Four Days
8.	Part-time Unit Level Classes (One hour per day)	: 45 Days
9.	Part-time Unit Level Classes (One hour per day)	: One month
10.	Week-end Unit Level Classes	: Three Months
11.	Full-time Unit Level Classes	: Three Weeks
12.	Need Based Special Seminars	: Five Days Part-Time
13.	Functional Adult Literacy Classes	: 6 months Part-Time
14.	Special Seminars for Trained Workers at Panel Level	: One Day

As in the previous year, stress was continued to be on coverage of workers from new and uncovered industries. The reports received from the Regional Directorates revealed that more and more active workers and trade union officials evinced keen interest in Workers Education Programmes.

#### Training of Trainers :

The workers, who are selected and trained at the Regional Directorates as Trainers, are the front liners in conducting training activities at the enterprise level. Their potentiality, effectiveness, teaching skills, interest and motivation contribute to the quality of training.

During the year 2011-12, 50 Trainers were trained in the 2 full time one and half month courses. Out of them 27 were from Public Sector and 23 from the Private Sector.

Union-wise break-up of Trainers trained during the year is as follows :—

1.	INTUC	07
2.	AITUC	00
3.	BMS	06
4.	HMS	07
5.	CFTU	05
6.	UTUC	00
7.	All India Federations	22
8.	Others	03
		50
<b>Total ..</b>		<b>50</b>

Remarkable change in the quality of nominees sponsored by Trade Unions for the Training of Trainers courses has been noticed. The persons holding positions in the Trade Unions were nominated for the courses. Their classification is as follows :—

1.	Presidents	01
2.	Vice-Presidents	01
3.	Secretaries	02
4.	Treasurers	03
5.	Executive Members	22
6.	Representatives	20
7.	Others	01
		50
	<b>Total ..</b>	<b>50</b>

### **Study Tours :**

Study tour is conducted during the 1 ½ months Training of Trainers Course with a view to facilitate the Trainees to have first hand information of trade unions, industrial relations, productivity techniques, safety, work environment *etc.* at different places of the country.

The employers paid full TA/DA to the Trainer Trainees as per rules of their respective organizations for the 02 study tours conducted during the year under report.

### **Local Excursions :**

As part of the training course local excursions are organized by Regional Directorates to the major Trade Union Offices, Industrial Establishments and Labour Departments to facilitate the Trainer/Trainees to know their working and hold discussions with concerned officials on matters of practical importance. During the year, 5 local excursions were organized for the Trainer/Trainees.

### **Refresher Courses for Trainers :**

Trainers engaged in conducting unit level classes are given orientation by the Regional Directorates, to update their knowledge on subjects covered in the Unit Level Classes and also to develop their skills of imparting training to the workers effectively with reference to the latest trends of teaching methodology. During the year under report 2 Refresher Courses were organized in which 85 Trainers were given orientation.

### **Personality Development Programmes :**

One of the popular training programmes of the Board appreciated by the Trade Unions is the Personality Development Programme of 21 days duration, as it has provided them to depute their active workers for equipping leadership, communication and negotiating skills. During the year 16 courses were organized for 346 participants.

### **Joint Education Programmes :**

Short-term Joint Education Programmes of one/two/three days are organized by the Board to provide an opportunity to the representatives of Trade Unions and managements to discuss matters on Participative Management, Productivity, Industrial Health and Safety, Work Culture, Participation in Bi-partite Committees *etc.* on a common platform.

The feed-back received from the organizations where these programmes have been conducted revealed that the Joint Education Programmes have helped managements and trade unions too in a big way in developing mutual understanding, team spirit and group dynamics at work place. The demand for these courses has been constantly on increase.

During the year under report 638 Joint Education Programmes were conducted for 16330 representatives of managements and trade unions.

**Need Based Seminars :**

Subject Based or Need Based Seminars of two-days duration at regional level are conducted with a view to provide in-depth and updated knowledge on topics of importance to Trade Union Office bearers and other workers. During the year 4457 workers participated in 182 such programmes.

**Programmes for Self-Generation of Funds :**

The Board has been conducting the self-generation of funds programmes of 1/2/3-day durations at regional level by charging a nominal fee.

During the year under report 330 such programmes were organized for 6437 workers.

**Programmes on Quality of Life for Workers and their Spouses :**

The Central Board for Workers Education has been conducting the programme on "Quality of Life for Workers and their Spouses" of 2-days/4-days duration since 9<sup>th</sup> five year plan with a view to mould the attitudes, to develop motivation, to build-up personality, to raise family status, to maintain good neighbourhood relations, to develop awareness about environment, cleanliness, to develop a spirit of team work, human relations, productivity consciousness, commitment to work, discipline, mutual trust, health and hygiene *etc.* of the workers and their spouses. Since its introduction, this has become one of the popular programmes of the Board.

During 2011-12, the Board organized 294 such programmes in which 11346 workers and their spouses were trained. Of the 294 programmes for 11346 participants, 41 programmes for 1378 workers and their spouses were from organized sector while 253 programmes for 9968 workers and their spouses were from unorganized sector.

**Special Seminars for Trained Workers at Plant Level :**

The workers who were trained long back are unaware about the latest developments that have taken place since the introduction of the New Economic and Industrial Policy of the Government of India.

In view of the changing scenario in the industrial field, it is imperative to keep the workers who were trained long back in the Unit Level Classes, in touch with the latest developments in the labour field to improve their functional efficiency.

The Board, therefore, started since 1997 one-day Special Seminar at Plant Level for those employees who have been trained before 1992 in the Unit Level Classes.

During the year under report, 125 such programmes were organized for 3312 workers.

**Unit Level Classes :**

Trained Trainers conduct unit level classes for the rank and file of workers in their respective enterprises. The Board continued to conduct one month unit level classes on themes of Trade Unionism, Labour Economics, Industrial Relations, Social Security and Labour Welfare introduced during 1991-92. The Board also continued to conduct week-end classes during the year under report. During the year 2467 workers were trained in 95 sessions of unit level classes.

**Study Tours and Local Excursions :**

Study tours and local excursions were also arranged for the participants of unit level classes with the co-operation of respective management, besides class room teaching. During the year 32 study tours of unit level classes were organized. The employers paid TA/DA towards the study tours as per the rules of their organizations. The worker trainees undertook 46 local excursions during the year.

**Programmes on Workers Participation in Management :**

The Ministry of Labour & Employment, Government of India considered the CBWE an appropriate medium to propagate the concept of "Workers Participation in Management" and accordingly Central Board for Workers Education was entrusted with the responsibility of organizing 12 such programmes at Plant Level during the year 2011-12.

The Board has successfully conducted these programmes after identifying such establishments where Workers Participation Scheme is in operation and trained 333 representatives of workers and managements at Plant Level.

### TRAINING OF WORKERS IN UNORGANISED SECTOR :

The workers engaged in Unorganized Sector and Small Scale Industries are worst exploited and are unaware about their rights and entitlements under the various laws. Since these workers are divided in small industrial units, their organizations have weak collective bargaining strength. With a view to develop awareness about their problems, difficulties and protective labour laws at work place and help them in finding solutions as well as equip them in developing their own organizations, the CBWE has been organizing four-day empowerment programmes for these workers since 1979. However, the role of the Board is mainly educational and motivational.

The workers of the unorganized and small scale sectors belong to the industries such as Handloom, Powerloom, *Khadi* and Rural Industries, Small Scale Industries, Industrial Estates, Handicrafts, Sericulture, Coir Industries, *Beedi* Industries, Glass, Brass and Slate making Industries and so on. The Board has also been conducting 2-day programmes for the workers in the unorganized sector so as to cover more number of workers as they may find it difficult to attend a four day duration programme.

During the year under report, the Board conducted 455 programmes of 2/4 days duration in which 17,945 workers participated. These programmes were conducted at Regional, Sub-Regional and Semi-Urban Places by identifying the functional needs of the target group.

The category-wise break up of the workers trained in these programmes is given at Table-V.

#### Programmes for Workers of Weaker Sections :

The Board conducts four-day empowerment programmes for workers belonging to weaker sections who are normally head-load workers, casual workers, civic and sanitation workers, construction workers, domestic servants, handicapped workers, rickshaw pullers and others with a view to enlighten them about their rights and obligations, importance of organization, avoidance of wasteful expenditure, schemes for betterment including welfare legislations, family budget, adoption of small family norms, combating social evils *etc.*

During 2011-12, the Board conducted 140 four-day empowerment programmes for 5,575 workers. Each programme was formulated on the functional needs of the particular group after assessing its needs by the Education Officers. To make teaching more interesting and meaningful informal and extension methods were followed.

The category-wise break up of the workers trained in these programmes is given below :—

Category	No. of Progs.	Male				Female				Grand Total
		SC	ST	OTH	Total	SC	ST	OTH	Total	
1. Women Workers	108	-	-	-	-	1109	371	2837	4317	4317
2. Child Labour	2	11	-	1	12	45	-	12	57	69
3. Young Workers	6	26	-	82	108	67	-	60	127	235
4. Handicapped Workers	1	-	-	6	6	-	-	34	34	40
5. Civic & Sanitation Workers	2	8	-	-	8	30	1	41	72	80
6. Construction Workers	7	24	26	28	78	82	28	88	198	276
7. Headload Workers	5	8	46	2	56	38	63	43	144	200
8. Rickshaw Drivers	2	21	-	59	80	-	-	-	-	80
9. Stone Quarry Workers	1	-	-	-	-	24	13	1	38	38
10. Others	6	11	-	2	13	165	-	62	227	240
<b>Total ..</b>	<b>140</b>	<b>109</b>	<b>72</b>	<b>180</b>	<b>361</b>	<b>1560</b>	<b>476</b>	<b>3178</b>	<b>5214</b>	<b>5575</b>



### Labour Welfare and Development Programmes :

The Board has been conducting these programmes since 2003-04 with a view to generate awareness among the Rural/Unorganized sector workers about the various welfare schemes of the Government of India for their socio-economic development.

During the year 2011-12, the Board has organized 440 Labour Welfare and Development Programmes for 17184 workers of rural and unorganized sectors.

### Special Programmes :

Besides 2-day programmes for Unorganised Workers, Special Programmes of same duration are also organized for Women Workers, SC/ST Workers and Parents of Child Labour/Child Labour. During the year, the Board conducted 2,727 programmes in which 1,08,317 workers participated.

### Programmes for Workers in Stone Quarries :

In one of the Judgments in 1984, the Supreme Court of India had directed the CBWE to organize periodic camps for workers in Stone Quarries and Stone Crushers in Faridabad District to enlighten them about their rights and entitlements. In accordance with the directives of the Supreme Court of India, the Board has been conducting two-day awareness camps for these workers in Faridabad District since 1984. The camps are conducted at work sites or at places convenient to the workers in collaboration with Trade Unions functioning in the quarries.

The thrust was on creating awareness among these workers about their rights and entitlements, protective and welfare provisions under various laws such as The Bonded Labour System (Abolition) Act, 1976, The Contract Labour (Regulation and Abolition) Act, 1976, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, The Minimum Wages Act, 1948, The Mines Act, 1952, The Factories Act, 1948, The Employees Provident Fund Act, 1952, The Employees State Insurance Act, 1948, The Inter State Migrant Workmen Act, 1979, etc.

During the year 2011-12, 400 workers participated in 10 camps of two-days duration.

Sr. No.	Place	Duration	No. of Participants		Total
			Male	Female	
(1)	(2)	(3)	(4)	(5)	(6)
1	Dhruva Dera, Surajkund, Faridabad	15 <sup>th</sup> & 16 <sup>th</sup> May, 2011	19	21	40
2	Pali Cresher Zone Pali, Faridabad	9 <sup>th</sup> & 10 <sup>th</sup> June, 2011	14	26	40
3	Mahalaxmi Dera, Gurukul, Faridabad	18 <sup>th</sup> & 19 <sup>th</sup> July, 2011	0	40	40
4	Mohan ka Dera, Faridabad	11 <sup>th</sup> & 12 <sup>th</sup> August, 2011	19	21	40
5	Dhruva ka Dera, Faridabad	16 <sup>th</sup> & 17 <sup>th</sup> Sep., 2011	16	24	40
6	Mehtru Ka Dera, Faridabad	27 <sup>th</sup> & 28 <sup>th</sup> Oct., 2012	21	19	40
7	Malik Ka Dera, Faridabad	14 <sup>th</sup> & 15 <sup>th</sup> Nov. 2011	4	36	40
8	Jain Ka Dera, Faridabad	1 <sup>st</sup> & 2 <sup>nd</sup> Dec. 2011	10	30	40
9	Dhruva Dera, Faridabad	24 <sup>th</sup> & 25 <sup>th</sup> Feb., 2012	23	17	40
10	Gurukul Dera, Inderprasth, Faridabad	1 <sup>st</sup> & 2 <sup>nd</sup> March, 2012	19	21	40
<b>Total ..</b>			<b>145</b>	<b>255</b>	<b>400</b>



### **Personality Development Programmes :**

The Board introduced during the year 2007-08 a new programme of ten-days duration on pilot basis, called Personality Development Programmes for the workers of unorganized sector with a view to develop all sorts of skills among the unorganised workers besides equipping them to develop their own organizations and run them smoothly and effectively.

The programme will be organized on All India basis and the participants will be selected in consultation with the Trade Union Organizations.

During the period under report 7 such programmes were conducted for 210 unorganised workers.

### **Retraining Programme for Trained Workers :**

During the year 2007-08, the Board also introduced a new one-day programme called Retraining Programme for those Trained Workers, who were trained before five years, to update their knowledge and also to make them aware about the various schemes launched by the Central/State Governments after their initial training.

During the period under report 147 such retraining programmes were conducted for 8,245 unorganized workers.

### **Special Programmes for Panchayati Raj Institutions :**

The Panchayati Raj Institutions have been entrusted with the responsibility of preparing plans and implementation of various programmes of rural infrastructure development and poverty alleviation which calls for necessary knowledge and skills among the elected members of Panchayati Raj. For the success of Panchayati Raj, its members need to be educated and trained to shoulder the responsibilities in a best manner. Owing to the increasing thrust of the Govt. of India for educating the elected members of Panchayati Raj Institutions, the Board has started, during the year 2007-08, exclusive training programmes of 2-days duration for the elected members of the Panchayati Raj Institutions.

During the year 2011-12, the Board conducted 67 programmes for 2285 elected members of the Panchayati Raj Institutions. Besides that the Board has conducted 12 programmes for 359 members of PR for North-East Region of 3 days duration.

### **TRAINING OF WORKERS IN RURAL SECTOR :**

Rural Workers Education Programmes are being conducted since 1977-78 with a view to equip the rural workers to appreciate and analyse their socio-economic problems and to enable them to find solutions to these problems. The main thrust of the Board is to help rural workers in developing and strengthening their own organizations and in shaping their personality. However, the role of the CBWE is mainly educational and motivational. The Board's Rural Workers Education Programmes cover Landless Labour, Agricultural Workers, Tribal Labour, Marginal Farmers, Fisheries Labour, Rural Artisans, Forest Labour and Educated Unemployed Youth in Rural Areas.

### **Rural Awareness Camps :**

The Rural Awareness Camps are introductory courses where the trainees, besides awareness of family budget, health & hygiene, minimum wages, social evils *etc.*, are exposed to new ideas and to avail the benefits of welfare schemes. These are organized with a view to focus the attention on the specific needs and to discuss current socio-economic problems in which the participants are interested.

During the year under report 51,907 rural workers participated in 1283 two-day awareness camps. The category-wise break-up of these workers and the workers trained in 4-day Empowerment Programmes for Rural Workers is given in Table-II.

### **Empowerment Programmes for Rural Workers :**

In pursuance of the recommendations of the Committee on Rural Camps, the Board has introduced 4-day Empowerment Programmes for Rural Workers during the year 2003-04. The Empowerment Programmes aim at promoting self-confidence, self-help, team-work to create an atmosphere of congenial relationship.

During the year 2011-12, 123 Empowerment Programmes were organized in which 4,819 workers participated.

### Retraining of Trained Rural Workers :

Like unorganised sector workers, the Board also introduced the Retraining Programmes of one-day duration for Rural Workers during the year 2007-08 with the same objective.

During the period under report, 132 such programmes were conducted for 7,248 participants.

### Orientation Programmes for Rural Volunteers :

To update the knowledge of the Rural Volunteers on the subjects covered in the Rural Awareness Camps and also to develop their skills to convince the rural workers to join the training programmes, one week Orientation Programme for Rural Volunteers engaged in organizing Rural Awareness Camps are organized by the Regional Directorates.

### SPECIAL TRAINING PROGRAMMES UNDER MGNREGA SCHEME :

#### Mahatma Gandhi National Rural Employment Guarantee Scheme :

The special programmes for the beneficiaries of Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) are being conducted by CBWE from the financial year 2011-12. This scheme is launched by the Govt. of India, which guarantees wage employment, the primary objective is to enhance livelihood security in rural areas by providing at least 100 days of guaranteed employment in a financial year to every household whose adult members volunteer to do unskilled manual work.

In the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), the following activities are being conducted under the Project.–

- 1. Village Level Programme :** A Village Level Programme is conducted at village level for 40 participants with an expenditure of Rs. 10,000 per programme.
- 2. Block Level Programme :** A Village Level Programme is conducted at block level for 100 participants with an expenditure of Rs. 81,000 per programme.
- 3. District Level Programmes :** A District Level Programme is conducted at district level for 20 participants with an expenditure of Rs. 55,000 per programme.

During the year 2011-12, the Board has conducted 2786 programmes for the 122662 workers in rural sector under MGNREGA scheme.

Sr. No.	Year	No. of Programmes Conducted	No. of Participants Trained
(1)	(2)	(3)	(4)
1	Village Level	2547	100656
2	District Level	56	1278
3	Block Level	176	17388
4	Jangipur Block Level	5	1499
5	Jangipur District Level	1	1491
6	National Workshop	1	350
	<b>Total ..</b>	<b>2786</b>	<b>122662</b>

### National Level Workshop on “Training of Trainer on MGNREGA” at New Delhi :

The CBWE has conducted a National Level Workshop on “Training of Trainers on MGNREGA” at Vigyan Bhawan, New Delhi on 15<sup>th</sup> & 16<sup>th</sup> July, 2011 for the Education Officers, Regional Directors and Zonal Directors. In this workshop 350 participants were covered.

### MGNREGA PROGRAMMES FUNDED BY UNION BANK OF INDIA IN JANGIPUR REGION :

Considering the socio-economic conditions and geographical characteristics of Murshidabad District in West Bengal, specially the Jangipur Region, the Hon'ble Chairman of CBWE Shri Ashok Singh in consultation with the Hon'ble Union Finance Minister Shri Pranab Mukherjee mooted a plan for organizing a series of awareness generation programmes on MGNREGA for the rural and unorganized sector

workers in the area. On receiving the proposal from the Hon'ble Chairman of CBWE, the Union Bank of India came forward to extend full financial support for the cause of the downtrodden in the region for five Block Level and one District Level Programmes.

During the year 2011-12, five Block Level Programmes and one District Level Programme have been conducted in which 3239 MGNREGA beneficiaries are covered. Hon'ble Union Finance Minister Shri Pranab Mukherjee, Hon'ble Chairman of CBWE, Md. Sohrab and Shri Samar Mukherjee, Hon'ble MLAs, West Bengal and eminent dignitaries have attended the programmes.

### **IMPACT OF MGNREGA PROGRAMMES**

In order to improve the process of sensitization, the subject matter, course content, the detailed inputs, material, methodology etc. are evaluated through discussion and interaction with the experts from different fields attended the programmes as guests and with some of the trainees. The overall impact of the Village /Block / District Level Programmes under MGNREGA to stimulate and encourage the worker trainees to participate meaningfully in the scheme. The participants were enthusiastic to share the acquired knowledge and information with fellow workers in their respective villages. Many of the participants opined that the information given in the programmes is very much useful in getting the employment and decided to attend Gramsabha for development of village work and to get job card. The number of Job Card holders got the prescribed days of work as mentioned in the scheme.

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## CHAPTER-V

### Grants-In-Aid

The Central Board for Workers Education through its Grants-in-Aid Scheme extends financial assistance to Trade Union Organizations and Educational Institutions etc. for conducting their own Workers Education Programmes.

The Grants-in-Aid Scheme of the Board was introduced in the year 1960 and developed considerably since then. It was modified and improved from time to time after taking into consideration the suggestions and demands from the Trade Unions. The Rules and Procedure of the Grants-in-Aid Scheme have been simplified accordingly to meet the Trade Union needs.

Grants-in-aid is available for conducting four types of training programmes according to the local requirements of the Trade Union Organizations as under : -

- |   |                  |
|---|------------------|
| 1. Full time residential programmes             | 3 days to 7 days |
| 2. Full time non-residential programmes         | 3 days to 7 days |
| 3. Part time non-residential programmes         | 2 days to 4 days |
| 4. State level full time residential programmes | 3 days to 7 days |

The grantees are allowed flexibility regarding subjects to be covered and number of participants. The Grants-in-Aid Scheme has also been extended to the Rural Workers.

By the end of March, 2012, 1524 Trade Union Organisations availed grants-in-aid amounting to Rs. 25,617,821.62/- from the Board and trained 6,75,704 workers. The details of the Grants-in-Aid paid and workers trained are given in TABLE – XIV.

During 2011–2012, an amount of Rs.3,28,909/- was paid to the 17 Trade Union Organizations as grants for conducting their own programmes in which 2691 workers were trained. The subjects covered under these programmes were Trade Unionism, Productivity, Relations between Trade Union and Management, Wages, Bonus, Minimum Wages for Rural Workers, Industrial Safety and Hygiene, Labour Legislations, Population and Family Welfare etc.

The Regional Directors / Education Officers of the Board inspected the Grants-in-aid programmes and provided necessary guidance to grantees in organizing grants-in-aid programmes.

Details of Grants-in-Aid paid to the Trade Union Organisations during the year 2010-11 and 2011-12 are as under :

**TABLE XIV**

Sr. No.	Organisation	No. of Trade Unions/ Institutions to whom Grant was paid during		Amount of Grant Paid (in Rupees)	
		2010-11	2011-12	2010-11	2011-12
	CENTRAL ORGANISATIONS / NATIONAL FEDERATIONS				
1	Bharatiya Mazdoor Sangh (BMS)	8	-	2,17,563	-
2	Indian National Trade Union Congress (INTUC)	3	3	1,19,142	86962
3	All India Trade Union Congress (AITUC)	1	1	1,655	31860
4	Hind Mazdoor Sabha (HMS)	3	1	63,720	31761
5	Centre of Indian Trade Unions	-	-	-	
6	Independent Trade Unions	6	1	1,70,947	10350
9	Other Bodies Registered under Societies Registration Act XXI of 1860	18	11	3,93,444	167976
10	All India Defense Employees Federation	-	-	-	-
	<b>Total ..</b>	<b>39</b>	<b>17</b>	<b>9,66,471</b>	<b>3,28,909</b>

## Other Bodies Registered under Societies Registration Act XXI of 1860 (April, 2012 to March, 2013)

Sr. No.	Name of the Union/Other Institution
1	Monika Mahila Shiksha Samiti, Jabalpur
2	Suman Shiksha Samiti, Jabalpur
3	Vaishali Nagrik Sewa Sangh, Nagpur
4	Mahila Welfare Committee, Jammu
5	Creation Action for Necessitous Development from living Environments, Kadapa (A.P.)
6	Siddharth Gramodhyog Sansthan, Kanpur
7	Anuragini, Urai, Jalaun (U.P.)
8	Sandhya Baisare Shikshan Sanstha, Nagpur (MS)
9	Sai Bharati Mahila Shiksha Samiti, Seoni (M.P.)
10	Sarthi India Group, Jabalpur (M.P.)
11	Mahila Kalyan Samiti, Dist. Bokaro, Jharkhand

## CHAPTER-VI

### PUBLICATIONS AND EDUCATIONAL MATERIAL

The CBWE, being an educational institute brings out suitable educational material in the form of textual booklets in a simple and lucid style for workers of organized, unorganized and rural sectors. Similarly, to sustain the interest of the participants in the class and to make teaching more interesting and meaningful, A.V. Aid in the form of pictorial booklets, posters, C. Ds., films etc. are also brought out.

Before bringing out the educational material and A.V. Aid in printed form these are discussed by the officers of the Board in the workshops organized from time to time after assessing the needs of the workers, trade unions and managements. The booklets are sold at a subsidized price of Rs. 5/- per copy. However, the Pictorial Booklets are priced for Re.1/- per copy since they are sold to the workers of rural/unorganized sector. By the end of March, 2012, 1263 titles were published in English, Hindi and regional languages, of which 832 titles were reprinted due to demand from workers and managements.

#### **Workers Education Journal**

The Board publishes the quarterly journal "Workers Education" which contains standard articles on Trade Unionism, Industrial Relations, Labour Economics, Tools and Techniques of Education, Productivity, Participative Management etc. in English and Hindi. However, due to financial crunch, no issue of Workers Education Journal was brought out during the year under report.

#### **CBWE News and Samachar**

The Board brings out CBWE News in English and CBWE Samachar in Hindi with a view to disseminate information on visits of dignitaries, progress of various activities of the Board etc.

However, due to financial crunch, the monthly issues of CBWE News for the period from April, 2009 to November, 2009 were not brought out. However the issues of the monthly CBWE News from December, 2009 to March, 2012 were published and uploaded on the website of CBWE ([www.cbwe.gov.in](http://www.cbwe.gov.in)).

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## CHAPTER VII

### Other Activities

#### Staff Empowerment

The Board has given a considerable thrust on development and empowerment of its officials through a variety of training programmes, which would widen their knowledge and skills and help to enhance and upgrade their functional competency. During the year 2011-12, the Board has conducted two training programmes for 115 staff members of CBWE for their empowerment of the following courses:

Sr. No. (1)	Name of Organisation (2)	Name of Training Programme (3)	No. of Participants (4)
1.	Indian Institution of Workers Education, Mumbai	“Good Workmanship” Group ‘C’ Employees of CBWE	17
2.	Indian Institution of Workers Education, Mumbai	“Effective Office Management” Group ‘C’ Employees of CBWE	98

#### Public Grievances

A separate Vigilance Cell became functional at the National Headquarters of the Central Board for Workers Education with effect from 28/09/1993. The Vigilance Cell is primarily entrusted with the work related to Departmental Inquiries and Court Cases. The section is being taken care of by Education Officer (Vigilance) and a UDC under the supervision of Additional Director who functions as the Chief Vigilance Officer of the Board, in addition to his routine duties.

During the year 2011-12, the Vigilance Cell of the Board has administered all the court cases pertaining to the Board in respect of service and civil matters relating to rent and accommodation in various courts. During the year under report, 19 cases have been disposed off and 22 new cases were enrolled. At the end of the year under report *i.e.* on 31<sup>st</sup> March, 2012, 41 cases were ensued. During the year 2011-12, 6 Departmental Inquiries are in process.

#### Staff Welfare

As a welfare measure, the officials of the Board were granted various advances admissible to them under rules during the year 2011-12, as given below :

Computer Advances	Rs. 30,000/-
Conveyance Advances	Rs. 84,000/-

#### Staff Position

The sanctioned strength of Group A, B, C & Multi Tasking Staff employees as on 31/3/2012 was as under :

Sr. No. (1)	Name of office (2)	Group “A” (3)	Group “B” (4)	Group “C” (5)	Multi Tasking Staff (6)	Total (7)
1	Head Office, Nagpur	05	12	37	10	64
2	Indian Institute of Workers Education, Mumbai	01	05	8	7	21
3	Zonal Directorates (6)	06	05	24	6	41
4	Regional Directorates (50)	0	265	203	121	589
	<b>Total ..</b>	<b>12</b>	<b>287</b>	<b>272</b>	<b>144</b>	<b>715</b>



### Information Provided Under Right to Information Act

Under The Right to Information Act, 2005, the Board has provided relevant information to **119** applicants on their request during the year 2011-12 and received an amount of Rs.**1839/-** on this account.

#### Implementation of Official Language - Hindi

During the year 2011-2012, 04 Officers and 09 Group "C" employees of the Board were given awards and incentives for passing Hindi Examination under Hindi Teaching Scheme of the Govt. of India, Department of Official Language, Ministry of Home Affairs, for giving dictation in Hindi and for doing their official work in Official Language Hindi in addition to English.

During the year under report, Official Language Implementation Committee of the Board held 04 meetings at Head Office, Nagpur and reviewed the progress made in the use of Hindi at Head Office, Indian Institute of Workers Education, Mumbai and all Zonal/ Regional Directorates of the Board.

#### Official Language Hindi Workshop

During the year 2011-12, Two Official Language Hindi Workshops were organized as detailed below:

Sr. No. (1)	Workshop (2)	Date (3)	Place (4)	Participants (5)
1	88 <sup>th</sup> Hindi Workshop	28.06.2011	Head Office, Nagpur.	06 Group "C" Employees
2	89 <sup>th</sup> Hindi Workshop	30.03.2012	Head Office, Nagpur.	08 Group "C" Employees

All the participants of the above workshops were imparted training for doing their day-to-day official work in Rajbhasha Hindi.

#### Hindi Day/Fortnight Celebrated

Hindi Day was celebrated on 14<sup>th</sup> September, 2011 while Fortnight from 01<sup>st</sup> September, 2011 to 15<sup>th</sup> September, 2011 at CBWE, Head Office, Nagpur.

#### Contribution Paid to TOLIC

During the year 2011-12, the CBWE Head Office, Nagpur has accorded sanction of Rs.7,000/- (Rupees seven thousand only) to it's subordinate Regional Directorates as contribution to their respective Town Official Language Implementation Committees (TOLICs) for organizing Half Yearly meetings, Competitions, Activities of TOLICs, Publication of Hindi magazines etc.

#### Observance/Celebration of Various Days

The Head Quarter of CBWE, Nagpur, IIWE, Mumbai, all the Zonal and Regional Directorates of the Board observed the following days:

- Anti-Terrorism Day 21<sup>st</sup> May, 2011
- Independence Day 15<sup>th</sup> August, 2011
- Sadbhavana Day 19<sup>th</sup> August, 2011
- Hindi Week 14<sup>th</sup> to 28<sup>th</sup> September, 2011
- Hindi Day 14<sup>th</sup> September, 2011
- Workers Education Day 16<sup>th</sup> September, 2011
- Vigilance Awareness Week 31<sup>st</sup> October to 06<sup>th</sup> November, 2011
- Quami Ekta Week 19<sup>th</sup> to 25<sup>th</sup> November, 2011
- Republic Day 26<sup>th</sup> January, 2012



To mark the occasion, seminars, symposia, special lectures, film shows, competitions were organized. Pledges, wherever required, were administered to the trainees and members of staff.

### **Inspections**

During the year 2011-12, the Director of the Board visited New Delhi, Kolkata, Mumbai, Bhopal, Kanpur, Allahabad, Jabalpur, Gulbarga, Bangalore, Ahmedabad, Vadodara, and Surat.

Similarly, other senior officers like Dy. Directors and Zonal Directors also visited and inspected various Regional Directorates.

The Zonal Directors submitted their valuable suggestions / observations to smoothly carry out the day to day affairs of the Regional Directorates. These suggestions cover almost all the aspects (matters) of the Regional Directorates. These includes the general administrative / personal matters, compliance regarding outstanding points, maintenance of service book, physical verification of various items, data regarding the Regional Advisory Committees their reconstitution and periodicity of meetings, staff grievances, maintenance of accounts, cash book etc., preparation of reports, maintenance of statistical data, inspection and reporting in respect of Grants in aids programmes, target and achievement, submission of APAR and other returns to the Head Office and Zonal Directorates, maintenance and submission of programmes vouchers by the officers, maintenance and effective utilization of AVAid and training halls, the topics covered during the programmes and any modifications thereto, overall maintenance of discipline in the affairs of the Regional Directorates.

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## Chapter VIII

### Highlights of Selected Programmes/Meetings of the Board

The Central Board for Workers Education has widened its coverage and brought under its umbrella various other categories of workers during the year 2011-12. Similarly, it has achieved remarkable milestones during the year under report. They are:

#### CBWE Celebrates Workers Education Day

The Foundation Day of the CBWE was celebrated as Workers Education Day by the Head Office of Central Board for Workers Education (CBWE), Indian Institute of Workers Education, Mumbai and all the 50 Regional Directorates with great enthusiasm and fervor on 16<sup>th</sup> September, 2011 by way of organizing academic seminars.

The event was organized at Head Quarter, CBWE, Nagpur which was inaugurated by Shri Ashok Singh, Chairman, Central Board for Workers Education, New Delhi. Shri. S.Q. Zama, Hon'ble MLC also enlightened upon the commendable work rendered by the CBWE in contemporary situation rural / unorganized and organized sector.

Many high level dignitaries graced the occasion of the Workers Education Day at various Regional Directorates of the Board.

#### Hindi Day Celebrations

**Nagpur:** "Among all the Indian languages, Hindi is the only language which connects all people and as such we must contribute to the development of this language", said Shri V. R. Hanwate, Dy. Director (HQ), CBWE.

Shri Boro was speaking at the inaugural function of Hindi Day Celebrations organized on 14<sup>th</sup> September, 2012 by Head Office, CBWE, Nagpur. Shri V. R. Hanwate further said that even the people of North East Region have understood the importance of Hindi for their interaction with the people of the parts of the country.

Shri V. R. Hanwate, Deputy Director (HQ), CBWE appealed all the Officers and Staff of Head Office that they should use simple Hindi Language in their day-to-day official work and keep a record of the same to get the benefit of the incentive scheme.

#### Observance of Vigilance Awareness Week

The Central Board for Workers Education (CBWE) observed the Vigilance Awareness Week from 25<sup>th</sup> to 1<sup>st</sup> November, 2011 at Head Office, Nagpur, Indian Institute of Workers Education, Mumbai and also at all the Zonal and Regional Directorate. All the officers and officials took the pledge at their respective offices. Similarly, Quami Ekta week from 19<sup>th</sup> to 25<sup>th</sup> November, 2011 was also observed at CBWE HQ Nagpur, IIWE Mumbai, all the Zonal as well as Regional Directorates throughout the country.

#### Special Programme for Women Workers

- Jammu:** A 2-day special programme for women workers was conducted by Regional Directorate, Jammu at village Basherah, Dist. Udhampur on 28<sup>th</sup> & 29<sup>th</sup> December, 2011 for 40 participants. The programme was inaugurated by Shri Nasir Ahmad, District Officer, Khadi and Village Industry Board, Udhampur. The programme was concluded by Dr. Meenakshi, Horticulture Development Officer, in her concluding address expressed that the CBWE is not only conducting their programme for their own organization but helps other departments also to give information of the various schemes.
- Parwanoo:** 2 days Special Programme for Women Workers was conducted by Shri Jagdeep Singh, Education Officer at Village Panchayat Ghar, Binnewal, Block & Distt. Una from 15.6.2011 to 16.06.11. The programme was inaugurated by Shri Avtar Singh, Vice Chairman, Zila Parishad, Distt. Una was present on this occasion. Shri Avtar Singh Evils for development of the country. He also reminded the parties that self reliant villages were the dream of Mahatma Gandhi. He expressed that during the two days programme the participants would get more information about schemes of Central & State Govt. which would help them to uplift their social, economic and family environment. He also expressed his gratitude to CBWE for conducting such type of programmes in their areas.

3. 2 days programme for Women was conducted at Pallippuram, Kootilangandi Village, Mankada Block, Malappuram, Dist from 23-9-11 to 24-09-11. 40 women participants attended the training programme. The programme was inaugurated by Shri K.M. Basheer, Chairman, Welfare Standing Committee, Kootilangadi, Mankada Block, Malappuram. The dignitary and also those who visited the programme have really appreciated the efforts of CBWE for conducting such programmes in these uncovered areas. Panchayat Authorities requested to have more such camps in the area.

#### **Joint Education Programme**

One day Joint Education Programme on occasion of World AIDS Day was conducted by Regional Directorate, Dhanbad for the employees of BCCL on 1<sup>st</sup> December, 2011 at Barora Area, BCCL, Dhanbad where 150 employees of Bharat Coking Coal Ltd. actively attended the programme.

The programme was inaugurated by Shri T. K. Karmakar, CMS, CHD, BCCL, Dhanbad and concluded by Shri Saomen Chatterjee, General Manager, BCCL, Dhanbad. This programme was mainly organised for the awareness for HIV/AIDS and Quality of life under 'Mission Mitwa'.

#### **Rural Awareness Programme**

**Kozhikode:** A 2 days Rural Awareness Programme was conducted at Kallepully, Malampuzha Block, Palakkad Distt. from 25.7.2011 to 26.7.11. 40 Participants attended the programme. The programme was inaugurated by Shri Shafi Parammal, MLA. The dignitary who inaugurated and those who visited the programme have applauded the effect of CBWE for conducting the camp in this interior village involving different personalities.

#### **Empowerment Programme**

A 4 days Empowerment programme for Un-organised Sector was conducted at Palakkad Shikshak Sadan Hall, Palakkad Dist. from 16.11.11 to 19.11.11. 40 participants attended the training programme. The programme was inaugurated by Shri Shafi Parambil, MLA, Palakkad seeing the time table and list of guest speakers from different fields was very much impressed and forthwith assured all help to the participants in recurring the various benefits of the different developmental welfare schemes launched by the Govts. meant for the poor people. .

One day Training Programme for Rural Labour was conducted at Kodunthirapally, Pirayiri Block, Palakkad Distt. 60 participants attended the programme. The programme was inaugurated by Shri Shafi Parambil, Hon'ble MLA, Palakkad. The dignitary who inaugurated and resource persons Shri P.B. Prasob, Sub-Inspector of Police, Sujith & Asstt. Police Prosecutor Executor Shri Ramesh all appreciated the efforts of CBWE in collaboration with the Panchayat and voluntary organizations in making up the rural people aware of many things confronting their life, for their upliftment.

#### **Quality of Life Programme**

**Chandigarh:** 2 days Quality of Life Programme for Workers in Organized sector was conducted at Vardhman Colony, Ludhiana Distt. Ludhiana from 21.11.11 to 22.11.11. It was inaugurated by Shri D.S. Maurya, Labour Welfare Officer and valedictory function was presided over by Sh. B.D. Bhardwaj, Chief Manager (Industrial Relation) Vardhman Spn. & Gen. Mills Ltd., Ludhiana. It was attended by 40 participants. The participants were motivated to improve their Quality of Life by improving their family relations and giving better education to their children, giving up bad habits like drinking of alcohol, gambling, etc.

#### **Special Programme for Panchayati Raj**

2 days Special Programme for Panchayati Raj Functionaries was conducted at Village Sadhaewal, Block Anandpur Sahib, Distt. Ropar (Punjab) from 16.2.2012 to 17.2.12. It was inaugurated by Smt. Sandesh Kaur, Vice Chairperson, Zila Parishad, Distt. Ropar (Pb.). The programme was attended by 40 participants. The programme was addressed by Sh. Baljindaer Singh Grewal, BDPO, Block-Anandpur Sahib. The valedictory function was presided over by Shri Jatinder Chaudhary, Chairman Block Samit, Anandpur Sahib. The participants were highly motivated to contribute maximum in village development through the various schemes of the Central / State Govts. by active co-operation of all.

#### **Special Programme for SC/ST Workers**

**Chandigarh:-** 2 days Special Programme for SC/ST Workers was conducted at village Sahni, Block-Phagwara, Distt. Kapurthala from 12<sup>th</sup> to 13<sup>th</sup> Dec, 2011. It was inaugurated by

Shri Mehanga Ram, Gen. Secy. AITUC Punjab and valedictory function was presided over by Shri Satnam Singh, Sarpanch. The programme was conducted successfully. The participants were highly motivated to unite themselves to protect their interest. It was attended by 40 participants.

### **National Level Workshop on “Training of Trainers on MGNREGA” at New Delhi**

The CBWE conducted a National Level Workshop on “Training of Trainers on MGNREGA” at Vigyan Bhawan, New Delhi on 15<sup>th</sup> & 16<sup>th</sup> July, 2011 for the Education Officers, Regional Directors and Zonal Directors who are actually pivotal to implement the schemes at the grass root level of the Board in the field to impart training and awareness generation training among the workers to empower them towards their duties and responsibilities.

Shri Mallikarjun Kharge, Minister of Labour & Employment was the Chief Guest of the inaugural session. Dr. Yoganand Shastri, Speaker, Delhi Legislature Assembly presided over the programme. Shri P.C. Chaturvedi, Secretary, Ministry of Labour and Employment Govt. of India was the guest of honour. Shri A.C. Pandey, Joint Secretary, MOL&E, GOI and Shri Ranbir Singh, Director MOL&E, Govt. of India, Shri G. Sanjeev Reddy, President, INTUC were also present in the programme.

Dr. Arvind Kumar Drive, Director, CBWE narrated the activities and achievement of CBWE and approach of CBWE in implementing MGNREGA.

Shri Ashok Singh. Hon’ble Chairman, CBWE gave details about MGNREGA and role of CBWE in creating awareness about MGNREGA among the rural workers.

The guest of honour Shri P.C. Chaturvedi, Labour Secretary, Ministry of Labour and Employment, Govt. of India in his speech told that, well knowledgeable worker and well informed management plays a vital role for socio economic development and social harmony. CBWE is building national capacity for industrial growth. While explaining the MGNREGA he explained that this act achieves twin objectives i.e. Rural Development & Employment generation.

Dr. Yoganand Shashtri, Speaker, Delhi Legislative Assembly in his presidential address told that during earlier days our country was very rich. Hence, to bring the rural poor in the developmental activities of the country, awareness among them is very essential. Now, it is the responsibility and opportunity of CBWE to take initiative and conduct awareness programmes for workers in rural areas through MGNREGA

Being the Chief Guest Shri Mallikarjun Khargeji, Hon’ble Union Minister, Labour & Employment, Govt. of India expressed that information and awareness is important for development of nation. Minimum skill is required to every worker for his own development. Development of Rural Workers without migration is important because migration is always sorrowful to those who migrate. He highlighted the efforts being made by the Government of India for upliftment of the rural workers through employment generation schemes. He congratulated CBWE for taking initiative in conducting awareness programmes for rural community and also appreciated that inspite of limited structure and facilities CBWE is going ahead because the officers are devoted and hardworkers.

Shri A.C. Pandey, Joint Secretary, Ministry of Labour & Employment, Govt. of India proposed vote of thanks. He also declared that recently CBWE has crossed a big milestone by coveting more than 1 crore workers.

Shri D.K. Jain, Joint Secretary, Ministry of Rural Development, Govt. of India delivered his informative talk on MGNREGA. At the end of the talk, a question and answer session was also held, in which Shri D.K. Jain answered various queries raised by the participants.

On 16/7/2011, in first session Dr. G. Rajanikant, Professor, Institute of Rural Development, Hyderabad delivered a lecture on “MGNREGA and community/social mobilization”.

Shri Pradeep Jain, Minister of State, Rural Development was the Chief Guest of the concluding programme and Shri Oscar Fernandes, M.P. & General Secretary, Indian Congress Committee and Chairman, Parliamentary committee on education presided over the programme. Professor Dr. V. Rajasekhar Pillai, Vice-Chancellor, Indira Gandhi National Open University, Delhi also graced the programme.

Professor V. Rajasekhar Pillai, V.C. IGNOU, Delhi expressed that for overall development of any country, vertical mobility, higher level of career development and enhancing capabilities of work force is very essential. Moreover for rural workers along with skill development, behavioral and other training is also required to bring them in the main stream for globalization.



Shri Oscar Ferandes, General Secretary, Congress working committee in his presidential address said that CBWE is going to implement the biggest scheme of MGNREGA by creating awareness among the target groups. He opined that world is surprised how Govt. of India is managing this mega scheme.

Shri Pradeep Jain, Hon'ble Minister of State, Rural Development, Govt. of India being the Chief Guest of the programme expressed his happiness and told that an organization i.e. CBWE having nation-wide net work is going to contribute to a scheme which is one of the biggest scheme in the world. He also spoke that his ministry is trying to involve with other ministries to expand the activities.

In addition to above, national level workshop for officers of Board on MGNREGA, CBWE conducted 2786 training programmes and 122662 participants were trained within a span of 9 months for the year 2011-2012.

### **1 day programme on MGNREGA**

1 day MGNREGA programme was inaugurated on 30<sup>th</sup> July, 2011 by Dr. Nitin Raut Hon'ble Minister of Employment Guarantee Scheme, Govt. of Maharashtra. In his inaugural speech he gave brief introduction in respect of his work done in rural area of Maharashtra State. He expressed that he felt proud about the Maharashtra Rojgar Guarantee Yojna because the Central Govt. has taken this scheme as MGNREGA. He also said that this scheme is to safeguard the rural workers from unemployment. Hon'ble Minister also appreciated the efforts of CBWE & thanked the Chairman of CBWE Shri Ashok Singh, who introduced this innovative scheme for the cause of the nation.

Shri Ashok Singh, Hon'ble Chairman also appreciated the programme and showed his intense faith on CBWE Officers and believed that they can accept any challenge regarding development of our Nation because they reach to the far flung areas of the country. They will create the awareness regarding MGNREGA throughout country for the upliftment of poorest of the poor in the rural areas.

Shri S.Q. Zama, MLC expressed his views on this occasion and appreciated CBWE's new tasks of MGNREGA & he also expressed his faith on CBWE officers who will achieve this assignment successfully.

Dr. Arvind Kumar Drave, Director, CBWE expressed that through our network we will create the awareness on MGNREGA among poorest of the poor of each and every village of this country.

### **District Level Programme under MGNREGA**

Report of the District level programme of one day sensitization programme on MGNREGA inaugurated by Shri Pranab Mukherjee, Hon'ble Finance Minister, Govt. of India. The programme was organized at Omarpur, Jangipur in the District of Murshidabad on 5<sup>th</sup> February, 2012. A total number of 1500 participants drawn from 10 different Blocks of the District under Jangipur region attended the programme. Forty (40) Rural Volunteers selected from 10 blocks were engaged in the process of Registration, Disbursement of Honorarium etc. About 200 Panchayat Members, Panchayat Functionaries, Opinion Leaders, Organizers attended the programme along with the participants. About 50 VIPs attended the programme. Hence, the total number of participants was around 1850. The dignitaries were Shri Abu Hena, Hon'ble MLA, West Bengal, Md. Soharab, MLA, Jangipur and C.L.P. Leaders of West Bengal, Shri Samar Mukherjee, Hon'ble MLA, West Bengal, Shri Abhijit Mukherjee, Hon'ble MLA West Bengal, Shri Akkruzzaman, Hon'ble MLA, West Bengal, Shri Ashish Marjit, Hon'ble MLA, West Bengal, Md. Kashim, Chairman, Panchayat Samiti, Khargram, Shri Raman Pandey, Chairman, RAC, CBWE, Barrackpore, Shri A.K. Thakur, General Manager, Union Bank of India, Shri R.K. Chowdhury, Deputy General Manager, Union Bank of India, Dr. A.K. Drave, Director, CBWE.

The programme was inaugurated by Shri Pranab Mukherjee, Hon'ble Finance Minister, Govt. of India, by lighting the lamp after chanting of Vandemataram. Shri Ashok Singh, Hon'ble Chairman, expressed his gratitude to the Finance Minister of Govt. of India, for his kind and continued support to CBWE. He appreciated the different dimensions of Workers Education Scheme in the country, different aspects of generating awareness among rural masses, appreciation of welfare scheme of Govt. of India, for the upliftment of rural and unorganized sector workers and integrating rural people with the Panchayat Functionaries and other Institutes who are bestowed with the responsibilities of giving benefits to the workers. Shri Singh, drew the kind attention of Hon'ble Finance Minister regarding India's role in educating workers in the SAARC countries, specially, programme developed by the Board proposed to be conducted in the month of March, 2012 at New Delhi for the participants of SAARC Countries.

Hon'ble Finance Minister in his Inaugural address emphasized the assuming importance of training and awareness generation programme on various welfare measures undertaken by Govt. of India for the Rural and Unorganized Sector workers. He appreciated the commendable efforts of CBWE for generating awareness among the beneficiaries of various social security and welfare schemes of Govt. of

India providing a bridge between beneficiaries and Panchayat Raj Institution / Implementing Agencies. He expressed his satisfaction over the five block level programmes already conducted in the region involving the block and district administration and pains taken by the CBWE field officers. In his inaugural address he was of the opinion that the benefits for development is not reaching the growing population in the country. Hence, more number of awareness generation programmes is required to be conducted by the CBWE in different Villages, Blocks and Districts through out the country. He appreciated the endeavor of Chairman, CBWE Shri Ashok Singh for his leadership in the Board and commitment to the workers in the country. Hon'ble Finance Minister appreciated the commendable work done by the field Officers while preparing the study material Book released by him. He expressed his satisfaction of the data, conceptual clarity and the forms of different programmes and schemes of Govt. of India incorporated in the Book. He released laminated publicity material of different welfare schemes of Govt. of India which are being distributed to the Panchayat and Block Offices for exhibition. Hon'ble Finance Minister expressed his happiness over the work by saying "Excellent Work Done by the Board". In his address he also highlighted the three bold steps taken by the UPA Government i.e. Right to Information Act (RTI) saying that people should know about their right and take the advantage of the Act for strengthening the Democracy. Secondly, Right to Work is another bold step by the Govt. which guarantees at least 100 days work to rural poor, which is a unique gift of the Government. Thirdly, Right to Education, through which Govt. is firm about eradicating illiteracy and ignorance from the country.

#### **Village Level Programmes under MGNREGA**

- (i) The Regional Directorate, Asansol conducted a 2-day village level programme under MGNREGA on 24<sup>th</sup> - 25<sup>th</sup> October, 2011 at Atmabikash Training Hall, Barjora, Distt. Bankura. The programme was inaugurated by Shri Bankim Chandra Chatterjee, Assistant Programme Officer, MGNREGA Cell, Barjora and valedicted by Md. Iqbal, Joint BDO, Barjora. 40 participants participated in this programme. This programme was organised to generate awareness about MGNREGA scheme.
- (ii) A 2-day Village level programme was organised on 9<sup>th</sup> -10<sup>th</sup> November, 2011 at Maithana, Block Murar, Distt. Gwalior by Regional Directorate, Gwalior for 40 participants. The programme was inaugurated by Shri Dhaniram Khoiya, Member of Regional Advisory Committee, CBWE, Gwalior. In his inaugural speech, he expressed that this scheme gives the employment to unemployed person for their social security and helpful for the development of agricultural economy. The programme was concluded by Shri Ratiram Yadav, District Chairman, INTUC, Gwalior.
- (iii) A 2-day village level Programme was conducted by the Regional Directorate, Rourkela at Sundergarh on 26<sup>th</sup> & 27<sup>th</sup> December, 2011 and inaugurated by Shri Guyan Toppor, M.G. Award winner, for 40 participants. This programme was organized for disseminating the information about MGNREGA Scheme.

#### **Block Level Programmes under MGNREGA**

- (i) A 2-day Block Level Programme under MGNREGA was conducted by the Regional Directorate, Bangalore at Hiriyur Block, Chitradurga on 20<sup>th</sup> -21<sup>st</sup> December, 2011 for the 90 participants. The programme was inaugurated by Smt. P. Pushpa, Vice-President, Taluka Panchayat and valedicted by Shri Jayanna, Ex-President, Zilla Panchayath, Chitradurga. In his valedictory speech, he said the participants should be aware about such welfare schemes of the State as well as the Central Government to gain more knowledge and improve their quality of life.
- (ii) A 2-days Block Level Awareness Programme under MGNREGA was conducted by Regional Directorate, Chandigarh at Anandpur Sahib, Distt. Ropar (PB.) from 19<sup>th</sup> -20<sup>th</sup> December, 2011. The programme was inaugurated by Shri Sant Ajit Singh, Member Legislative Assembly (MLA), Anandpur Sahib. Shri Sukhwinder Pal Singh Marar, ADC, Development-cum-District Programme Officer, MGNREGA, Distt. Ropar, Shri Madan Mohan Mittal, Ex-Cabinet Minister of Punjab & Chairman, District Planning Board, Distt. Ropar, Smt. Sandesh Kaur, Vice-Chairperson, Zilla Parishad, Distt. Ropar, Shri Jatinder Chaudhary, Chairman, Block Samiti Anandpur Sahib, Smt. Narindar Kaur, Vice-Chairperson, Block Samiti Anandpur Sahib and Shri Baljinder Singh Grewal, BDPO, Anandpur Sahib visited the programme. The participants were highly motivated to reap the benefits of MGNREGA and to organize themselves to protect their interest. Total 100 participants were participated.
- (iii) A 2-day Block Level Awareness Programme under MGNREGA was conducted by Regional Directorate, Jamshedpur at Kishan Bhawan, Block – Rajnagar, Saraikela Kharsawan on 21<sup>st</sup>-22<sup>nd</sup> February, 2012. The programme was inaugurated by Smt. Menaka Sardar, MLA, Potka and valedictory by Shri. Laxman Tudu, Member, MGNREGA, State Committee.

## IMPACT AT A GLANCE

### CBWE Programme helps to open eye of ignorant

**Coimbatore :** A 4 days empowerment camp for rural workers was organized at Elementary School, Chinnakumarapalayam, Coimbatore, Distt. Tirupur from 9<sup>th</sup> to 12<sup>th</sup> January, 2012. The participants expressed that the CBWE programme helped to open the eye of ignorant group and helped to learn ways to refine their lives.

**Hyderabad:** The participants of 4 days unorganized workers camp conducted at Renuka Yatri Nivas, Kolanupaka(V), Aler(M), Hyderabad, Distt. Nalgonda from 16<sup>th</sup> to 19<sup>th</sup> February, 2012 formed union and affiliated to AITUC. They want to avail the various welfare schemes meant for Beedi workers and get the identity cards from the management. They decided to give up bad habits like drinking, smoking, gambling, *etc.* and they also decided to save some money from their wages and to open savings accounts in the bank.

**Dhanbad :** The participants of 2 days Rural Awareness programme organized at Vill. Bikramdih, Govt. Middle School, Block- Chas Distt.-Bokaro on 10<sup>th</sup> & 11<sup>th</sup> February, 2012 were inspired for taking the benefits of various social security/poverty alleviation / rural development programmes run by Govt. after attending the programme they also reduced to give up the social evils like drinking, gambling, smoking, *etc.* for betterment of their lives. They expressed the hope that by following the knowledge gained through CBWE programme, definitely life-style of rural workers will undergo changes for better.

### Credit to CBWE

#### Formation of Self Help Group

The discussion on importance and need of Self Help Group held at the training programmes of CBWE, motivated the workers, who participated in these programmes, to form Self Help Groups to reap the benefits of the Central / State Government Schemes for their socio-economic upliftment. During the year 2011-12, nearly 394 Self Help Groups were formed by the participants.

Regional Directorate wise Targets for the Year 2012-2013

S. No.	Regional Directorate	No. of EOs	Organised Sector Programmes													Unorganised Sector Programmes										Rural Sector Programmes				N.E. Special Component			MGNREGA			Total					
			T.O.T. (45 days)	P.D.P. (21 days)	Refresher Course (5 days)	N.B.S. (2 days)	J.E.P. (1 day)	PT/FT U.L.C.	I.E.P. (2 days)	S.G.F. (2 days)	S.G.F. (1 days)	W.P.M. (3 days)	F.A.L.C.	OOI (Org.) (4 day)	OOI (Org.) (2 day)	Plant Level (1 day)	Emp. Camp Unorg. (4 day)	Emp. Camp Weaker (4 day)	OOI (Unorg.) (4 day)	OOI (Unorg.) (2 day)	Retraining Unorg. (1 day)	Spl. Prog. Unorg (2 day)	Spl. Prog. Women Workers (2 day)	Spl. Prog. P.C.L. (2 day)	Spl. Prog. Child Lab. (2 day)	Spl. Prog. SC/ST Workers (2 day)	Spl. Prog. LW & D (2 day)	Spl. Prog. Pan. Raj (2 day)	Spl. Prog. Stone Quarry (2 day)	RAP (2 day)	Empowerment Camp for Rural Sector (4 days)	Retraining for Rural Sector (1 day)	State Level Programme (3 days)	Panchayat Raj (3 days)	Rural Leadership Development Programme (10 days)		Special Programme (5 days) (conducted at I/W)	Village Level Programme (2 days)	Block Level Programme (2 days)	District Level Programme (2 days)	
1	ALLAHABAD	3	1	9	9	1	6	6	6	1	3	1	3	6	3	3	3	6	3	6	3	3	3	117	9	3	18	3	3									12	6	6	262
2	BAREILLY	1	1	3	3	1	2	2	2	1	1	1	2	1	1	1	2	1	2	2	1	1	39	3	1	5	1	1									3	2	2	88	
3	CHANDIGARH	2	1	6	6	1	4	4	4	1	2	1	2	4	2	2	2	4	2	4	2	2	2	76	6	2	12	2	2									6	6	4	174
4	DELHI	5	1	15	15	1	10	10	10	1	5	5	10	5	5	5	10	5	10	5	5	5	190	15	5	30	5	5									15	10	10	424	
5	FARIDABAD	3	1	9	12	1	6	6	6	1	3	3	6	3	3	3	6	3	6	3	3	3	114	9	3	10	18	3	3									9	6	6	268
6	GHAZIABAD	3	1	1	9	9	1	6	6	6	1	3	3	6	3	3	3	6	3	6	3	3	3	117	9	3	18	3	3									9	6	6	260
7	GORAKHPUR	4	1	1	12	12	1	8	8	8	4	2	4	8	4	4	4	8	4	8	4	4	4	156	12	4	24	5	4									12	8	8	346
8	JAMMU	2	1	6	6	1	4	4	4	2	2	2	4	2	2	2	4	2	4	2	2	2	76	6	2	12	2	2									6	4	6	172	
9	KANPUR	4	1	1	12	12	1	8	8	8	1	4	3	4	8	4	4	4	8	4	8	4	4	156	12	5	24	4	4									12	8	8	349
10	PARWANOO	1	1	3	3	1	2	2	2	1	1	1	3	1	1	1	2	1	2	1	2	1	38	3	1	7	1	1									3	2	2	87	
11	ASANSOL	3	1	9	9	1	6	6	6	1	3	3	6	3	3	3	6	3	6	3	3	3	114	9	3	18	3	3									9	6	6	255	
12	BARRACKPORE	3	1	1	9	9	1	6	6	6	1	3	3	6	3	3	3	6	3	6	3	3	3	114	9	3	18	3	3									9	6	6	256
13	BERHAMPUR	3	1	9	9	1	6	6	6	3	3	3	6	4	3	3	6	3	6	3	3	3	114	9	3	18	3	3									9	6	6	255	
14	BHUBANESHWAR	3	1	9	9	1	6	6	6	3	3	3	6	3	3	3	6	3	6	3	3	3	114	9	3	18	3	3									9	6	6	254	
15	DHANBAD	2	1	6	6	1	6	4	4	2	2	2	4	2	2	2	4	2	4	2	2	2	76	6	2	12	2	2									6	4	4	172	
16	JAMSHEDPUR	3	1	9	9	1	6	6	6	1	3	3	6	3	3	3	6	4	6	3	3	3	114	9	3	18	3	3									9	6	6	256	
17	KOLKATA	4	1	1	12	12	1	8	8	8	1	4	4	8	4	4	4	8	4	8	4	4	4	152	12	4	24	4	4									12	8	8	341
18	MUZAFFARPUR	2	1	6	6	1	4	4	4	2	2	2	4	2	2	2	4	2	4	2	2	2	76	6	2	12	2	2									6	4	4	170	
19	RANCHI	2	1	6	6	1	4	4	4	2	2	2	4	2	2	2	4	2	4	2	2	2	76	6	2	12	2	2									6	4	4	170	
20	ROURKELA	5	1	15	15	1	10	10	10	1	5	5	10	5	5	5	10	5	10	5	5	5	190	15	5	35	5	5									15	10	10	429	
21	AHMEDABAD	3	1	9	9	1	6	6	6	1	3	3	6	3	3	3	6	3	6	3	3	3	114	9	3	18	3	3									9	6	6	255	
22	GOA	4	1	12	12	1	8	8	8	1	4	4	8	4	4	4	8	4	8	4	4	4	152	12	4	24	4	4									12	8	8	339	
23	MUMBAI	2	1	1	6	6	1	4	4	6	2	2	4	2	2	2	4	2	4	2	2	2	76	6	2	12	2	2									6	4	4	177	
24	PUNE	5	1	15	15	1	10	10	10	1	5	5	10	5	5	5	10	5	10	5	5	5	190	15	5	30	5	5									15	10	10	423	
25	RAJKOT	2	1	6	6	1	4	6	4	1	2	2	4	2	2	2	4	2	4	2	2	2	76	6	2	12	2	2									6	4	4	173	
26	THANE	4	1	1	12	12	1	8	8	8	1	4	4	8	4	4	4	8	4	8	4	8	8	156	12	4	24	4	4									12	8	8	353
27	VADODARA	3	1	12	9	1	6	6	6	1	3	3	6	3	3	3	6	3	6	3	3	3	114	9	3	18	3	3									9	6	6	258	
28	BANGALORE	4	1	1	12	12	1	8	8	8	1	4	4	8	4	4	4	8	4	8	4	4	4	152	12	4	24	4	4									12	8	8	341
29	CHENNAI	5	1	1	15	15	1	10	10	10	1	5	1	5	10	5	5	5	10	5	10	5	5	190	15	5	30	5	5									15	10	10	426
30	COCHIN	4	1	12	12	1	8	8	8	1	4	4	8	4	4	4	8	4	8	4	4	4	152	12	4	24	4	4									12	8	8	331	
31	COIMBATORE	5	1	15	15	1	10	10	10	1	5	2	5	10	5	5	5	10	5	10	5	5	5	190	15	5	30	5	5									15	10	10	425
32	HUBLI	4	1	1	12	12	1	8	8	8	1	4	4	8	4	4	4	8	4	8	4	4	4	152	12	4	24	4	4									12	8	8	341
33	KOZHIKODE	2	1	6	6	1	4	4	4	2	2	2	4	2	2	2	4	2	4	2	2	2	76	6	2	12	2	2									6	4	4	166	
34	MADURAI	5	1	1	15	15	1	10	10	10	1	6	6	10	5	5	5	10	5	10	5	5	5	190	15	5	30	5	5									15	10	10	427





**Table - I**  
**Category- wise break up of Workers Trained in Rural Awareness Camps**

Sr. No.	Category of Rural Workers	*Five days Camps 1977-84		** Empowerment Camps (4 Days)				Two -Days Awareness Camps @			Participants		
		Progs.	Partici-pants	2003-2010		2011-2012		1977-2011	2011-2012	Total	1977-2011	2011-2012	Total
				Progs.	Partici-pants	Progs.	Partici-pants						
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
1	Landless Labour	328	12846	772	30160	80	3135	16186	603	16789	634133	23822	657955
2	Agriculture Workers and Marginal Farmers	969	38520	499	19605	16	627	32755	497	33252	1287151	20872	1308023
3	Fisheries Labour	36	1479	4	156	3	120	778	19	797	30496	714	31210
4	Tribal Labour	91	3595	8	298	2	79	1139	33	1172	44268	1311	45579
5	Rural Artisans	57	2299	37	1423	2	80	1617	27	1644	61874	1058	62932
6	Forest Labour	17	683	6	239	2	78	385	9	394	14496	347	14843
7	Educated Unemployed	163	6291	52	2061	4	160	2339	47	2386	91297	1896	93193
8	Plantation Workers	0	0	11	478	5	192	164	15	179	6612	600	7212
9	Rural Workers (General)	290	11656	170	6606	9	348	10581	33	10614	416986	1287	418273
	<b>Total ..</b>	<b>1951</b>	<b>77369</b>	<b>1559</b>	<b>61026</b>	<b>123</b>	<b>4819</b>	<b>65944</b>	<b>1283</b>	<b>67227</b>	<b>2587313</b>	<b>51907</b>	<b>2639220</b>

**Grand Total Col. 4+6+8+14 i.e. 77369+61026+4819+2639220 = 2782434**

\*\* Conscientization Camps Started from 2003-04

\*\* Figures for 'One Day Retraining Programme for Rural Sector not included in this table( No.of Prog. 132 & No.of Parti .1538 )

@ 1283 + 123 + 132 = 1538

Participants - 51907+4819+7248=63974

**Table - II**  
**Rural Workers Education during 2011-2012**  
**Category wise breakup of Workers Trained**

Sr. No.	Category	No. of Programme	Male				Female				Grand Total
			SC	ST	OTH	Total	SC	ST	OTH	Total	
1	Landless Labour	683	814	850	2245	3909	6760	1947	14341	23048	26957
2	Agriculture Workers and Marginal Farmers	513	569	361	1993	2923	4781	1753	12042	18576	21499
3	Fisheries Labour	22	17	1	138	156	89	150	439	678	834
4	Tribal Labour	35	23	143	53	219	236	571	364	1171	1390
5	Rural Artisans	29	59	6	88	153	255	120	610	985	1138
6	Forest Labour	11	9	2	26	37	62	25	301	388	425
7	Educated Unemployed	51	51	58	376	485	393	132	1046	1571	2056
8	Plantation Workers	20	5	8	15	28	112	17	635	764	792
9	Rural Workers (General)	42	17	19	160	196	358	178	903	1439	1635
10	One Day Retraining Programme	132	210	145	686	1041	1485	542	4180	6207	7248
	<b>Total ..</b>	<b>1538</b>	<b>1774</b>	<b>1593</b>	<b>5780</b>	<b>9147</b>	<b>14531</b>	<b>5435</b>	<b>34861</b>	<b>54827</b>	<b>63974</b>

**Table-III**  
**Regional Directoratewise Distribution of Workers Trained (Rural Sector)**  
**During April-2011 To March-2012**

Sr. No.	Regional Directorate	No. of Programmes	Male				Female				Grand Total
			SC	ST	OTH	Total	SC	ST	OTH	Total	
<b>NORTH ZONE</b>											
1	ALLAHABAD	32	118		253	371	476	-	513	989	1360
2	BAREILLY	17	60		300	360	96	-	244	340	700
3	CHANDIGARH	19	37		24	61	411	-	288	699	760
4	DELHI	52	7		29	36	827	3	1230	2060	2096
5	FARIDABAD	33	-		3	3	507	-	860	1367	1370
6	GHAZIABAD	40	105		509	614	305	-	685	990	1604
7	GORAKHPUR	37	16		71	87	330	3	1045	1378	1465
8	JAMMU	18	7		256	263	106	2	369	477	740
9	KANPUR	45	316		732	1048	240	-	571	811	1859
10	PARWANOO	11	13		25	38	197	8	211	416	454
<b>Total - NZ</b>		<b>304</b>	<b>679</b>	<b>0</b>	<b>2202</b>	<b>2881</b>	<b>3495</b>	<b>16</b>	<b>6016</b>	<b>9527</b>	<b>12408</b>
<b>EAST ZONE</b>											
11	ASANSOL	19	57	183	134	374	123	111	180	414	788
12	BARRACKPORE	31	200	5	336	541	415	10	332	757	1298
13	BERHAMPUR	30	28	247	54	329	227	130	541	898	1227
14	BHUBANESHWAR	36	40	12	208	260	310	28	902	1240	1500
15	DHANBAD	16	53	79	146	278	51	108	223	382	660
16	JAMSHEDPUR	32	14	96	101	211	53	674	371	1098	1309
17	KOLKATA	38	92	7	325	424	534	4	561	1099	1523
18	MUZAFFARPUR	22	45	-	9	54	485	-	379	864	918
19	RANCHI	19	8	387	71	466	10	199	80	289	755
20	ROURKELA	51	44	283	459	786	146	458	613	1217	2003
<b>Total - EZ</b>		<b>294</b>	<b>581</b>	<b>1299</b>	<b>1843</b>	<b>3723</b>	<b>2354</b>	<b>1722</b>	<b>4182</b>	<b>8258</b>	<b>11981</b>
<b>WEST ZONE</b>											
21	AHMEDABAD	34	2	-	95	97	438	-	840	1278	1375
22	BARODA	54	-	-	-	-	632	868	2025	3525	3525
23	GOA	30	-	6	12	18	-	53	1126	1179	1197
24	MUMBAI	4	-	-	-	-	34	47	90	171	171
25	PUNE	55	2	-	16	18	434	121	1612	2167	2185
26	RAJKOT	22	14	9	74	97	149	13	594	756	853
27	THANE	39	2	4	50	56	307	468	766	1541	1597
<b>Total - WZ</b>		<b>238</b>	<b>20</b>	<b>19</b>	<b>247</b>	<b>286</b>	<b>1994</b>	<b>1570</b>	<b>7053</b>	<b>10617</b>	<b>10903</b>
<b>SOUTH ZONE</b>											
28	BANGALORE	26	9	7	101	117	179	78	732	989	1106
29	CHENNAI	55	-	-	110	110	1330	50	822	2202	2312
30	COCHIN	38	-	34	11	45	140	88	1301	1529	1574
31	COIMBATORE	44	19	-	67	86	684	42	1051	1777	1863
32	HUBLI	45	-	-	-	-	190	153	1481	1824	1824
33	KOZHIKODE	22	2	-	21	23	125	2	758	885	908
34	MADURAI	42	-	-	-	-	569	-	1182	1751	1751
35	MANGALORE	21	-	-	-	-	57	86	715	858	858
36	VIJAYWADA	44	-	-	-	-	740	68	1032	1840	1840
37	VISAKHAPATNAM	23	-	-	-	-	45	43	869	957	957
<b>Total - SZ</b>		<b>360</b>	<b>30</b>	<b>41</b>	<b>310</b>	<b>381</b>	<b>4059</b>	<b>610</b>	<b>9943</b>	<b>14612</b>	<b>14993</b>
<b>NORTH-EAST ZONE</b>											
38	GUWAHATI	25	-	-	90	90	159	54	813	1026	1116
39	IMPHAL	44	33	130	139	302	122	208	1117	1447	1749
40	SILIGURI	13	235	1	93	329	118	20	93	231	560
41	TINSUKIA	25	-	-	6	6	13	98	934	1045	1051
<b>Total - NE</b>		<b>107</b>	<b>268</b>	<b>131</b>	<b>328</b>	<b>727</b>	<b>412</b>	<b>380</b>	<b>2957</b>	<b>3749</b>	<b>4476</b>
<b>CENTRAL ZONE</b>											
42	BHOPAL	44	2	2	31	35	458	85	1082	1625	1660
43	GWALIOR	36	90	37	249	376	266	167	656	1089	1465
44	HYDERABAD	21	-	-	-	-	440	-	391	831	831
45	INDORE	44	12-	-	20	32	424	4	1284	1712	1744
46	JABALPUR	6	18	-	-	-	205	-	-	205	205
47	JAIPUR	18	31	19	110	147	102	156	335	593	740
48	NAGPUR	19	43	2	106	139	73	205	307	585	724
49	RAIPUR	33	-	43	294	380	227	61	596	884	1264
50	UDAIPUR	14	-	-	40	40	22	459	59	540	580
<b>Total - CZ</b>		<b>235</b>	<b>196</b>	<b>103</b>	<b>850</b>	<b>1149</b>	<b>2217</b>	<b>1137</b>	<b>4710</b>	<b>8064</b>	<b>9213</b>
<b>Grand Total</b>		<b>1538</b>	<b>1774</b>	<b>1593</b>	<b>5780</b>	<b>9147</b>	<b>14531</b>	<b>5435</b>	<b>34861</b>	<b>54827</b>	<b>63974</b>

**Table-IV**  
**Workers Trained in Unorganised Sector During 2011-2012**

Sr. No.	Category of Workers	Number of Programmes			Number of Participants		
		1979-2011	2011-2012	Total	1979-2011	2011-2012	Total
1	Handloom	1317	95	1412	51800	3736	55536
2	Powerloom	122	11	133	4774	431	5205
3	Khadi & Rural Industries	343	9	352	13462	344	13806
4	Small Scale Industries	1125	7	1132	43249	277	43526
5	Industrial Estate	147	1	148	5703	40	5743
6	Handicrafts	358	5	363	13999	195	14194
7	Sericulture	66	2	68	2624	75	2699
8	Coir Industries	145	1	146	5687	40	5727
9	Beedi Industries	702	2	704	39804	80	39884
10	Salt Workers	23	1	24	936	40	976
11	Health Workers	16	1	17	634	36	670
12	Rag Pickers	37	1	38	1437	40	1477
13	Cine Workers	1	0	1	40	0	40
14	Ship Breaking Workers	3	0	3	115	0	115
15	Others 4 days	3770	10	3780	147816	376	148192
	2 days	5810	309	6119	227012	12235	239247
	1 day	532	147	679	31011	8245	39256
	<b>Total ..</b>	<b>14517</b>	<b>602</b>	<b>15119</b>	<b>590103</b>	<b>26190</b>	<b>616293</b>

**Table-V**  
**Workers Trained in Unorganised Sector During 2011-2012**  
**(Category wise breakup of Workers Trained)**  
**Unorganised Sector Programme (4 days)**

Sr. No.	Category	No. of Programmes	Male				Female				Grand Total
			SC	ST	OTH	Total	SC	ST	OTH	Total	
1	Handloom	95	83	11	241	335	1036	223	2142	3401	3736
2	Powerloom	11	5	0	50	55	145	25	206	376	431
3	Khadi and Rural Industries	9	3	0	60	63	100	8	173	281	344
4	Small Scale Industries	7	0	0	8	8	74	7	188	269	277
5	Industrial Estate	1	3	0	8	11	19	0	10	29	40
6	Handicrafts	5	0	2	32	34	68	37	56	161	195
7	Sericulture	2	3	0	0	3	32	0	40	72	75
8	Coir Industries	1	0	0	0	0	5	0	35	40	40
9	Beedi Industries	2	0	0	40	40	0	0	40	40	80
10	Salt Workers	1	0	0	0	0	3	0	37	40	40
11	Helth Workers	1	0	0	0	0	12	2	24	36	36
12	Rag Pickers	1	0	0	0	0	12	2	26	40	40
13	Others 4 days	10	23	35	49	107	101	12	156	269	376
14	2 days	309	433	184	1208	1825	3199	606	6605	10410	12235
15	One Day Retraining Prog. for Unorganised Sector	147	252	110	468	830	2692	594	4129	7415	8245
<b>Total ..</b>		<b>602</b>	<b>805</b>	<b>342</b>	<b>2164</b>	<b>3311</b>	<b>7494</b>	<b>1518</b>	<b>13867</b>	<b>22879</b>	<b>26190</b>

**Table - VI**  
**EMPOWERMENT CAMP FOR UNORGANISED SECTOR (4 Days)**  
**During April-2011 To March-2012**

Sr. No.	Regional Directorate	No. of Programmes	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
<b>NORTH ZONE</b>											
1	ALLAHABAD	3	12	-	30	42	17	-	61	78	120
2	BAREILLY	1	-	-	-	-	-	-	40	40	40
3	CHANDIGARH	1	-	-	-	-	26	-	14	40	40
4	DELHI	4	-	-	2	2	52	-	105	157	159
5	FARIDABAD	3	3	-	18	21	43	-	56	99	120
6	GHAZIABAD	4	3	-	30	33	54	-	50	104	137
7	GORAKHPUR	4	4	-	23	27	25	1	107	133	160
8	JAMMU	2	-	-	32	32	-	-	48	48	80
9	KANPUR	4	15	-	23	38	32	-	90	122	160
10	PARWANOO	1	-	-	-	-	26	-	12	38	38
<b>Total - NZ</b>		<b>27</b>	<b>37</b>	<b>0</b>	<b>158</b>	<b>195</b>	<b>275</b>	<b>1</b>	<b>583</b>	<b>859</b>	<b>1054</b>
<b>EAST ZONE</b>											
11	ASANSOL	4	20	-	17	37	92	-	26	118	155
12	BARRACKPORE	3	18	1	10	29	79	-	12	91	120
13	BERHAMPUR	3	-	-	9	9	5	-	105	110	119
14	BHUBANESHWAR	3	-	2	28	30	-	40	50	90	120
15	DHANBAD	2	5	-	21	26	5	-	49	54	80
16	JAMSHEDPUR	3	1	7	6	14	5	57	44	106	120
17	KOLKATA	4	-	-	37	37	8	-	102	110	147
18	MUZAFFARPUR	-	-	-	-	-	-	-	-	-	-
19	RANCHI	1	-	35	-	35	-	2	-	2	37
20	ROURKELA	5	12	-	19	31	87	13	69	169	200
<b>Total - EZ</b>		<b>28</b>	<b>56</b>	<b>45</b>	<b>147</b>	<b>248</b>	<b>281</b>	<b>112</b>	<b>457</b>	<b>850</b>	<b>1098</b>
<b>WEST ZONE</b>											
21	AHMEDABAD	4	-	-	-	-	54	-	93	147	147
22	BARODA	6	-	-	-	-	35	73	117	225	225
23	GOA	2	-	-	-	-	-	5	75	80	80
24	MUMBAI	1	-	-	-	-	22	4	14	40	40
25	PUNE	6	-	-	-	-	135	2	89	226	226
26	RAJKOT	3	-	-	-	-	15	2	99	116	116
27	THANE	2	-	-	-	-	9	10	57	76	76
<b>Total - WZ</b>		<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>270</b>	<b>96</b>	<b>544</b>	<b>910</b>	<b>910</b>
<b>SOUTH ZONE</b>											
28	BANGALORE	2	-	-	-	-	12	5	57	74	74
29	CHENNAI	6	-	-	2	2	125	-	113	238	240
30	COCHIN	6	2	-	2	4	66	-	170	236	240
31	COIMBATORE	4	3	-	-	3	63	-	89	152	155
32	HUBLI	5	-	-	-	-	8	6	186	200	200
33	KOZHICODE	2	-	-	14	14	7	-	59	66	80
34	MADURAI	5	-	-	-	-	100	-	100	200	200
35	MANGALORE	2	-	-	-	-	1	8	69	78	78
36	VIJAYWADA	4	5	-	-	5	85	1	69	155	160
37	VISAKHAPATNAM	2	-	-	-	-	-	-	80	80	80
<b>Total - SZ</b>		<b>38</b>	<b>10</b>	<b>0</b>	<b>18</b>	<b>28</b>	<b>467</b>	<b>20</b>	<b>992</b>	<b>1479</b>	<b>1507</b>
<b>NORTH-EAST ZONE</b>											
38	GUWAHATI	-	-	-	-	-	-	-	-	-	-
39	IMPHAL	2	-	-	32	32	-	-	48	48	80
40	SILIGURI	2	-	-	-	-	15	37	28	80	80
41	TINSUKIA	-	-	-	-	-	-	-	-	-	-
<b>Total - NE</b>		<b>4</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>32</b>	<b>15</b>	<b>37</b>	<b>76</b>	<b>128</b>	<b>160</b>
<b>CENTRAL ZONE</b>											
42	BHOPAL	3	8	-	7	15	55	3	42	100	115
43	GWALIOR	2	-	-	-	-	51	-	29	80	80
44	HYDERABAD	4	-	-	48	48	3	-	109	112	160
45	INDORE	2	-	-	-	-	40	-	40	80	80
46	JABALPUR	2	-	-	-	-	7	1	72	80	80
47	JAIPUR	2	-	-	-	-	40	-	40	80	80
48	NAGPUR	4	9	2	11	22	47	43	37	127	149
49	RAIPUR	5	-	1	67	68	44	4	81	129	197
50	UDAIPUR	1	-	-	-	-	8	1	31	40	40
<b>Total - CZ</b>		<b>25</b>	<b>17</b>	<b>3</b>	<b>133</b>	<b>153</b>	<b>295</b>	<b>52</b>	<b>481</b>	<b>828</b>	<b>981</b>
<b>Grand Total</b>		<b>146</b>	<b>120</b>	<b>48</b>	<b>488</b>	<b>656</b>	<b>1603</b>	<b>318</b>	<b>3133</b>	<b>5054</b>	<b>5710</b>

**Table - VII**  
**Regional Directoratewise Distribution of workers Trained (Special Seminars)**  
**During April-2011 To March-2012**

Sr. No.	Regional Directorate	No. of Programmes	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
<b>NORTH ZONE</b>											
1	ALLAHABAD	71	336	-	106	442	1659	1	657	2317	2759
2	BAREILLY	36	175	15	58	248	774	28	371	1173	1421
3	CHANDIGARH	41	323	-	59	382	1028	-	227	1255	1637
4	DELHI	96	111	1	32	144	2719	101	769	3589	3733
5	FARIDABAD	70	130	1	86	217	1990	-	562	2552	2769
6	GHAZIABAD	97	421	-	246	667	2518	24	570	3112	3779
7	GORAKHPUR	100	466	1	435	902	2224	2	773	2999	3901
8	JAMMU	43	105	57	125	287	812	204	393	1409	1696
9	KANPUR	95	1058	-	329	1387	1648	-	783	2431	3818
10	PARWANOO	25	116	1	21	138	643	3	204	850	988
<b>Total - NZ</b>		<b>674</b>	<b>3241</b>	<b>76</b>	<b>1497</b>	<b>4814</b>	<b>16015</b>	<b>363</b>	<b>5309</b>	<b>21687</b>	<b>26501</b>
<b>EAST ZONE</b>											
11	ASANSOL	52	305	178	132	615	736	284	420	1440	2055
12	BARRACKPORE	65	223	68	50	341	1557	140	593	2290	2631
13	BERHAMPUR	68	129	280	93	502	1194	500	598	2292	2794
14	BHUBANESHWAR	75	198	199	145	542	1325	553	532	2410	2952
15	DHANBAD	39	180	135	173	488	413	347	312	1072	1560
16	JAMSHEDPUR	66	34	418	175	627	173	1545	284	2002	2629
17	KOLKATA	70	291	64	161	516	1538	126	575	2239	2755
18	MUZAFFARPUR	52	192	28	140	360	1267	12	422	1701	2061
19	RANCHI	42	74	149	13	236	256	997	161	1414	1650
20	ROURKELA	103	114	573	138	825	1131	1608	514	3253	4078
<b>Total - EZ</b>		<b>632</b>	<b>1740</b>	<b>2092</b>	<b>1220</b>	<b>5052</b>	<b>9590</b>	<b>6112</b>	<b>4411</b>	<b>20113</b>	<b>25165</b>
<b>WEST ZONE</b>											
21	AHMEDABAD	72	138	90	93	321	1586	220	643	2449	2770
22	BARODA	81	7	140	-	147	1705	1861	881	4447	4594
23	GOA	63	-	18	26	44	57	1270	1068	2395	2439
24	MUMBAI	28	7	4	18	29	633	48	337	1018	1047
25	PUNE	117	524	21	76	621	2716	126	902	3744	4365
26	RAJKOT	45	43	46	77	166	953	140	366	1459	1625
27	THANE	86	50	169	93	312	1383	801	728	2912	3224
<b>Total - WZ</b>		<b>492</b>	<b>769</b>	<b>488</b>	<b>383</b>	<b>1640</b>	<b>9033</b>	<b>4466</b>	<b>4925</b>	<b>18424</b>	<b>20064</b>
<b>SOUTH ZONE</b>											
28	BANGALORE	54	116	71	40	227	1100	169	624	1893	2120
29	CHENNAI	118	1	24	32	57	3436	299	853	4588	4645
30	COCHIN	75	94	9	15	118	2004	94	819	2917	3035
31	COIMBATORE	73	1	4	69	74	1726	213	816	2755	2829
32	HUBLI	85	24	-	-	24	1565	835	968	3368	3392
33	KOZHIKODE	42	57	19	17	93	1020	39	518	1577	1670
34	MADURAI	119	44	-	121	165	3299	-	1282	4581	4746
35	MANGALORE	46	59	23	13	95	680	348	558	1586	1681
36	VIJAYWADA	83	74	112	159	345	2204	245	526	2975	3320
37	VISAKHAPATNAM	44	13	89	60	162	269	798	604	1671	1833
<b>Total - SZ</b>		<b>739</b>	<b>483</b>	<b>351</b>	<b>526</b>	<b>1360</b>	<b>17303</b>	<b>3040</b>	<b>7568</b>	<b>27911</b>	<b>29271</b>
<b>NORTH-EAST ZONE</b>											
38	GUWAHATI	30	4	78	66	148	254	612	172	1038	1186
39	IMPHAL	46	84	312	93	489	175	664	453	1292	1781
40	SILIGURI	41	227	153	106	486	561	302	271	1134	1620
41	TINSUKIA	44	13	7	63	83	704	307	628	1639	1722
<b>Total - NE</b>		<b>161</b>	<b>328</b>	<b>550</b>	<b>328</b>	<b>1206</b>	<b>1694</b>	<b>1885</b>	<b>1524</b>	<b>5103</b>	<b>6309</b>
<b>CENTRAL ZONE</b>											
42	RAIPUR	95	213	134	196	543	1617	629	734	2980	3523
43	BHOPAL	80	172	373	149	694	1247	455	722	2424	3118
44	GWALIOR	47	11	17	25	53	1111	219	421	1751	1804
45	HYDERABAD	87	23	3	45	71	2102	413	802	3317	3388
46	INDORE	24	14	3	-	17	644	79	210	933	950
47	JABALPUR	42	208	162	219	589	371	423	296	1090	1679
48	JAIPUR	46	10	39	54	103	1013	158	403	1574	1677
49	NAGPUR	73	243	117	96	456	1395	343	509	2247	2703
50	UDAIPUR	26	16	100	29	145	68	605	196	869	1014
<b>Total - CZ</b>		<b>520</b>	<b>910</b>	<b>948</b>	<b>813</b>	<b>2671</b>	<b>6568</b>	<b>3324</b>	<b>4293</b>	<b>17185</b>	<b>19856</b>
<b>Grand Total</b>		<b>3218</b>	<b>7471</b>	<b>4505</b>	<b>4767</b>	<b>16743</b>	<b>63203</b>	<b>19190</b>	<b>28030</b>	<b>110423</b>	<b>127166</b>



**Table - VIII**  
**Zonewise Distribution of Trainers and Workers Trained (2011-12)**

Sr. No.	Regional Directorate	No. of Trainers Trained			No. of Participants in PDP			No. of Workers Trained in ULC's		
		Pub. Sec.	Pvt. Sec.	Total	Pub. Sec.	Pvt. Sec.	Total	Pub. Sec.	Pvt. Sec.	Total
	<b>NORTH ZONE</b>									
1	ALLAHABAD									
2	BAREILLY	27	0	27				22	8	30
3	CHANDIGARH							0	20	20
4	DELHI							35	10	45
5	FARIDABAD							55	5	60
6	GHAZIABAD									
7	GORAKHPUR									
8	JAMMU									
9	KANPUR							85	15	100
10	PARWANOO							20	0	20
	<b>EAST ZONE</b>									
11	ASANSOL				24	0	24			
12	BARRACKPORE							62	18	80
13	BERHAMPUR									
14	BHUBANESHWAR									
15	DHANBAD							115	0	115
16	JAMSHEDPUIR				0	24	24			
17	KOLKATA				23	0	23	100	20	120
18	MUZAFFARPUR									
19	RANCHI									
20	ROURKELA									
	<b>WEST ZONE</b>									
21	AHMEDABAD							20		20
22	BARODA				20	6	26	156	25	181
23	GOA									
24	MUMBAI				55	0	55	143	60	203
25	PUNE				10	0	10	179	71	250
26	RAJKOT							40		40
27	THANE				13	8	21	133	38	171
	<b>SOUTH ZONE</b>									
28	BANGALORE				32	0	32	103	35	138
29	CHENNAI							178	32	210
30	COCHIN									
31	COIMBATORE	23	0	23						
32	HUBLI							25	0	25
33	KOZHIKODE				16	0	16			
34	MADURAI							25		25
35	MANGALORE									
36	VIJAYAWADA									
37	VISAKHAPATNAM									
	<b>NORTH-EAST ZONE</b>									
38	GUWAHATI				52	8	60			
39	IMPHAL				78	12	90			
40	TINSUKIA				53	7	60			
41	SILIGURI									
	<b>CENTRAL ZONE</b>									
42	RAIPUR				21	0	21	60	15	75
43	BHOPAL				22	2	24			
44	INDORE							32	30	62
45	JABALPUR									
46	GWALIOR									
47	JAIPUR									
48	UDAIPUR									
49	HYDERABAD				24	0	24	251	146	397
50	NAGPUR				32	14	46	55	25	80
	<b>Grand Total . .</b>	<b>50</b>	<b>0</b>	<b>50</b>	<b>475</b>	<b>81</b>	<b>566</b>	<b>1894</b>	<b>573</b>	<b>2467</b>

**Table - IX**  
**Industrywise Break-up of Trainers and Workers Trained (2011-12)**

Sr. No.	Item Industry	Trainers			Workers (Unit Level Classes)		
		Pub. Sector	Pvt. Sector	Total	Pub. Sector	Pvt. Sector	Total
1	Agriculture				20	0	20
2	Sugar				30	0	30
3	Food and Drinks				34	0	34
4	Mining(Metallic)				26	0	26
5	Mining (Non-Metallic)				80	0	80
6	Textile and Hosiery	<b>2</b>	<b>0</b>	<b>2</b>	0	132	132
7	Jute					19	19
8	Engineering				306	224	530
9	Chemicals	<b>4</b>	<b>0</b>	<b>4</b>	122		122
10	Printing & Publishing	<b>3</b>		<b>3</b>	0	20	20
11	Cement				2		2
12	Glass and Potteries	<b>4</b>		<b>4</b>	2	0	2
13	Rubber and Rubber Product				9	4	13
14	Transport	<b>2</b>	<b>0</b>	<b>2</b>	12	0	12
15	Ports and Docks	<b>1</b>	<b>0</b>	<b>1</b>	26	0	26
16	Commercial Service	<b>3</b>		<b>3</b>	1		1
17	Govt.& Local Bodies	<b>23</b>	<b>0</b>	<b>23</b>	220	0	220
18	Electricity & Power				266	0	266
19	Petroleum				0	161	161
20	Electronics				6	0	6
21	Defence				478		478
22	Banking				100	0	100
23	Miscellaneous	<b>8</b>		<b>8</b>	154	13	167
	<b>Grand Total . .</b>	<b>50</b>	<b>0</b>	<b>50</b>	<b>1894</b>	<b>573</b>	<b>2467</b>

**Table - X****Refresher Courses for Trainers During (5 days) (2011-12)**

Sr. No.	Regional Directorate	No. of Progs.	Male				Female				Pub. Sec.	Pvt. Sec.	Grand Total
			SC	ST	OTH	Total	SC	ST	OTH	Total			
1	<b>WEST ZONE</b> GOA	1						60	60	45	15	60	
6	<b>Central Zone</b> HYDERABAD	1	2	1	22	25				25	0	25	
	<b>Grand Total . .</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>22</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>60</b>	<b>60</b>	<b>70</b>	<b>15</b>	<b>85</b>

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STATISTICAL  
TABLE

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**Table - XI**  
**PERSONALITY DEVELOPMENT PROGRAMME (21 Days)**  
**During April-2011 To March-2012**

Sr. No.	Regional Directorate	No. of Programmes	Male				Female				Grand Total
			SC	ST	Oth.	Total	SC	ST	Oth.	Total	
1	NORTH ZONE										
2	ALLAHABAD										
3	BAREILLY										
4	CHANDIGARH										
5	DELHI										
6	FARIDABAD										
7	GHAZIABAD										
8	GORAKHPUR										
9	JAMMU										
10	KANPUR										
	PARWANOO										
	<b>Total - NZ</b>										
11	EAST ZONE										
12	ASANSOL	1	2	0	22	24					24
13	BARRACKPORE										
14	BERHAMPUR										
15	BHUBANESHWAR										
16	DHANBAD										
17	JAMSHEDPUR	1	2	2	20	24					24
18	KOLKATA	1	2		20	22		0	1	1	23
19	MUZAFFARPUR										
20	RANCHI										
	ROURKELA										
	<b>Total - EZ</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>62</b>	<b>70</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>71</b>
21	WEST ZONE										
22	AHMEDABAD										
23	BARODA	1	6	6	12	24		2		2	26
24	GOA										
25	MUMBAI	3					17	5	33	55	55
26	PUNE	1	1		8	9			1	1	10
27	RAJKOT										
	THANE	1					2		19	21	21
	<b>Total - WZ</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>20</b>	<b>33</b>	<b>19</b>	<b>7</b>	<b>53</b>	<b>79</b>	<b>112</b>

28	SOUTH ZONE BANGALORE	1	3	2	27	32					32
29	CHENNAI										
30	COCHIN										
31	COIMBATORE										
32	HUBLI										
33	KOZHIKODE	1	2	1	10	13	1		2	3	16
34	MADURAI										
35	MANGALORE										
36	VIJAYWADA										
37	VISAKHAPATNAM										
	<b>Total - SZ</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>37</b>	<b>45</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>48</b>
	NORTH-EAST ZONE										
38	GUWAHATI	2			4	4	2	10	44	56	60
39	IMPHAL	3					1	2	87	90	90
40	SILIGURI	0									
41	TINSUKIA	2					6	10	44	60	60
	<b>Total - NE</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>9</b>	<b>22</b>	<b>175</b>	<b>206</b>	<b>210</b>
	CENTRAL ZONE										
42	BHOPAL	1	8	1	13	22	1	1		2	24
43	GWALIOR										
44	HYDERABAD	1				24					24
45	INDORE										
46	JABALPUR										
47	JAIPUR										
48	NAGPUR	2	6	2	3	11	21	1	13	35	46
49	RAIPUR	1			21	21					21
50	UDAIPUR										
	<b>Total - CZ ..</b>	<b>5</b>	<b>14</b>	<b>3</b>	<b>61</b>	<b>78</b>	<b>22</b>	<b>2</b>	<b>13</b>	<b>37</b>	<b>115</b>
	<b>Grand Total ..</b>	<b>23</b>	<b>32</b>	<b>14</b>	<b>184</b>	<b>230</b>	<b>51</b>	<b>31</b>	<b>244</b>	<b>326</b>	<b>556</b>

**Table - XII**  
**Progress Report of Training Programmes During April-2011 To March-2012**

Activity (1)	Annual Target (2)	No.of Progs. Achv. (3)	Male				Female				Grand Total (12)
			SC (4)	ST (5)	Oth. (6)	Total (7)	SC (8)	ST (9)	Oth. (10)	Total (11)	
<b>NATIONAL LEVEL</b>											
NORTH-EAST NATIONAL LEVEL (5 Days)	-	17	18	70	236	324	7	47	132	186	510
5 DAYS SPECIAL TRG. PROG. FOR N.E. REGIO (5 Days)	-	3	2	9	55	66	-	5	19	24	90
<b>REGIONAL LEVEL</b>											
TRAINING OF TRAINERS (45 Days)	6	2	5	-	45	50	-	-	-	-	50
PERSONALITY DEVELOPMENT PROGRAMME (21 Days)	53	16	32	14	180	226	42	9	69	120	346
REFRESHER COURSES FOR TRAINERS (5 Days)	10	2	2	1	22	25	-	-	60	60	85
NEED BASED SEMINAR (2 Days)	306	182	352	231	3005	3588	132	38	699	869	4457
SELF GENERATION OF FUNDS PROGRAMMES (3 Days)	8	10	17	3	150	170	1	-	17	18	188
WORKERS PARTICIPATION IN MANAGEMENT (3 Days)	31	12	22	3	298	323	2	-	8	10	333
JOINT EDUCATIONAL PROGRAMME (1 Day)	364	429	848	471	8152	9471	192	163	1353	1708	11179
SPECIAL SGF (5 Days)	-	1	2	2	12	16	1	1	-	2	18
PERSONALITY DEVELOPMENT PROGRAMME (10 Days)	-	7	-	-	4	4	9	22	175	206	210
<b>UNIT LEVEL</b>											
UNIT LEVEL CLASSES (PT) (45 Days)	126	79	166	80	1519	1765	17	13	216	246	2011
UNIT LEVEL CLASSES (FT) (21 Days)	-	10	43	-	14	57	108	1	175	284	341
UNIT LEVEL CLASSES WEEK END (90 Days)	-	6	-	-	-	-	32	13	70	115	115
JOINT EDUCATIONAL PROGRAMMES (2 Days)	331	209	463	210	3998	4671	36	76	368	480	5151
SELF GENERATION OF FUNDS PROGRAMMES (2 Days)	295	141	230	103	2226	2559	13	11	175	199	2758
SELF GENERATION OF FUNDS PROGRAMME (1 Day)	279	178	369	215	2728	3312	10	2	149	161	3473
FUNCTIONAL ADULT LITERACY CLASSES (180 Days)	50	4	12	4	59	75	-	3	7	10	85

QUALITY OF LIFE PROG.(ORG.) (4 Days)	9	4	13	17	44	74	13	17	44	74	148
QUALITY OF LIFE PROG.(ORG.) (2 Days)	92	37	75	34	506	615	75	34	506	615	1230
PLANT LEVEL PROGRAMME (1 Days)	202	125	312	124	2537	2973	44	35	260	339	3312
<b>Total ..</b>	<b>2162</b>	<b>1474</b>	<b>2983</b>	<b>1591</b>	<b>25790</b>	<b>30364</b>	<b>734</b>	<b>490</b>	<b>4502</b>	<b>5726</b>	<b>36090</b>
<b>UNORGANISED SECTOR</b>											
UNORGANISED SECTOR PROGRAMMES (4 Days)	163	146	120	48	488	656	1603	318	3133	5054	5710
QUALITY OF LIFE PROG.(UNORG.) (4 Days)	107	72	432	166	805	1403	432	166	805	1403	2806
QUALITY OF LIFE PROG.(UNORG.) (2 Days)	221	181	1235	328	2018	3581	1235	328	2018	3581	7162
ONE DAY RE-TRG.PROG. (UNORGANISED) (1 Day)	163	147	252	110	468	830	2692	594	4129	7415	8245
STATE LEVEL N.E. (3 Days)	-	25	37	67	320	424	23	71	232	326	750
PANCHAYATI RAJ FUNCTIONARIES SPL. N.E. (3 Days)	-	12	27	11	167	205	22	9	123	154	359
<b>WEAKER SECTION</b>											
WEAKER SECTION (4 Days)	193	140	109	72	180	361	1560	476	3178	5214	5575
STONE QUARY WORKERS (2 Days)	18	16	93	18	72	183	230	29	178	437	620
<b>SPECIAL SEMINAR</b>											
SPL. SEMINAR FOR UNORGANISED SECTOR (2 Days)	340	309	433	184	1208	1825	3199	606	6605	10410	12235
SPL. SEMINAR FOR WOMEN WORKERS (2 Days)	337	293	-	-	-	-	3180	790	7917	11887	11887
SPL.SEMINAR FOR PARENTS OF CHILD LABOUR (2 Days)	122	103	220	87	262	569	1156	186	2089	3431	4000
SPL.SEMINAR FOR CHILD LABOUR (2 Days)	112	90	617	139	960	1716	571	160	1037	1768	3484



**Table - XII—Contd.**

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
SPL. SEMINAR FOR SC/ST WORKERS (2 Days)	2185	1916	5348	3745	-	9093	50768	16230	-	66998	76091
SPL.SEMINAR LABOUR WELFARE & DEVELOP. (2 Days)	496	440	544	157	1596	2297	4112	1036	9739	14887	17184
PANCHAYATI RAJ (2 Days)	88	67	309	193	741	1243	217	182	643	1042	2285
<b>SPL/PACKAGE FOR N.E. REGI.</b>											
SPECIAL N.E. (2 Days)	-	14	-	17	1	18	8	150	392	550	568
AWARENESS PROG. FOR RURAL & T/G WORKERS (2 Days)	-	24	10	5	11	26	37	127	761	925	951
<b>Total ..</b>	<b>4545</b>	<b>3995</b>	<b>9786</b>	<b>5347</b>	<b>9297</b>	<b>24430</b>	<b>71045</b>	<b>21458</b>	<b>42979</b>	<b>135482</b>	<b>159912</b>
<b>RURAL SECTOR</b>											
RURAL AWARENESS CAMP (2 Days)	1490	1283	1345	1367	4678	7390	11802	4594	28121	44517	51907
CONSCIENTIZATION CAMP FOR RURAL (4 Days)	163	123	219	81	416	716	1244	299	2560	4103	4819
ONE DAY RE-TRG. PROG.(RURAL) (1 Day)	159	132	210	145	686	1041	1485	542	4180	6207	7248
<b>MGNREGA</b>											
MGNREGA VILLAGE (2 Days)	4312	2547	6884	3680	12924	23488	25736	11069	40363	77168	100656
MGNREGA DISTRICT LEVEL (2 Days)	-	56	114	118	356	588	185	152	353	690	1278
MGNREGA BLOCK LEVEL PROGRAMME (2 Days)	-	176	1210	825	1720	3755	4458	1954	7221	13633	17388
MGNREGA BLOCK LEVEL PROG. (JANGIPUR) (1 Day)	-	5	84	3	1276	1363	14	1	121	136	1499
MGNREGA DISTRICT LEVEL PROG. (JANGIPUR) (1 Day)	-	1	-	-	591	591	-	-	900	900	1491
NATIONAL WORKSHOP (MEGA EVENT) (2 Days)	-	1	-	-	281	281	-	-	69	69	350
<b>Total ..</b>	<b>6124</b>	<b>4324</b>	<b>10066</b>	<b>6219</b>	<b>22928</b>	<b>39213</b>	<b>44924</b>	<b>18611</b>	<b>83888</b>	<b>147423</b>	<b>186636</b>
<b>Grand Total ..</b>	<b>12831</b>	<b>9793</b>	<b>22835</b>	<b>13157</b>	<b>58015</b>	<b>94007</b>	<b>116703</b>	<b>40559</b>	<b>131369</b>	<b>288631</b>	<b>382638</b>

**Table XIII****Workers Trained Functional Adult Literacy Classes 2011-2012**

Sr. No.	Category	No. of Progs.	Male				Female				Grand Total
			SC	ST	OTH	Total	SC	ST	OTH	Total	
1	Railway	1	5	0	19	24	0	0	1	1	25
2	Mines	1	1	4	6	11	0	3	6	9	20
3	Electricity and Power	1	6	0	14	20	0	0	0	0	20
4	Others	1	..	..	20	20	0	0	0	0	20
	<b>Total ..</b>	<b>4</b>	<b>12</b>	<b>4</b>	<b>59</b>	<b>75</b>	<b>0</b>	<b>3</b>	<b>7</b>	<b>10</b>	<b>85</b>

**Table XIV**

**Printed/Reprinted  
Textual/Pictorial/Continuing Booklets upto 31.03.2012**

Sr. No.	Language	By 31 <sup>st</sup> March, 2011		2011-12		Total	
		Printed	Reprinted	Printed	Reprinted	Printed	Reprinted
1.	English	117	60	-	-	117	60
2.	Assamese	87	22	-	-	87	22
3.	Bengali	110	59	-	-	110	59
4.	Gujarati	36	44	-	-	36	44
5.	Hindi	134	105	-	-	134	105
6.	Kannada	86	52	-	-	86	52
7.	Malayalam	95	74	-	-	95	74
8.	Marathi	107	92	-	-	107	92
9.	Oriya	87	28	-	-	87	28
10.	Punjabi	82	21	-	-	82	21
11.	Tamil	119	186	-	-	119	186
12.	Telugu	109	57	-	-	109	57
13.	Urdu	86	28	-	-	86	28
14.	Nepali	5	-	-	-	5	-
15.	Manipuri	3	4	-	-	3	4
<b>Total</b>		<b>1263</b>	<b>832</b>	-	-	<b>1263</b>	<b>832</b>

**Table XV****Grants--in-Aid to trade Union Organisations and other Bodies/Institutions as on 31<sup>st</sup> March, 2012**

Sr. No.	Organisation	No. of Union	Amount paid Upto 31st March, 2011	Amount paid from April 11 to March, 2012	Total Amount paid upto March 2012	Workers Trained upto March 2012
(1)	(2)	(3)	(4)	(5)	(6)	(7)
	<b>Unions Affiliated to Following Central Organisations</b>					
1	Bharatiya Mazdoor Sangh (BMS)	162	3,225,707.43	..	3,225,707.43	48682
2	Indian National Trade Union Congress (INTUC)	351	5,423,332.00	86,962.00	5,510,294.00	164792
3	All Indian Trade Union Congress (AITUC)	160	3,391,213.03	31,860.00	3,423,073.03	86645
4	Hind Mazdoor Sabha (HMS)	107	3,031,814.82	31,761.00	3,063,575.82	89425
5	Centre of Indian Trade Union	16	91,564.04	..	91,564.04	2699
6	United Trade Union Congress	8	30,071.05	..	30,071.05	2522
7	National Front of India Trade Union	15	166,405.67	..	166,405.67	10743
8	National Labour Organisation	27	1,130,237.76	..	1,130,237.76	32848
9	Hind Mazdoor Panchayat	15	44,062.25	..	44,062.25	2555
10	Hind Khet Mazdoor Panchayat	1	118,976.00	..	118,976.00	1960
11	<b>NATIONAL FEDERATION</b>					
	(a) All India Port & Dock Workers Federation	3	71,159.95	..	71,159.95	1458
	(b) All India Defence Employees Federation	28	459,934.64	..	459,934.64	20763
	(c) Pharmaceutical Employees Association	1	2,109.75	..	2,109.75	83
	(d) All India P & T Employees Federation	1	3,177.00	..	3,177.00	225
	(e) All India Railwaymen's Federation	1	17,106.15	..	17,106.15	519
	(f) All India Electricity Employees Federation	2	121,184.23	..	121,184.23	3402
	(g) Indian National Metal Workers Federation	1	26,781.90	..	26,781.90	454

**Table XV—Contd.**

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	(h) National Federation of Employees of the Government of India Printing & Stationery.	1	4,574.70	..	4,574.70	262
	(i) All India Reserve Bank Workers Federation	3	8,331.60	..	8,331.60	159
	(j) All India Medical & Health Employees Federation, Kolkata	1	693.00	..	693.00	40
	(k) All India Insurance Corporation Federation	6	48,774.95	..	48,774.95	784
	(l) All Confederation of CGO Association	1	1,444.50	..	1,444.50	40
	(m) All India Ban Employees Federation	4	11,894.00	..	11,894.00	1256
	(n) All India Contonment Employees Federation	1	3,082.50	..	3,082.50	82
	(o) All India Newspaper Employees Federation	1	17,755.90	..	17,755.90	400
	(p) L. P.F. (State Level Federation)	3	78,345.65	..	78,345.65	2231
12	S.L.F. (State Level Federation)	60	406,313.70	..	406,313.70	26600
13	Independent Trade Unions	281	3,779,800.10	10,350.00	3,790,150.10	113867
14	Educational Institutions	15	74,089.41	..	74,089.41	7196
15	Other Bodies registered under the Societies Registration Act XXI of 1860	189	3,498,974.94	167,976.00	3,666,950.94	53012
	<b>TOTAL ..</b>	<b>1465</b>	<b>25,288,912.62</b>	<b>328,909.00</b>	<b>25,617,821.62</b>	<b>675704</b>

**Table XVI**  
**Number of Education Officers, Trainers and Workers Trained (1958-2012)**

Plan/Year	Education Officers	Trainers	Personally Development Programmes	Workers in			Workers in			
				Unit Level Classes	Short Term Programmes	Rural Volunteers	Rural Awareness Camp	Unorganised sector Camp	Functional Addult Literacy Classes	By Grantees
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Second Plan (1958-61)	100	1070		9070						0
Third Plan (1961-66)	217	6340		309470						0
Annual Plan (1966-69)	59	9055		419823	105975					2371
Fourth Plan (1969-74)	36	14856		802394	307591					9187
Fifth Plan (1974-78)	44	15166		720458	485594		6214			72987
Annual Plan (1978-79)	46	3955		213677	91306		7386			110393
(1979-80)		3927		185891	38563		17671	5241	4149	25911
Sixth Plan 1980-85	56	15984	3087	667160	32970	589	268556	86691	116551	124106
Seventh Plan 1985-90	78	6588	19677	279194	170485	236	451936	60027	64749	123121
Annual Plan 1990-91		1209	3957	52385	46041	169	139798	17138	13607	15056
1991-92	24	1305	3904	52424	47504	124	136861	18321	9972	15544
Eight Plan 1992-97	75	5721	17397	230281	240562	1054	494239	84909	40258	59424
Ninth Plan 1997-2002		2737	16495	112171	706939	149	403588	187672	9310	36926
Tenth Plan 2002-2007	81	1470	10606	28071	336173	0	516765	623111	1698	30369
Eleventh Plan 2007-2008		205	2051	3438	56570	0	80968	151486	100	8233
2008-2009		383	1502	2634	60265	0	60588	116473	24	8399
2009-2010		293	1888	3573	73119	0	76208	133389	134	5399
2010-2011		203	1278	3249	57415	0	95876	138713	0	200
2011-2012		50	556	2467	32932	0	186636	159912	85	
<b>Total . .</b>	<b>816</b>	<b>90517</b>	<b>82398</b>	<b>4097830</b>	<b>2890004</b>	<b>2321</b>	<b>2943290</b>	<b>1783083</b>	<b>260637</b>	<b>673043</b>

# ANNUAL ACCOUNTS

for the  
FINANCIAL YEAR  
2011-2012



**CENTRAL BOARD FOR WORKERS EDUCATION**  
Ministry of Labour & Employment, Government of India  
North Ambazari Road, Nagpur-440 033.



**INDIAN AUDIT & ACCOUNTS DEPARTMENT  
OFFICE OF THE PRINCIPAL DIRECTOR OF  
AUDIT (CENTRAL)**

C-25, AUDIT BHAVAN, BEHIND INCOME TAX BLDG.,  
BANDRA, KURLA COMPLEX, MUMBAI-400 051.

Telephone : (022) 2657 17/41/42/36 Ext. : 220, FAX : 2657 2451

No. C & AB/D/SAR/2011-12/CBWE/

Date :

To,

The Secretary, to the Government of India,  
Ministry of Labour and Employment,  
New Delhi-110 001.

Sir,

**Sub :—Separate Audit Report on the Accounts of Central Board for Workers Education, Nagpur for the year 2011-12.**

Please find enclosed the Separate Audit Report on the accounts on Central Board for Workers Education, Nagpur for the year ended 31 March 2011 along with the following documents for being laid on the Table of both the Houses of Parliament.

- (i) Statement of Accounts
- (ii) Audit Report-cum-Audit Certificate in English along with annexure

Copies of the documents as presented to the Parliament may please be forwarded to this office with an intimation regarding the date of their presentation to both the Houses of Parliament.

Please acknowledge the receipt.

Yours faithfully

Sd/-

Dy. Director/C & AB

No. C & AB/D/SAR/2011-12/CBWE

Date :

Copy along with the Annual Accounts for the year ended 31 March 2012 together with Audit Certificate in English is forwarded to The Director, Central Board for Workers Education, North Ambazari Road, Nagpur-440 033 for information and necessary action. The date/s of presentation of the documents to the Parliament and a copy thereof may kindly be furnished to this office.

Sd/-

Dy. Director/C & AB



**Separate Audit Report of the Comptroller and Auditor General of India on the Accounts of the Central Board for Workers Education, Nagpur for the year ended 31<sup>st</sup> March 2012.**

1. We have audited the attached Balance Sheet of the **Central Board for Workers Education (CBWE), Nagpur** as at 31<sup>st</sup> March 2012 the Income and Expenditure Account and Receipt and Payment Account for the year ended on that date under Section 20 (1) of the Comptroller and Auditor Genral's (Duties, Power and Conditions of Service) Act, 1971 and Rule 20 (ii) of the Rules and Regulations of the Board. The audit has been entrusted for the period up to 2012-13. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.
2. This Separate Audit Report contains the comments of the Comptroller and Auditor General of India (CAG) on the accounting treatment only with regard to classification conformity with the best accounting practices. Accounting standards and disclosure norms etc. Audit observations on financial transactions with regard to compliance with the Law, Rules and Regulations (Propriety and Regularity) and efficiency-cum-performance aspects etc., if any are reported through Inspection Reports/CAG's Audit Reports separately.
3. We have conducted our audit in accordane with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining on a test basis evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall presentation of financial statements. We belive that our audit provides a reasonable basis for our opinion.
4. Based on our audit we report that :
  - (i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
  - (ii) The Balance Sheet, Income and Expenditure Accounts and Receipt and Payment Account dealt with by this report have been drawn up in the format approved by the Government of India (Ministry of Finance).
  - (iii) In our opinion proper books of accounts and other relevant records have been maintained by the Board as required under Rule 20 (i) of its Rules and Regulations in so far as it appear from our examination of such books.
  - (iv) We further report that

**A Commets on Accounts**

**A.1 Balance Sheet**

**A.1.1 Liabilities**

**A.1.1.1 Earmarked funds Rs. 13,98,41,670**

As per Uniform format of accounts amounts received as grants or assistance, retained by the entity to be utilized for specific or earmarked purposes and remaining to be expanded/utilized for the specific purpose for which they are intended are to be disclosed under Schedule 3 Earmarked/Endowment funds. Further plan grants received have to be shown as separate funds and not with other funds. However, the Board deviated from the prescribed procedure and the unspent Government grants (plan/Non plan) of Rs. 7.14 crore were depicted under Current liabilities. This has resulted in understatement of Earmarked funds by Rs. 7.14 crore with corresponding overstatements of Current Liabilities.

**B. General :**

- (i) The fixed Assets has been understated due to non-capitalization of cost of buildings pertaining to Regional Directorate, Mysore and Zonal Directorate, Kolkata put to use from 2008-09 onwards. This has also resulted in non provision of depreciation for these buildings from the year it was put to use.

**C. Grants-in-aid :**

Out of the grants-in-aid of Rs. 60.44 crore (Plan Grant Rs. 10.80 crore + MGNREGA grant Rs. 8.50 crore and Non Plan grant of Rs. 40.96 crore received during the year 2011-2012 and unspent balance of Rs.0.18 crore of 2010-11) the Board has utilized a sum of Rs. 53.32 crore leaving an unspent balance Rs. 7.12 crore as 31<sup>st</sup> March, 2012.

**D. Management letter :**

Deficiencies which have not been included in the Audit Report have been brought to the notice of the Institute through a management letter issued separately for remedial/corrective action.

- (v) Subject to our observations in the preceding paragraphs. We report that the Balance Sheet, the Income and Expenditure Accounts and Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.
- (vi) In our opinion and to the best of our information and according to the explanations given to us the said financial statements, read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India :
- (a) In so far as it relates to the Balance Sheet of the state of affairs of the Central Board for Workers Education, Nagpur as at 31st March 2012; and
- (b) In so far as it relates to the Income and Expenditure Account of the surplus for the year ended on that date.

For and on behalf of the  
Comptroller & Auditor General of India

Sd/-

Director General of Audit (Central).

Place : Mumbai

Date 31-12-2012.

**ANNEXURE****1. Adequacy of Internal Audit System :**

The Internal Audit System is not adequate and commensurate with the size and nature of the Board. The Central Board for Workers Education (CBWE) has its headquarters at Nagpur and has 50 Regional Office and 6 Zonal Officers spread over the country. Though an internal audit wing was set up during 2010-11, no audits have been conducted till date.

**2. Adequacy of Internal Control System :**

Internal control system requires strengthening in monitoring of TA advances. TA Bills. Temporary Advances, deposits and Service Books of employees.

**3. Physical verification of fixed assets :**

Physical verification of assets has been carried out for 2011-12 for Head Office only. However, Regional directorates at Gaziabad, Kanpur. Allahabad etc. has neither maintained Asset Register nor conducted physical verification of assets.

**4. Physical verification of inventory :**

Physical verification of inventory has not been done for the year 2011-12.

**5. Regularity in payment of statutory dues :**

The Board is regular in payment of statutory dues.

Sd/-

Dy. Director/C & AB



**INDIAN AUDIT & ACCOUNTS DEPARTMENT  
OFFICE OF THE DIRECTOR GENERAL  
OF AUDIT (CENTRAL)**

C-25, AUDIT BHAVAN, BEHIND INCOME TAX BLDG,  
BANDRA, BANDRA KURLA COMPLEX,  
MUMBAI-400 051.

Telephone : (022) 2657 17/41/42/36 Ext. : 220, FAX : 2657 2451

No. DGA(C)/MUM/C&AB/Management Letter/CBWE/11-12.

To,  
The Director,  
Central Board for Workers Education,  
North Ambazari Road,  
Nagpur - 440 033.

**Sub :—Management letter - Deficiencies noticed in accounting records/systems internal control, etc.**

Sir,

I have audited the annual accounts of the Central Board for Workers Education, Nagpur for the year 2011-12 and have issued the Audit Report on 31-12-2012 During the course of audit the following deficiencies as which have not been included in the Audit Report were also noticed and are brought to your notice for corrective and remedial action.

**General :**

1. As per Notes (item5) to Schedule 8 of Uniform format of accounts,

Grants relating to depreciable fixed assets may be treated as deferred income and recognized in the Income & Expenditure Account on a systematic and rational basis over the useful life of such assets *i.e.* such grants should be allocated as income to the Income and Expenditure A/c over the period and in proportion to the depreciation charged. In CBWE accounts. The value of the fixed assets created out of the Grants in Aid is not classified as “Deferred Income” in Balance Sheet nor is Depreciation and Deferred Income corresponding to the depreciation charged routed through the Income and Expenditure as prescribed in the uniform format.

The Board may form a policy regarding the accounting of grants in accordance with the schedule 8 of Uniform format of accounts or Accounting Standard 12 of ICAI and consistently follow the same.

2. The Interest earned on various term deposits of Funds classified under Earmarked funds (Donation A/C ( Rs. 0.01 crore). Self Generated fund (SGF ) A/C (Rs.0.65 crore & Customized Training Programme (CTP A/c Rs. 0.12 crore) though accounted in the Banalce Sheet under Earmarked fund should have been routed through the Income and Expenditure account for transparency.

3. Payments outstanding amounting to Rs. 1.86 crore representing the claims not acknowledged by the board, should have been disclosed under notes forming part of accounts.
4. Provision towards Audit fee leave salary and gratuity has not been provided for in the accounts.
5. An amount of Rs. 0.76 crore recognized in the Balance sheet under Earmarked funds CTP A/c (Rs. 0.72 crore - Donations and Grants and Rs. 0.04 crore Income accrued) should have been routed through the Income and Expenditure account for transparency.
6. There exist a difference in Rs. 219502 between the balances as per cash book and bank A/c No. 054310400003894 (Rs. 213942) and bank A/c 10984000370 (Rs. 5560) which stands unreconciled.
7. The receipts accounted for in the Receipt & Payment account of Regional Directorate Gaziabad is understated by Rs. 73170 due to non accounting of receipts as per cash book in the receipt and Payment account. Impact on consolidated accounts could not be ascertained.
8. The Cash and Bank Balance of Regional Directorate Nagpur is understated by Rs. 2115 due to non inclusion of closing balance of service Postage stamp. Impact on consolidated accounts could not be ascertained.
9. The nature and extent of grants received by the Board during the year is not disclosed in the Annual accounts as required under Accounting Standard 12.

Yours faithfully,

Sd/-

Director General of Audit (C)

**Separate Audit Report of the Comptroller and Auditor General of India on the Accounts of the Central Board for Workers Education, Nagpur for the year ended 31st March, 2012.**

Audit Report (1)	Reply (2)
<p>1. We have audited the attached Balance Sheet of the Central Board for Workers Education (CBWE), Nagpur as at 31 March 2012, the Income &amp; Expenditure Account and Receipt &amp; Payment Account for the year ended on that date under Section 20 (1) of the comptroller and Auditor General's (Duties, Powers &amp; Conditions of Service) Act, 1971 and Rule 20(ii) of the Rules and Regulations of the Board. The audit has been entrusted for the period up to 2012-13. These financial statements are the responsibility of the Board's Management. Our responsibility is to express an opinion on these financial statements based on our audit.</p>	No Comments
<p>2. This Separate Audit Report contains the comments of the Comptroller and Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regards to compliance with the Law, Rules &amp; Regulations (propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.</p>	No Comments
<p>3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.</p>	No Comments
<p>4. Based on our audit, we report that :</p> <p>i. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;</p> <p>ii. The Balance Sheet, Income &amp; Expenditure Account and Receipt &amp; Payment Account dealt with by this report have been drawn up in the format approved by the Government of India (Ministry of Finance).</p> <p>iii. In our opinion, proper books of accounts and other relevant records have been maintained by the Board as required under Rule 20(i) of its Rules &amp; Regulation in so far as it appears from our examination of such books.</p> <p>iv. We further report that:</p> <p>A Comments on Accounts</p> <p>A.1 Balance Sheet</p> <p>A.1.1 Liabilities</p> <p>A.1.1.1 Earmarked funds-</p> <p align="right">Rs. 13,98,41,670</p>	

**Table—contd.**

Audit Report (1)	Reply (2)
<p>As per Uniform format of accounts, amounts received as grants or assistance, retained by the entity to be utilized for specific or earmarked purposes and remaining to be expanded /utilized for the specific purpose for which they are intended, are to be disclosed under schedule 3 Earmarked/Endowment fund. Further plan grants received have to be shown as separate funds and not with other funds. However, the Board deviated from the prescribed procedure and the unspent Government grants (Plan/ Non Plan) of Rs. 7.14 crore were depicted under current liabilities. This has resulted in understatement of Earmarked funds by Rs. 7.14 crore with corresponding overstatement of Current Liabilities.</p>	<p>This Grant-in-aid not permitted to utilise during next Financial year but being adjusted against the Grants in aid for next financial year i.e. indirectly being surrendered to the Ministry during 2012-13. As such there is liabilities of Board to return/ refund unspent Grants-in-aid to the Ministry. Therefore shown against current liability on account of unspent Grants-in-aid to be refunded to Govt. of India.</p>
<p><b>B. General</b></p> <p>1. The Fixed Assets has been understated due to non-capitalization of cost of buildings pertaining to Regional Directorate, Mysore and Zonal Directorate, Kolkata put to use from 2008-09 onwards. This has also resulted in non provision of depreciation for these buildings from the year it was put to use.</p>	<p>The expenditure statement of the deposit for various work are incomplete. On receipt of complete utilisation certificate from CPWD the capitalisation of buildings will be effected in accounts.</p>
<p><b>C. Grants-in-aid</b></p> <p>Out of the grants-in-aid of Rs. 60.44 crore (Plan Grants Rs.10.80 crores + MGNREGA grant Rs. 8.50 crore and Non Plan grant of Rs. 40.96 crore received during the year 2011-12 and unspent balance of Rs. 0.18 crore of 2010-11), the Board has utilized a sum of Rs. 53.32 crore leaving an unspent balance Rs. 7.12 crore as on 31st March 2012.</p>	<p>The unspent Grant-in-aid of Rs.0.18 crores pertains to Financial Year 2009-10 there is unspent Grants-in-aid of 6.94 for financial year 2011-12. This will be adjusted during Financial year 2012-13.</p>
<p><b>D. Management letter</b></p> <p>Deficiencies which have not been included in the Audit Report have been brought to the notice of the institute through a management letter issued separately for remedial/corrective action.</p>	<p>Reply to management letter are enclosed.</p>
<p><b>V. Subject to our observations in the preceding paragraphs. we report that the Balance sheet, the Income &amp; Expenditure Account and Receipt &amp; Payment Account dealt with by this report are in agreement with the books of accounts.</b></p>	
<p><b>VI. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements, read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matter mentioned in Annexure to this Audit Report, give a true and fair view in conformity with accounting principles generally accepted in India:</b></p> <p>(a) In so far as it relates to the Balance Sheet, of the state of affairs of the Central Board for Workers Education, Nagpur as at 31st March 2012; and</p> <p>(b) In so far as it relates to the Income &amp; Expenditure Account of the surplus for the year ended on that date.</p>	

**ANNEXURE**

(1)	(2)
<p>1. Adequacy of internal Audit System :</p> <p>The internal Audit System is not adequate and commensurate with the size and nature of the Board. The Central Board for Workers Education (CBWE) has its headquarters at Nagpur and has 50 Regional Office and 6 Zonal Offices Spread over the country. Though an internal audit wing was set up during 2010-11 no audits have been conducted till date.</p>	<p>Observation of the Audit will be brought to the notice of Ministry with a proposal to create Internal Audit wing in CBWE.</p>
<p>2. Adequacy of internal Control System :</p> <p>Internal Control system requires strengthening in monitoring of TA advances, TA Bills, Temporary Advances, deposits and Service Books of employees.</p>	<p>This Internal Control System will be strengthened if Internal Audit system gets created.</p>
<p>3. Physical verification of fixed assets :</p> <p>Physical verification of assets has been carried out for 2011-12 for Head Office only. However, Regional directorates at Gaziabad, Kanpur, Allahabad etc. has neither maintained Asset Register nor conducted physical verification of assets.</p>	<p>Noted for compliance.</p>
<p>4. Physical verification of inventory :</p> <p>Physical verification of inventory has not been done for the year 2011-12.</p>	<p>Noted for compliance.</p>
<p>5. Regularity in payment of statutory dues :</p> <p>The Board is regular in payment of statutory dues.</p>	<p>Noted for compliance.</p>



**MANAGEMENT LETTER**

Management Letter (1)	Reply (2)
Management letter-Deficiencies noticed in accounting records/ systems internal control etc.	
<b>General :</b>	
1. As per Notes (Item-5) to Schedule 8 of Uniform format of accounts :	Noted for compliance in future.
<p>Grants relating to depreciable fixed assets may be treated as Deferred income and recognized in the income and Expenditure Account on a systematic and rational basis over the useful life of such assets i.e. such grants should be allocated as income to the income and Expenditure A/C over the period and in proportion to the depreciation charged. In CBWE accounts the value of the fixed assets created out of the Grants-in-Aid is not classified as "Deferred Income" in Balance Sheet nor is Depreciation and Deferred income corresponding to the depreciation charged routed through the income and Expenditure as prescribed in the uniform format.</p> <p>The Board may form a policy regarding the accounting of grants in accordance with the schedule 8 of uniform format of accounts of accounting Standard 12 of ACAI and consistently follow the same.</p>	
2. The interest earned on various term deposits of funds classified under Earmarked funds (Donation A/C (Rs. 0.01 crore). Self Generated fund (SGF) A/c. (Rs. 0.65 crore) and customized training programme (CTP A/c. Rs. 0.12 crores) though accounted in the Balance Sheet under Earmarked Fund should have been routed through the income and Expenditure account for transparency.	Noted for compliance in future.
3. Payments outstanding amounting to Rs. 1.86 crore, representing the claims not acknowledged by the board, should have been disclosed under notes forming part of accounts.	Noted for compliance in future.
4. Provision towards Audit fee, leave salary and gratuity has not been provided for in the accounts.	Noted for compliance in future.
5. An amount of Rs. 0.76 crores recognized in the Balance Sheet under Earmarked funds CTP A/c. (Rs. 0.72 crore-Donation and Grants and Rs. 0.04 crore income accrued) should have been routed through the Income and Expenditure accounts for transparency.	The income generated and accrued are the liabilities of Board therefore not treated as income and shown in Balance Sheet under Earmarked Fund on liability side.
6. There exist a difference in Rs. 2,19,502 between the balances as per cash book and bank A/c No. 054310400003894 (Rs. 2,13,942) and bank A/c 109840000370 (Rs. 5560) which stands unreconciled.	This difference is under reconciliation and shown to next audit for verification.
7. The receipts accounted for in the Receipt and payment account of regional Directorate Gaziabad is understated by Rs. 73,170 due to non accounting of receipts as per cash book in the Receipt and Payment account. Impact on consolidated accounts could not be ascertained.	All receipt and payments of all Regional offices including Gaziabad Accounted for preparing receipt and payment accounts.

**Table—contd.**

---

(1)	(2)
8. The Cash and Bank Balance of Regional Directorate Nagpur is understand by Rs. 2115 due to non inclusion of closing balance of service postage stamp. Impact on consolidated accounts could not be ascertained.	So far Board is not in a practice to treat value of service postage stamp as part of closing balance. However, the objection noted for compliance in future.
9. The nature and extent of grants received by the Board during the year is not disclosed in the annual accounts as required under Accounting Standard 12.	Noted for compliance while preparing account from 2012-13.

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

CORPUS/CAPITAL FUND AND LIABILITIES  (1)	Schedule  (2)	Current Year	Previous Year
		Amount (3)	Amount (4)
CORPUS/CAPITAL FUND	1	129,445,863.53	133,493,225.53
RESERVES AND SURPLUS	2		
EARMARKED/ENDOWMENT FUNDS	3&3A	139,841,670.43	125,708,054.43
SECURED LOANS AND BORROWINGS	4	..	..
UNSECURED LOANS AND BORROWINGS	5	..	..
DEFERRED CREDIT LIABILITIES	6	..	..
CURRENT LIABILITIES AND PROVISIONS	7	131,962,539.67	43,116,480.08
<b>Total ..</b>		401,250,073.63	302,317,760.04

ASSETS	Schedule	Current Year	Previous Year
		Amount	Amount
FIXED ASSETS	8	58,452,802.34	67,088,260.34
INVESTMENTS - FROM EARMARKED/ ENDOWMENT FUNDS	9	45,790,506.00	7,106,000.00
INVESTMENTS - OTHERS	10	2,572,000.00	7,170,000.00
CURRENT ASSETS, LOANS, ADVANCES, ETC.	11	294,434,765.29	220,953,499.70
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)		..	..
<b>Total ..</b>		401,250,073.63	302,317,760.04
SIGNIFICANT ACCOUNTING POLICIES	24	..	..
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25	..	..

Sd/-

(R.V. Banubakode)  
Accountant,  
C.B.W.E., Nagpur.

Sd/-

(Bimal Sarkar)  
Accounts Officer,  
C.B.W.E., Nagpur.

Sd/-

(Y.K. Tripathi)  
Financial Adviser,  
C.B.W.E., Nagpur.

Sd/-

(DR. Arvind Kumar Drave)  
Director,  
C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD/YEAR ENDED 2011-2012**

(Amount in Rs.)

INCOME AND EXPENDITURE  (1)	Schedule  (2)	Current Year	Previous Year
		Amount (3)	Amount (4)
<b>INCOME</b>			
Income from Sales/Services	12	..	..
Grants/Subsidies	13	532133647.00	481993298.00
Fees/Subscriptions	14	..	..
Income from Investments	15	..	..
(Income on Invest from earmarked/endow, Funds transferred to Funds)			
Income from Royalty, Publication, etc.	16	348240.00	338794.00
Interest Earned	17	..	..
Other Income	18	3662817.00	2678989.86
CPWD Deposit Adjusted	19	0.00	83693.00
Depreciation			11585518.00
Fixed Assets Adjustment		..	..
<b>Total (A) ..</b>		536144704.00	496680292.86
<b>EXPENDITURE</b>			
Non-Plan Expenditure	20	407060977.00	398944207.00
Plan Expenditure	21	125072670.00	83610738.00
ILO Expenditure	22	..	0.00
CPWD Maintenance Expenditure	23		..
Depreciation (Net Total at the year-end - corresponding to Schedule 8)			11585518.00
<b>Total (B) ..</b>		532133647.00	494140463.00
Balance being excess of Income over Expenditure (A-B)		4011057.00	2539829.86
Transfer to Special Reserve (Specify each)		..	..
Transfer to / from General Reserve		..	..
<b>BALANCE BEING SURPLUS/(DEFICIT) CARRIED TO CORPUS/CAPITAL FUND</b>			2539829.86
SIGNIFICANT ACCOUNTING POLICIES	24	..	..
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25	..	..

Sd/-

(R.V. Banubakode)  
Accountant,  
C.B.W.E., Nagpur.

Sd/-

(Bimal Sarkar)  
Accounts Officer,  
C.B.W.E., Nagpur.

Sd/-

(Y.K. Tripathi)  
Financial Adviser,  
C.B.W.E., Nagpur.

Sd/-

(DR. Arvind Kumar Drave)  
Director,  
C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE-1 CORPUS/CAPITAL FUND</b> (1)	Current Year (2)	(3)	Previous Year (4)	(5)
Balance as at the beginning of the year	133493225.53		129612453.67	
Add: Contributions towards Corpus/ Capital Fund				
1. Building	..		37,339.00	
2. Motor & other vehicles	..		697,301.00	
3. Furnitures	187,369.00		280,707.00	
4. Office Appliances	173,822.00		789,257.00	
5. Computer/Peripherals	227,999.00		296,907.00	
6. Library Books	51,081.00		187,014.00	
7. Audio Visual Aids	32,900.00		122,499.00	
8. Deposit with CPWD	469,139.00		9,510,678.00	
9. Conveyance Advance	108,000.00		1,085,000.00	
10. Deposit to CPWD for Building	..		..	
11. Balance of net Income transferred from Income and Expenditure Account.	4,011,057.00		2,539,829.86	
12. Previous year Excess of Income over Expenditure		138,754,592.53	3,451.00	145,162,436.53
<b>Total ..</b>	138,754,592.53	138,754,592.53	145,162,436.53	145,162,436.53
Less :				
1. CPWD Deposit Adjusted / Refunded			83,693.00	
2. Deposit With Hindustan Motors				
3. Written Off Assets				
4. Depreciation on Fixed Assets	9,308,629.00		11,585,518.00	
5. Excess of income over exp. 2010-11	100.00			
6. Miscellaneous Receipt meeting Expenditure				
<b>Total ..</b>	9,308,729.00	9,308,729.00	11,669,211.00	11,669,211.00
BALANCE AS AT THE YEAR -END	129,445,863.53	129,445,863.53	133,493,225.53	133,493,225.53

Sd/-

(R.V. Banubakode)  
Accountant,  
C.B.W.E., Nagpur.

Sd/-

(Bimal Sarkar)  
Accounts Officer,  
C.B.W.E., Nagpur.

Sd/-

(Y.K. Tripathi)  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE-2 RESERVES AND SURPLUS</b> (1)	Current Year (2)	(3)	Previous Year (4)	(5)
1. Capital Reserve: As per last Account Addition during the year Less : Deductions during the year				
2. Revaluation Reserve: As per last Account Addition during the year Less : Deductions during the year	Nil	Nil	Nil	Nil
3. Special Reserves: As per last Account Addition during the year Less : Deductions during the year				
4. General Reserve: As per last Account Addition during the year Less : Deductions during the year				
<b>Total ..</b>	Nil	Nil	Nil	Nil

Sd/-

(R.V. Banubakode)  
Accountant,  
C.B.W.E., Nagpur.

Sd/-

(Bimal Sarkar)  
Accounts Officer,  
C.B.W.E., Nagpur.

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Sd/-

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C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE- 3 -EARMARKED/ ENDOWMENT FUNDS</b>	Fundwise Break up-current year Donation		Fundwise Break up-current year SGF		Total	
	Current year (2)	Previous year (3)	Current year (4)	Previous year (5)	Current year (6)	Previous year (7)
(1)						
(a) Opening balance of the funds	1312629.21	1244468.21	108169124.22	104664121.99	109481753.43	105908590.20
(b) Additions to the funds:						
I. Donation/grants/ Fund				945870.00		945870.00
ii. Interest	77198.00	75630.00	2,740,982.00	3870629.23	2818180.00	3946259.23
iii. Other additions (Specify nature)						
iv. Funds raised from Board's Special Event						
v. interest Accured	88081.00	54390.00	4506580.00	759248.00	4594661.00	813638.00
vi. Income Accured vii. received from Boards A/c Less: Rectification Entry for Earlier years						
vi. Less: Accured Interest (previous Year)	54390.00	61859.00	759248.00	1408275.00	813638.00	1470134.00
vii. Less: Income Accured (previous Year)				662470.00		662470.00
<b>Total (a+b) . .</b>	1423518.21	1312629.21	114657438.22	108169124.22	116080956.43	109481753.43
(c) Utilisation/Expenditure towards objectives of funds.						
I. Capital Expenditure	NIL	NIL	NIL	NIL	NIL	NIL
- Fixed Assets						
- Others						
Total						
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
<b>Total ( c ) . .</b>	-	-	-	-	-	-
Net balance as at the year end (a+b-c)	1423518.21	1312629.21	114657438.22	108169124.22	116080956.43	109481753.43

Sd/-  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE- 3(A) -EARMARKED/ ENDOWMENT FUND</b>	Indian Congress Mega Event		Other-CTP-A/c		Total	
	Current year (2)	Previous year (3)	Current year (4)	Previous year (5)	Current year (6)	Previous year (7)
(1)						
(a) Opening balance of the funds	925282.00	1306282.00	15301019.00	..	16226301.00	1306282.00
(b) Additions to the funds :						
I. Donation/grants/ Fund			7171018.00	13706491.00	7171018.00	13706491.00
ii. Interest	..	..	789128.00	76031.00	789128.00	76031.00
iii. Other additions (Specify nature)						
iv. Funds raised from Board's Special Event						
v. interest Accured	..	..	659764.00	228687.00	659764.00	228687.00
vi. Income Accured			432000.00	1288810.00	432000.00	1288810.00
vii. received from Boards A/c				1000.00	..	1000.00
Less: Rectification Entry for Earlier years						
vi. Less: Accured Interest (previous Year)	..	..	228687.00	..	228687.00	..
vii. Less: Income Accured (previous Year)	..	381000.00	1288810.00	..	1288810.00	381000.00
<b>Total (a+b) . .</b>	925282.00	925282.00	22835432.00	15301019.00	23760714.00	16226301.00
(c) Utilisation/Expenditure towards objectives of funds.						
I. Capital Expenditure	NIL	NIL	NIL	NIL	NIL	NIL
- Fixed Assets						
- Others						
Total						
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
<b>Total (c) . .</b>	-	0.00	-	-	0.00	0.00
Net balance at the year end (a+b-c)	925282.00	925282.00	22835432.00	15301019.00	23760714.00	16226301.00

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Sd/-  
(Y.K. Tripathi)  
Financial Adviser,  
C.B.W.E. Nagpur.

Sd/-  
(Dr. Arvind Kumar Drave)  
Director,  
C.B.W.E. Nagpur.



**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE 4—SECURED LOANS AND BORROWINGS</b> (1)	Current Year		Previous Year	
	(2)		(3)	(4)
1. Central Government				
2. State Government (Specify)				
3. Financial Institutions				
(a) Term Loans				
(b) Interest accrued and due				
4. Banks				
(a) Term Loans	Nil	Nil	Nil	Nil
–Interest accrued and due				
(b) Other Loans (specify)				
–Interest accrued and due				
5. Other Institutions and Agencies				
6. Debentures and Bonds				
7. Other (Specify)				
<b>Total ..</b>	Nil	Nil	Nil	Nil

*Note* : Amounts due within one year

Sd/-  
(R.V. Banubakode)  
Accountant,  
C.B.W.E., Nagpur.

Sd/-  
(Bimal Sarkar)  
Accounts Officer,  
C.B.W.E., Nagpur.

Sd/-  
(Y.K. Tripathi)  
Financial Adviser,  
C.B.W.E., Nagpur.

Sd/-  
(DR. Arvind Kumar Drave)  
Director,  
C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE 5-UNSECURED LOANS AND BORROWINGS</b>	Current Year	Previous Year
(1)	(2)	(3)
1. Central Government .. ..		
2. State Government (Specify) .. ..		
3. Financial Institutions .. ..		
4. Banks .. ..		
(a) Term Loans .. ..	Nil	Nil
(b) Other Loans (specify) .. ..		
5. Other Institutions and Agencies .. ..		
6. Debentures and Bonds .. ..		
7. Fixed Deposits .. ..		
8. Other (Specify) .. ..		
<b>Total ..</b>	Nil	Nil

Note : Amounts due within one year

Sd/-	Sd/-	Sd/-	Sd/-
(R.V. Banubakode) Accountant, C.B.W.E., Nagpur.	(Bimal Sarkar) Accounts Officer, C.B.W.E., Nagpur.	(Y.K. Tripathi) Financial Adviser, C.B.W.E., Nagpur.	(DR. Arvind Kumar Drave) Director, C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**Schedules forming part of Balance Sheet as at 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE 6-DEFERRED CREDIT LIABILITIES</b>	Current Year	Previous Year
(1)	(2)	(3)
(a) Acceptances secured by hypothecation of capital equipment and other assets. .. ..	..	..
(b) Other .. ..	Nil	Nil
<b>Total ..</b>	Nil	Nil

Note : Amounts due within one year

Sd/-	Sd/-	Sd/-	Sd/-
(R.V. Banubakode) Accountant, C.B.W.E., Nagpur.	(Bimal Sarkar) Accounts Officer, C.B.W.E., Nagpur.	(Y.K. Tripathi) Financial Adviser, C.B.W.E., Nagpur.	(DR. Arvind Kumar Drave) Director, C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

SCHEDULE 7 CURRENT LIABILITIES AND PROVISIONS (1)	Current year (2)		Previous year (3)	
(a) Grants in Aid 2010-11 (Working Balance) .. ..	..	..	..	..
(b) Unspent Grant .. ..	71439246.00	..	1824203.00	..
(c) BMS Programme (ILO) .. ..	22986.00	..	22986.00	..
(d) HBA .. ..	5765452.38	..	4713547.79	..
(e) HBA Revolving Fund .. ..	3600000.00	..	3600000.00	..
(f) New Pension Scheme amt to be transferred to NPS A/c .. ..	183223.00	..	398295.00	..
(g) Liability for GPF Adv. Disbursement .. ..	298829.00	..	429056.00	..
(h) Undisbursed Amount .. ..	364744.00	..	378246.00	..
(i) GPF Subscription & Recovery/Amount Recoved .. ..	0.00	..	13697869.00	..
(j) MGNREGA Programmes from FUND from UBI .. ..	746578.00	..	0.00	..
(k) SGF to be transferred to SGF A/c .. ..	515000.00	..	515000.00	..
(l) Other Deposits .. ..	2664236.29	..	2518445.29	..
(m) Sundry Creditors (Gratuity/Deposits to CPWD) .. ..	37362245.00	..	15018832.00	43116480.08
(n) Provision made to disburse MACP .. ..	9000000.00	131962539.67	..	..
<b>Total (A)</b> .. ..	131962539.67	131962539.67	43116480.08	43116480.08
<b>B. Provisions</b>				
1. For Taxation .. ..	..	..	..	..
2. Gratuity .. ..	..	..	..	..
3. Superannuation/Pension .. ..	NIL	NIL	NIL	NIL
4. Accumulated Leave Encashment .. ..	..	..	..	..
5. Trade Warranties/Claims .. ..	..	..	..	..
<b>Total (A+B)</b> .. ..	131962539.67	131962539.57	43116480.08	43116480.08

84

Sd/-  
(R.V. Banubakode)  
Accountant,  
C.B.W.E., Nagpur.

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(Bimal Sarkar)  
Accounts Officer,  
C.B.W.E., Nagpur.

Sd/-  
(Y.K. Tripathi)  
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C.B.W.E., Nagpur.

Sd/-  
(Dr. Arvind Kumar Drave)  
Director,  
C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE 8-FIXED ASSETS DESCRIPTION</b>  (1)	Gross Block				Depreciation				Net Block	
	Cost/ Valuation as at beginning (2)	Additions during the year (3)	Deductions during the year (4)	Cost/ Valuation at the year (5)	As at beginning (6)	On Additions during the year (7)	On Deductions during the year (8)	Total up to the year (9)	As at the Current year (10)	As at the Previous year (11)
<b>A. Fixed Assets</b>										
1. Land ..	4229520.00	..	..	4229520.00	..	..	..	..	4229520.00	4229520.00
2. Building ..	15679914.57	..	..	1567991.00	1567991.00	..	..	1567991.00	14111923.57	15679914.57
3. Motor and other vehicles ..	1853461.96	..	..	1853461.96	278019.00	..	..	278019.00	1575442.96	1853461.96
4. Furnitures ..	10411518.58	187369.00	..	10598887.58	1041152.00	9368.00	..	1050520.00	9548367.58	10411518.58
5. Office Equipment ..	12245660.00	173822.00	..	12419482.50	3061415.00	21728.00	..	3083143.00	9336339.50	12245660.50
6. Computer/peripherals ..	2960215.40	227999.00	..	3188214.40	1776129.00	68400.00	..	1844529.00	1343685.40	2960215.40
7. Library Books ..	6234669.50	51081.00	..	6285750.50	623467.00	2554.00	..	626021.00	5659729.50	6234669.50
8. Audio visual aids ..	3417171.83	32900.00	..	3450071.83	854293.00	4113.00	..	858406.00	2591665.83	3417171.83
Total of current year ..	57032132.34	673171.00	..	57705303.34	9202466.00	106163.00	..	9308629.00	48396674.34	57032132.34
Previous Year										
Capital Work in Progress. .	10056128.00	..	..	..	..	..	..	..	10056128.00	10056128.00
<b>Total</b> ..	67088260.34	..	..	..	..	..	..	..	58452802.34	67088260.34

85

Sd/-  
(R.V. Banubakode)  
Accountant,  
C.B.W.E., Nagpur.

Sd/-  
(Bimal Sarkar)  
Accounts Officer,  
C.B.W.E., Nagpur.

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(Y.K. Tripathi)  
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C.B.W.E., Nagpur.

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Director,  
C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE 9-INVESTMENT FROM EARMARKED/ ENDOWMENT FUNDS</b> (1)	Current Year (2)	Previous Year (3)
1. In Government Securities .. ..	..	..
2. Other approved Securities .. ..	..	..
3. Shares .. ..	..	..
4. Debentures and Bonds .. ..	NIL	NIL
5. Subsidiaries and Joint Ventures .. ..	..	..
6. Others (to be specified) : Public Sector Bond/Deposit with Nationalised Bank.		
<b>INVESTMENT</b> (1) SGF .. ..	41315506.00	2631000.00
(2) Donation .. ..	..	..
(3) CTP A/c .. ..	4475000.00	4475000.00
<b>Total</b> ..	45790506.00	2631000.00

Sd/-	Sd/-	Sd/-	Sd/-
(R.V. Banubakode) Accountant, C.B.W.E., Nagpur.	(Bimal Sarkar) Accounts Officer, C.B.W.E., Nagpur.	(Y.K. Tripathi) Financial Adviser, C.B.W.E., Nagpur.	(DR. Arvind Kumar Drave) Director, C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

<b>SCHEDULE 10-INVESTMENTS-OTHERS</b> (1)	Current Year (2)	(Amount in Rs.) Previous Year (3)
1. In Government Securities .. ..	..	..
2. Other approved Securities .. ..	..	..
3. Shares .. ..	NIL	NIL
4. Debentures and Bonds .. ..	..	..
5. Subsidiaries and Joint Ventures .. ..	..	..
6. Others (to be specified): Public Sector Bond/ Deposit with Nationalised Bank .. ..	..	..
INVESTMENT: (1) HBA A/c .. ..	2572000.00	7170000.00
<b>Total</b> ..	2572000.00	7170000.00

Sd/-	Sd/-	Sd/-	Sd/-
(R.V. Banubakode) Accountant, C.B.W.E., Nagpur.	(Bimal Sarkar) Accounts Officer, C.B.W.E., Nagpur.	(Y.K. Tripathi) Financial Adviser, C.B.W.E., Nagpur.	(DR. Arvind Kumar Drave) Director, C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE 11-CURRENT ASSETS, LOANS, ADVANCES ETC.</b> (1)	Current Year		Previous Year	
	(2)	(3)	(4)	(5)
A. 1. Inventories:				
(a) Stores and Spares				
(b) Loose Tools				
(c) Stock-in-trade				
Finished Goods				
Work in Progress				
Raw Materials'				
2. Sundry Debtors:				
(a) Debts outstanding for a period exceeding six months				
(b) Others				
3. Cash balances in hand (including cheques/drafts and imprest)	75943.05	75943.05	77101.05	77101.05
4. Bank Balances:				
(a) With Scheduled Banks:				
On Current Accounts	111621930.77		69383016.77	
On Deposit Accounts (including margin money)	55826635.33		47579033.33	
On Savings Accounts	7966123.97	175414690.07	265545.97	117227596.07
(b) With non-Scheduled Banks:				
On Current Accounts				
On Deposit Accounts				
On Savings Accounts				
5. Matching Grants-in-aid receivable from GOI for 2005-06 & 2009-10	41047143.10	41047143.10	41047143.10	41047143.10
6. Remittances in Transit	20691664.00	20691664.00	3462034.00	3462034.00
7. Amount Due from ILO	..	..	..	0.00
8. Amount Due from Board's special event	..	..	..	0.00
<b>Total (A) ..</b>	237229440.22	237229440.22	161813874.22	161813874.22

Sd/-

(R.V. Banubakode)  
Accountant,  
C.B.W.E., Nagpur.

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(Bimal Sarkar)  
Accounts Officer,  
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C.B.W.E., Nagpur.

Sd/-

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Director,  
C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31-3-2012**

(Amount in Rs.)

<b>SCHEDULE 11-CURRENT ASSETS, LOANS, ADVANCES ETC.</b> (1)	Current Year		Previous Year	
	(2)	(3)	(4)	(5)
B. 1. Loans:				
(a) Staff (1) Conveyance & HBA	920626.48	..	1790233.48	..
(b) Other Entities engaged in activities/objectives similar to that of the Entity		920626.48		1790233.48
(c) Other (specify)	..	..	..	..
2. Advances and other amounts recoverable in cash or in kind or for value to be received				
(a) On Capital Account	40113597.00	..	39644458.00	..
(b) Prepayments				
(c) Others	21250.00	40134847.00	21250.00	39665708.00
3. Income Accrued:				
(a) On Investment from Earmarked/Endowment funds	5254425.00	..	1042325.00	..
(b) On Investments -Others (HBA)	470250.00		168848.00	
(c) On Loans and Advances	..	..	..	..
(d) Others (SGF from Managements/CTP A/c) (includes income due unrealised - Rs. ....)	432000.00		1288810.00	
		6156675.00		2499983.00
4. Claims Receivable				
(a) GPF	..	..	..	..
(b) New Pension Scheme				
(c) Grants, SGF, HBA & CTP A/c	9993176.59	9993176.59	15183701.00	15183701.00
<b>Total (B)</b>	57205325.07	57205325.07	59139625.48	59139625.48
<b>Total (A + B)</b>	294434765.29	294434765.29	220953499.70	220953499.70

Sd/-

(R.V. Banubakode)  
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C.B.W.E., Nagpur.

Sd/-

(Bimal Sarkar)  
Accounts Officer,  
C.B.W.E., Nagpur.

Sd/-

(Y.K. Tripathi)  
Financial Adviser,  
C.B.W.E., Nagpur.

Sd/-

(DR. Arvind Kumar Drave)  
Director,  
C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD / YEAR ENDED**  
**2011-2012**

(Amount in Rs.)

<b>SCHEDULE 12-INCOME FROM SALES / SERVICES</b> (1)	Current Year (2)	Previous Year (3)
<b>(1) Income from Sales</b> .. ..	..	..
(a) Sale of Finished goods		
(b) Sale of Raw Material		
(c) Sale of Scraps .. ..	NIL	NIL
<b>(2) Income from Services</b> .. ..	..	..
(a) Labour and Processing Charges .. ..	..	..
(b) Professional/Consultancy Services .. ..	..	..
(c) Agency Commission and Brokerage .. ..	..	..
(d) Maintenance Service (Equipment/Property) .. ..	..	..
(e) Others (Specify)		
Advertisement Receipt		
<b>Total</b> ..	..	0.00

Sd/-

(R.V. Banubakode)  
Accountant,  
C.B.W.E., Nagpur.

Sd/-

(Bimal Sarkar)  
Accounts Officer,  
C.B.W.E., Nagpur.

Sd/-

(Y.K. Tripathi)  
Financial Adviser,  
C.B.W.E., Nagpur.

Sd/-

(DR. Arvind Kumar Drave)  
Director,  
C.B.W.E., Nagpur.



**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD / YEAR ENDED  
2011-2012**

(Amount in Rs.)

<b>SCHEDULE 13-GRANTS / SUBSIDIES</b>		Current Year	Previous Year
(1)		(2)	(3)
(1) Central Government			
(a) Plan	.. ..	107999000.00	95000000.00
(b) Non-Plan	.. ..	409600000.00	391700000.00
(c) MGNREGA-PLAN	.. ..	85000000.00	..
(2) From O.N.G.C.	.. ..	400000.00	..
(3) International Labour Organisation [HIV PROJECT]			
(a) Amount Received	.. ..	..	..
(b) Amount due from ILO	.. ..		
		602999000.00	486700000.00
<i>Add:</i> (1) Unspent Grant for previous year	.. ..	..	..
(2) Working Balance for Current Year	.. ..	..	..
(3) Provision made for March-salary	.. ..	..	..
(4) Grants-in-aid receivable from Govt. of India	.. ..	..	8300000.00
(5) Miscellaneous Receipts utilised for meeting Expenditure	.. ..	..	..
<i>Less:</i> (1) Working Balance for Next Years	.. ..	..	..
(2) Unspent Balance for Current year	.. ..	69615043.00	..
(3) Capital Expenditure.	.. ..	1250310.00	13006702.00
		<b>Total ..</b>	<b>532133647.00</b>
			<b>481993298.00</b>

Sd/-	Sd/-	Sd/-	Sd/-
(R.V. Banubakode) Accountant, C.B.W.E., Nagpur.	(Bimal Sarkar) Accounts Officer, C.B.W.E., Nagpur.	(Y.K. Tripathi) Financial Adviser, C.B.W.E., Nagpur.	(DR. Arvind Kumar Drave) Director, C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD / YEAR ENDED  
2011-2012**

(Amount in Rs.)

<b>SCHEDULE 14-FEES / SUBSCRIPTIONS</b>		Current Year	Previous Year
(1)		(2)	(3)
1. Entrance Fees	.. ..	..	..
2. Annual Fees/Subscriptions	.. ..	..	..
3. Seminar/Programme Fees	.. ..	..	..
4. Consultancy Fees	.. ..	..	..
5. Others (specify)	.. ..	..	..
		<b>Total ..</b>	<b>..</b>

*Note* - Accounting Policies towards each item are to be disclosed

Sd/-	Sd/-	Sd/-	Sd/-
(R.V. Banubakode) Accountant, C.B.W.E., Nagpur.	(Bimal Sarkar) Accounts Officer, C.B.W.E., Nagpur.	(Y.K. Tripathi) Financial Adviser, C.B.W.E., Nagpur.	(DR. Arvind Kumar Drave) Director, C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED  
2011-2012**

(Amount in Rs.)

<b>SCHEDULE 15—INCOME FROM INVESTMENTS</b>  (1)	Investment from Earmarked Fund		Investment-Others	
	Current Year (2)	Previous Year (3)	Current Year (4)	Previous Year (5)
(Income on Invest. From Earmarked/ Endowment Funds transferred to Funds)				
1. Interest—				
(a) On Govt. Securities				
(b) Other Bonds/Debentures	Nil	Nil	Nil	Nil
2. Dividends—				
(a) On Shares				
(b) On Mutual Fund Securities				
3. Rents				
4. Other (Specify)				
<b>Total ..</b>	Nil	Nil	Nil	Nil

Transferred to Earmarked/Endowment Funds

Sd/- (R.V. Banubakode) Accountant, C.B.W.E., Nagpur.	Sd/- (Bimal Sarkar) Accounts Officer, C.B.W.E., Nagpur.	Sd/- (Y.K. Tripathi) Financial Adviser, C.B.W.E., Nagpur.	Sd/- (DR. Arvind Kumar Drave) Director, C.B.W.E., Nagpur.
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED  
2011-2012**

(Amount in Rs.)

<b>SCHEDULE 16—INCOME FROM ROYALTY, PUBLICATION ETC.</b>  (1)	Current Year (2)	Previous Year (3)
1. Income from Publications .. ..	348240.00	338794.00
2. Other (Specify) .. ..	..	..
<b>Total ..</b>	348240.00	338794.00

Sd/- (R.V. Banubakode) Accountant, C.B.W.E., Nagpur.	Sd/- (Bimal Sarkar) Accounts Officer, C.B.W.E., Nagpur.	Sd/- (Y.K. Tripathi) Financial Adviser, C.B.W.E., Nagpur.	Sd/- (DR. Arvind Kumar Drave) Director, C.B.W.E., Nagpur.
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED  
2011-2012**

(Amount in Rs.)

<b>SCHEDULE 17-INTEREST EARNED</b>	Current Year	Previous Year
(1)	(2)	(3)
(1) On Term Deposits		
(a) With Scheduled Banks .. ..	..	..
(b) With Non-Scheduled Banks .. ..	..	..
(c) With Institutions .. ..	..	..
(d) Others .. ..	..	..
(2) On Savings Accounts		
(a) With Scheduled Banks .. ..	..	..
(b) With Non-Scheduled Banks .. ..	..	..
(c) Post Office Savings Accounts .. ..	..	..
(d) Others .. ..	..	..
(3) On Loans		
(a) Employees/Staff .. ..	..	..
(b) Others .. ..	..	..
(4) Interest on Debtors and Other Receivables .. ..	..	..
<b>Total ..</b>	..	..

*Note :* Tax deducted at source to be indicated

Sd/-  
(R.V. Banubakode)  
Accountant,  
C.B.W.E., Nagpur.

Sd/-  
(Bimal Sarkar)  
Accounts Officer,  
C.B.W.E., Nagpur.

Sd/-  
(Y.K. Tripathi)  
Financial Adviser,  
C.B.W.E., Nagpur.

Sd/-  
(DR. Arvind Kumar Drave)  
Director,  
C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED  
2011-2012**

(Amount in Rs.)

<b>SCHEDULE 18-OTHER INCOME</b>	Current Year	Previous Year
(1)	(2)	(3)
(1) Profit on Sale/disposal of Assests :		
(a) Assets acquired out of grants or received free of cost ..	..	..
(2) Export Incentives realized ..	..	..
(3) Miscellaneous Receipts ..	3662817.00	2678989.86
(4) Amount spent from Miscellaneous Income of Previous Years	..	..
Less :		
Amount utilised during the year ..	..	..
<b>Total ..</b>	3662817.00	2678989.86

Sd/-	Sd/-	Sd/-	Sd/-
(R.V. Banubakode) Accountant, C.B.W.E., Nagpur.	(Bimal Sarkar) Accounts Officer, C.B.W.E., Nagpur.	(Y.K. Tripathi) Financial Adviser, C.B.W.E., Nagpur.	(DR. Arvind Kumar Drave) Director, C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED  
2011-2012**

(Amount in Rs.)

<b>SCHEDULE 19-INCREASE/DECREASE IN STOCK OF FINISHED GOODS AND WORK IN PROGRESS</b>	Current Year	Previous Year
(1)	(2)	(3)
	Rs.	Rs.
(a) Closing Stock		
-Finished Goods ..	..	..
-Work-in-Progress CPWD Deposit Adjusted/Refunded ..	0.00	83693.00
(b) Less : Opening Stock		
-Finished Goods ..	..	..
-Work-in-Progress ..	..	..
Net Increase/(Decrease) (a-b) ..	0.00	83693.00

Sd/-	Sd/-	Sd/-	Sd/-
(R.V. Banubakode) Accountant, C.B.W.E., Nagpur.	(Bimal Sarkar) Accounts Officer, C.B.W.E., Nagpur.	(Y.K. Tripathi) Financial Adviser, C.B.W.E., Nagpur.	(DR. Arvind Kumar Drave) Director, C.B.W.E., Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED**  
**2011-2012**

(Amount in Rs.)

SCHEDULES 20-NON-PLAN EXPENDITURE	Current Year Amount	Previous year Amount
Salary	Rs.	Rs.
1. Honorarium to Chairman .. ..	180,000.00	155,000.00
2. Head Office and other Offices .. ..	252,669,400.00	248,593,478.00
<b>Revolving Fund</b>		
<b>Domestic Travel Expenses .. ..</b>	1,831,017.00	6,247,238.00
<b>Other Administrative Expenses .. ..</b>	20,216,445.00	28,656,112.00
<b>Scheme Expenditure</b>		
1. National Level Trg. Programme (Phase-I) .. ..	1,368,974.00	662,795.00
2. Regional Level Trg. Programme (Phase-II) .. ..	15,767.00	90,764.00
3. Unit level Trg. Programme (Phase-III) .. ..	5,642.00	66,164.00
4. Grants in aid to Trade Unions .. ..	239,278.00	659,938.00
5. Audio Visual Aid .. ..		
Deposit Linked insurance .. ..	180,000.00	173,405.00
Fixed Assets		
1. Office equipment		
2. Furniture		
3. Deposit for Work in Progress		
4. Library Books		
5. A. V. Equipments		
6. Computers		
Advances-Cycle/Fan/Computer .. ..	108,000.00	1,085,000.00
Boards contribution to CPF .. ..	59,773.00	56,111.00
Boards contribution to Tier-I (NPS) .. ..	2,146,083.00	1,752,934.00
Foreign Service and Leave Salary contribution .. ..	35,660.00	154,484.00
Retirement benefits		
1. Gratuity .. ..	6,503,426.00	8,298,014.00
2. Commuted Value of Pension .. ..	7,847,895.00	10,172,028.00
3. Pension .. ..	79,981,460.00	69,590,556.00
4. Leave Encashment .. ..	3,607,427.00	10,626,754.00
	376,996,247.00	387,040,775.00
Less Fixed Assets and advance .. ..	108,000.00	1,085,000.00
Total .. ..	376,888,247.00	385,955,775.00
Add: Outstanding Expenses .. ..	30,172,730.00	12,988,432.00
Grand Total .. ..	407,060,977.00	398,944,207.00

Sd/-  
(R. V. Banubakode)  
Accountant  
C. B. W. E. Nagpur.

Sd/-  
(Bimal Sarkar)  
(Account Officer)  
C. B. W. E. Nagpur.

Sd/-  
(Y. K. Tripathi)  
Financial Adviser  
C. B. W. E. Nagpur.

Sd/-  
(Dr. Arvind Kumar Drave)  
Director  
C. B. W. E. Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED**  
**2011-2012**

(Amount in Rs.)

<b>SCHEDULES 21-PLAN EXPENDITURE</b>	Current Year	Previous year
I. OFFICE EXPENSES :	Amount	Amount
	Rs.	Rs.
<b>1. Organised Programmes</b>		
a. Need Based Seminar 2 days .. ..	4,080.00	13,540.00
b. Need Based Training Programme 5 days .. ..		
c. programme for Trade Union Activist .. ..	801,173.00	
d. Self Generation of Funds .. ..	506,271.00	2,584,802.00
e. Quality of Life Programme in Organised Sector .. ..	191,440.00	300,295.00
f. State Level Special Programme NE) .. ..	..	335,225.00
<b>2. Unorganised Sector Programmes</b>		
a. Five Days Camps for Unorganised Sector .. ..	4,073,849.00	5,768,816.00
b. Camps for Weaker Section .. ..	2,837,379.00	2,917,909.00
c. Special Seminars (Two Days) .. ..		
(A) Un-organised Workers .. ..	4,885,327.00	8,398,849.00
(B) Women Workers .. ..	2,991,587.00	5,697,330.00
(C) SC/ST Workers .. ..	18,831,142.00	4,663,908.00
(D) Child Labour/Parents Labour .. ..	1,923,561.00	1,819,314.00
d. Rural Awareness Programme .. ..	21,321,332.00	30,731,189.00
e. Quality of Life Programme in Un-Organised Sector .. ..	3,373,090.00	3,569,718.00
f. Labour Welfare & Development .. ..	3,783,505.00	5,463,313.00
g. Facilitator Programme .. ..	..	855,949.00
h. Special Programmes for NE Region .. ..	7,405,586.00	4,831,044.00
i. Programme for J&K Activist at IIWE .. ..	..	13,390.00
<b>3. Workers Participation/in Management Programme</b> .. ..	73,928.00	224,047.00
<b>4. MGNREGA Programmes</b> .. ..	47,104,914.00	
<b>5-A Strengthening of Offices of CBWE</b>		
a. Foundaton Day Expenditure .. ..	156,640.00	
b. National Training Policy .. ..	..	708,486.00
c. Strengthening of Regional centres .. ..	1,570,783.00	1,556,324.00
d. Strengthening of Info/Technology .. ..	36,000.00	915,532.00
e. Publication, Production of Continuing Education Literature .. ..	..	211,358.00
<b>5-B. Fixed Assets &amp; Capital work in Progress under Strengthening of Officers of CBWE</b> .. ..	1,142,310.00	11,921,702.00
	123,013,897.00	93,502,040.00
<b>Less : Fixed Assets</b>		
a. Office equipment .. ..	173,822.00	789,257.00
b. Furniture .. ..	187,369.00	280,707.00
c. Library Books .. ..	51,081.00	187,014.00
d. A. V. Equipments .. ..	32,900.00	122,499.00
e. Computers .. ..	227,999.00	296,907.00
f. Building .. ..	..	37,339.00
h. Deposit for Land & Building/W.I.P. .. ..	469,139.00	9,510,678.00
i. Motor Vehicle .. ..	..	697,301.00
<b>6. Outstanding Expense</b>		
Total .. ..	121,871,587.00	81,580,338.00
Add: Outstanding Expenses .. ..	3,201,083.00	2,030,400.00
Grand Total .. ..	125,072,670.00	83,610,738.00

Sd-  
(R. V. Banubakode)  
Accountant  
C. B. W. E. Nagpur.

Sd-  
(Bimal Sarkar)  
(Account Officer)  
C. B. W. E. Nagpur.

Sd-  
(Y. K. Tripathi)  
Financial Adviser  
C. B. W. E. Nagpur.

Sd-  
(Dr. Arvind Kumar Drave)  
Director  
C. B. W. E. Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED**  
**2011-2012**

(Amount in Rs.)

<b>SCHEDULES 22-I.L.O. PROGRAMME EXPENDITURE</b>	Current Year Amount Rs.	Previous year Amount Rs.
a. Expenditure incurred . . . . .	..	..
b. Expenditure incurred against the unspent amount . . . . .	..	..
Total . . . . .	..	..

Note : Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed.

Sd- (R. V. Banubakode) Accountant C. B. W. E. Nagpur.	Sd- (Bimal Sarkar) (Account Officer) C. B. W. E. Nagpur.	Sd- (Y. K. Tripathi) Financial Adviser C. B. W. E. Nagpur.	Sd- (Dr. Arvind Kumar Drave) Director C. B. W. E. Nagpur.
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED**  
**2011-2012**

(Amount in Rs.)

<b>SCHEDULES 23-CPWD MAINTENANCE EXPENDITURE</b>	Current Year Amount Rs.	Previous year Amount Rs.
Expenditure incurred on maintenance of IIWE & Head Office Buildings . . . . .	..	..
Total . . . . .	..	..

Sd- (R. V. Banubakode) Accountant C. B. W. E. Nagpur.	Sd- (Bimal Sarkar) (Account Officer) C. B. W. E. Nagpur.	Sd- (Y. K. Tripathi) Financial Adviser C. B. W. E. Nagpur.	Sd- (Dr. Arvind Kumar Drave) Director C. B. W. E. Nagpur.
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED**  
**2011-2012**

**SCHEDULES 24-SIGNIFICANT ACCOUNTING POLICIES**

1. **ACCOUNTING CONVENTION**—The financial statements are prepared on the basis of historical cost convention, unless otherwise stated and on the accrual method of accounting.
2. **FIXED ASSETS**—Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition.
3. **DEPRECIATION**—Depreciation is provided on written down value method as per rates specified in the Income-tax Act, 1961.
4. **INVESTMENTS**—investments are valued at historical cost.
5. **GRANTS**—Accounting standard 12 of Institute of Chartered Accountants of India was followed for the Govt. Grants.

Sd-	Sd-	Sd-	Sd-
(R. V. Banubakode)	(Bimal Sarkar)	(Y. K. Tripathi)	(Dr. Arvind Kumar Drave)
Accountant	(Account Officer)	Financial Adviser	Director
C. B. W. E. Nagpur.	C. B. W. E. Nagpur.	C. B. W. E. Nagpur.	C. B. W. E. Nagpur.

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD/YEAR ENDED**  
**2011-2012**

**SCHEDULES 25-SIGNIFICANT ACCOUNTING POLICIES**

1. **CONTINGENT LIABILITIES**—NIL.
2. **CURRENT ASSETS, LOANS AND ADVANCES**—In the opinion of the Management the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet.
3. **TAXATION**—In view of there being no taxable income under Income tax Act 1961, no provision for Income tax has been considered necessary.
4. Corresponding figures for the previous year have been regrouped/rearranged, wherever necessary.
5. Schedules 1 to 25 are annexed to and form an integral part of the Balance Sheet as at 31-3-2012 and the Income and Expenditure Account for the year ended on that date.

Sd-	Sd-	Sd-	Sd-
(R. V. Banubakode)	(Bimal Sarkar)	(Y. K. Tripathi)	(Dr. Arvind Kumar Drave)
Accountant	(Account Officer)	Financial Adviser	Director
C. B. W. E. Nagpur.	C. B. W. E. Nagpur.	C. B. W. E. Nagpur.	C. B. W. E. Nagpur.





**RECEIPTS AND PAYMENTS FOR THE PERIOD/YEAR ENDED 31/3/2012—Contd.**

<b>RECEIPTS</b>	Current Year	Previous year	<b>PAYMENTS</b>	Current Year	Previous year
(1)	(2)	(3)	(4)	(5)	(6)
<b>VI. Amount Borrowed</b>			<b>VI. Finance Charged (Interest)</b>		
<b>VII. Any other receipts (Give details)</b>			<b>VII. Other Payments (specify)</b>		
1. Salary Deductions	1,181,613.00	1,616,196.00	a. GPF Recoveries credited to GPF	55,699,441.00	31,500,600.00
2. G.P.F. Subscription & Adv. Recovery	39,713,093.00	38,281,733.00	b. Deposit payment of GPF Advances	29,654,336.00	31,590,600.00
3. Amount Recd. for Disbursement	27,395,595.00	27,374,672.00	c. HBA advance disbursed	..	..
4. Deposit Receipts of GPF Adv. by Centre	29,524,109.00	31,707,839.00	b. Deposit Payment (HBA A/c)	..	2,099,629.00
5. Undisbursed Payment Received	152,624.00	421,612.00	e. HBA recoveries credited to HBA fund by Board	718,954.00	935,852.00
6. Refund of Deposit by ED-CIL	..	..	f. Undisbursed payments disbursed	166,126.00	406,177.00
7. Amt. Recd. for Disbursement (HBA a/c)	..	2,099,629.00	g. Sundry creditors paid	..	..
8. HBA Fund Account			h. Deposit Payment CTP A/c.	7,369,067.00	..
a. HBA Recoveries credited to HBA a/c	315,482.00	364,230.00	i. Amount received for disbursement paid	66,061,810.00	28,349,317.00
b. HBA Revolving Fund	..	..	j. Conveyance/computer Advance disbursed	108,000.00	1,085,000.00
c. To Interest from Bank/Loanee	930,774.00	1,030,922.00	k. Deposit Payment (SGF A/c)	9,631,257.00	6,099,629.00
9. Deposit Receipts of HBA Adv By Centre	..	..	m. Tier-I Recoveries to NPS Account	2,148,605.00	1,752.934.00
10. Amount Recovered towards CPF (New Pension Scheme)	1,933,533.00	1,962,384.00	n. TDS deducted by SBI HBA Account	103,991.00	..
11. Amt. Recd. For Disbursement (CTP a/c)	7,300,000.00	1,000.00	o. TDS deducted by SBI Donation A/c.	15,549.00	..
12. Amt Recd For Disbursement (UBI)	4,212,565.00	..	p. TDS deducted by SBI SGF A/c	542,405.00	..
13. GPF Payment recovered	..	1,000.00	q. TDS deducted by SBI CTP A/c	131,257.00	..
14. Amt Recd. for Disbursement (SGF a/c)	48,504,830.00	6,099,629.00	r. CTP DD reg. FEES returned	1,200.00	..
			<b>VIII. Closing Balances</b>		
			a) Cash in Hand	75,943.05	77,101.05
			b) Bank Balance		
			(i) In Current Accounts (Grants)	111,621,930.77	69,383,016.77
			(ii) Saving Accounts	7,966,123.97	265,545.97
			c) Deposits Accounts	104,189,141.33	61,855,033.33
			d) Amount in Transit	20,691,664.00	3,462,034.00
Total ..	922,295,332.12	789,207,960.12	Total ..	922,295,332.12	789,207,960.12

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Sd-  
(R. V. Banubakode)  
Accountant  
C. B. W. E. Nagpur.

Sd-  
(Bimal Sarkar)  
(Account Officer)  
C. B. W. E. Nagpur.

Sd-  
(Y. K. Tripathi)  
Financial Adviser  
C. B. W. E. Nagpur.

Sd-  
(Dr. Arvind Kumar Drave)  
Director  
C. B. W. E. Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**GPF RECEIPTS AND PAYMENTS ACCOUNT**  
**FOR THE YEAR 2011-12**

Amount 2010-11 (1)	RECEIPTS	Amount 2011-12 (3)	Amount 2010-11 (4)	PAYMENTS	Amount 2011-12 (6)
	Particulars (2)			Particulars (5)	
Rs.		Rs.	Rs.		Rs.
	To Opening Balance			By Bank Commission	300.00
4269374.02	Saving A/c	1933687.02		By Amount transferred	1239116.33
156714305.67	Deposit A/c	168984730.67		to Donation A/c A/c	..
				By TDS Deducted	1174535.00
14636570.00	To Interest Received	10667366.00		By Amount transferred to Boards A/c	
31870600.00	To Subscription Received 39828593	55645720.00	36572432.00	By Withdrawal	34663065.00
	GPF Payment Recovered	169221.00	1933687.02	By Closing Balance	12018779.02
	Boards Contribution to CPF		168984730.67	Saving A/c	189544045.67
	To Amount received from Donation Account	1239116.33		Depost A/c	
207490849.69	Total ..	238639841.02	207490849.69	Total ..	238639841.02

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Sd-  
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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**GPF INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR 2011-12**

Amount 2010-11 (1)	<b>EXPENDITURE</b>		Amount 2010-11 (4)	<b>INCOME</b>		Amount 2011-12 (6)
	Particulars (2)	Amount 2011-12 (3)		Particulars (5)	Amount 2011-12 (6)	
Rs.		Rs.	Rs.			Rs.
12598803.00	To Interest Paid	13802612.00	14636570.00	By Interest Received		10667366.00
	To TDS Deducted	1174535.00	..			..
	To Bank Commission	300.00	3821992.00	Add. Interest Accrued		7004818.00
			4549025.00	Less Interest Accrued (Previous years)		3821992.00
1310734.00	To Excess Income over Expenditure					
				By Excess Expendure over Income		1127255.00
13909537.00	Total ..	14977447.00	13909537.00	Total ..		14977447.00

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**GPF BALANCE SHEET**

**FOR THE YEAR 2011-12**

LIABILITIES				ASSETS			
Amount 2010-11 (1)	Particulars (2)	Amount 2011-12 (3)	Amount 2011-12 (4)	Amount 2010-11 (5)	Particulars (6)	Amount 2011-12 (7)	Amount 2011-12 (8)
Rs.		Rs.		Rs.		Rs.	Rs.
0.41	Capital Fund	0.41	0.41	1933687.02	BANK BALANCE		12018779.02
7644296.27	Excess of Income over upto 1st year	8955030.27	..	168984730.67	Investments As PER ANNEXURE-IV		189544045.67
1310734.00	Add. during the year	1127255.00					
	less for current year years		7827775.27				
	less : Int accrued Last year						
8955030.27							
157747535.00	GPF Subscription Fund add for previous years	172426639.00		3821992.00	Interest Accrued	7004818.00	7004818.00
31870600.00	Add.Subscription	39828593.00					
6781133.00	yet to be received from board						
36572432.00	Less : Withdrawal	34663065.00					
12598803.00	Add : interest Paid	13802612.00					
1000.00	Add: GPF Payment recovered	169221.00					
172426639.00	Less : error 10-11 corrected	7400.00	191556600.00	3916588.50	Amount to be Received	10698721.50	
				6782133.00	Add : during the year	276319.00	
1402985.00	Undisbursed payment Board's A/c.	1402985.00	1402985.00		Less : Received	15817127.00	
0.51	To be transferred to SGF A/c	0.51	0.51		Less : error 10-11 corrected	7400.00	
	To be transferred to Board A/c	4849486.50	4849486.50				
2654476.00	Board's Contribution to CPF	2654476.00					
	Add : to be received from Board	276319.00	2930795.00				
2654476.00							
185439131.19	Total ..	280163082.69	208567642.69	185439131.19	Total ..	..	208567642.69

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**STATEMENT SHOWING DETAILS OF BANK BALANCE**  
**IN SAVINGS ACCOUNT AND DEPOSIT ACCOUNT**

(Amount in Rs.)

Sr. No	Details	As on 31-3-2012		As on 31-3-2011	
		Saving Bank Account .....	Deposit Account .....	Saving Bank Account .....	Deposit Account .....
1	Donation	1252.88	1318635.33	1205.88	1257033.33
2	HBA Fund	259836.38	10630000.00	5571.38	9742000.00
3	SGF	137890.71	78265506.00	246.71	37331000.00
4	C.T.P. A/c	7567144.00	13975000.00	258522.00	13525000.00
	Total	7966123.97	104189141.33	265545.97	61855033.33

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**DETAILS OF HBA DEPOSITS WITH STATE BANK OF INDIA, DHARAMPETH BR. NAGPUR AS ON 31-3-2012**

Sr. No.	Name of Account	A/c Number of Certificate	Certificate Number	Amount Invested	Dated of Deposit	Date of Maturity	Rate of Interest	Interest Accrued
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	HBA	31684092595	545717	2572000.00	24-3-11	29-9-12	9.25%	246608
2	HBA	32084718164	96907	8058000.00	14-12-11	14-12-12	9.25%	223642
		Total ..		10630000.00	..	..	..	470250

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**DETAILS OF DONATION DEPOSITS WITH STATE BANK OF INDIA, DHARAMPETH BR. NAGPUR AS ON 31-3-2012**

(Amount in-Rs.)

Sr. No.	Name of Account	A/c Number of Certificate	Certificate Number	Amount invested	Dated of Deposit	Date of Maturity	Rate of Interest	Interest Accrued
1	Donation	30155784880		89551.00	3-4-2011	4-4-2011	6%	7981
2	Donation	31859929445		1224670.33	22-7-2011	22-7-2012	9.25%	80100
		TOTAL ..		1314221.33				88081

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**DETAILS OF SGF DEPOSITS WITH STATE BANK OF INDIA, DHARAMPETH BR. NAGPUR AS ON 31-3-2012**

(Amount in-Rs.)

Sr. No.	Name of Account	A/c Number of Certificate	Certificate Number	Amount invested	Dated of Deposit	Date of Maturity	Rate of Interest	Interest Accrued
1	SGF	31669981389	545671	2631000.00	14-3-2011	19-9-2012	9.25%	252900
2	SGF	31741433306	546042	9900000.00	10-5-2011	15-11-2012	9.25%	841759
3	SGF	31741434571	546043	8984506.00	10-5-2011	15-11-2012	9.25%	763918
4	SGF	31741565707	546045	9900000.00	10-5-2011	15-11-2012	9.25%	841759
5	SGF	31741434082	546044	9900000.00	10-5-2011	15-11-2012	9.25%	841759
6	SGF	32084678287	96905	5000000.00	14-12-2011	14-12-2012	9.25%	138770
7	SGF	32084670367	96906	7500000.00	14-12-2011	14-12-2012	9.25%	208156
8	SGF	32084703076	96908	7500000.00	14-12-2011	14-12-2012	9.25%	208156
9	SGF	32108500573	96982	7450000.00	28-12-2011	28-12-2012	9.25%	179945
10	SGF	32108503030	96980	9500000.00	28-12-2011	28-12-2012	9.25%	229460
		TOTAL		78265506.00				4506580

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**DETAILS OF GPF INVESTMENT AS ON 31-3-2012**

**(Amount in-Rs.)**

Sr. No. (1)	Description (2)	Amount Invested (3)
1	Special Deposit with SBI Main branch, Nagpur	39349925.00
2	MPSDL State Govt. Loan through RBI	18500000.00
3	Fixed Deposit with Nationalised Bank	131694120.67
	Grand Total . .	189544045.67

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**STATEMENT OF INVESTMENT AS ON 31-3-2012**

**STATE GOVERNMENT SECURITIES / LOANS (GPF ACCOUNT)**

**(Amount in-Rs.)**

Sr. No. (1)	Description (2)	Certificate No (3)	Amount Invested (4)	Date of Deposit (5)	Date of Maturity (6)	Rate of Intt. in % (7)
1	MPSDL	N.G. 1	18500000.00	4-11-2004	1-11-2014	7.36%
		TOTAL	18500000.00			

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**SPECIAL DEPOSIT WITH STATE BANK OF INDIA**  
**MAIN BRANCH, NAGPUR AS ON 31-3-2012**

**(Amount in-Rs.)**

Sr. No. (1)	Description (2)	Account (3)	Amount Invested (4)
1	Special Deposit	SDS - 6	39349925.00

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**DETAILS OF GPF DEPOSITS WITH STATE BANK OF INDIA, DHARAMPETH BR. NAGPUR AS ON 31-3-2012**

(Amount in-Rs.)

Sr. No.	Name of Account	A/c Number of Certificate	Certificate Number	Amount invested	Dated of Deposit	Date of Maturity	Rate of Interest	Interest Accrued
1	GPF	31519186123	544962	9900000.00	30-11-2010	7-6-2012	7.50%	779891
2	GPF	31517408571	544959	9900000.00	29-11-2010	6-6-2012	7.50%	779895
3	GPF	31513247833	544942	9900000.00	25-11-2010	2-6-2012	7.50%	781681
4	GPF	31693038150	545752	4721328.00	30-3-2011	5-10-2012	9.25%	452300
5	GPF	31272391151	544531	5244945.00	20-7-2011	30-7-2012	9.25%	439940
6	GPF	31860054445	96185	11119292.00	22-7-2011	22-7-2012	9.25%	727262
7	GPF	31859929445	96186	9808555.67	22-7-2011	22-7-2012	9.25%	641533
8	GPF	31876463440	96249	9900000.00	9-8-2011	9-8-2012	9.25%	601633
9	GPF	31993171511	96616	9900000.00	18-10-2011	18-10-2012	9.25%	419412
10	GPF	31993174782	96615	3500000.00	18-10-2011	18-10-2012	9.25%	148277
11	GPF	32084689380	96904	9900000.00	14-12-2011	14-12-2012	9.25%	274765
12	GPF	32084679519	96902	2000000.00	14-12-2011	14-12-2012	9.25%	55508
13	GPF	32084687995	96903	9900000.00	14-12-2011	14-12-2012	9.25%	274765
14	GPF	32108513833	96979	9000000.00	28-12-2011	28-12-2012	9.25%	217383
15	GPF	32108515728	96978	9000000.00	28-12-2011	28-12-2012	9.25%	217383
16	GPF	32108517420	96977	8000000.00	28-12-2011	28-12-2012	9.25%	193229
		TOTAL		131694120.67				7004818

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**  
**NEW PENSION SCHEME RECEIPT & PAYMENT ACCOUNT**  
**FOR THE YEAR 2011-2012**

(Amount in-Rs.)

RECEIPT			PAYMENT		
Amount 2010-2011 (1)	Particulars (2)	Amount 2011-2012 (3)	Amount 2010-2011 (4)	Particulars (5)	Amount 2011-2012 (6)
Rs.		Rs.	Rs.		Rs.
6785618.15	To Opening Balance	3662509.15		By Employees	
1331003.00	SB A/c.	8031003.00		Contribution of Tier -I	
4132.00	Deposits	4132.00		By Board's	
	Remittance in transit			Contribution of Tier-I	
71023.00	To Interest Received	645710.00		By TDS	117932.00
1752934.00	To Employees			SB A/c.	4343959.15
	Contribution of Tier-I	2146083.00	3662509.15	Deposits	12169497.00
	To Board's		8031003.00	Remittance in transit	4132.00
1752934.00	Contribution of Tier-I	2146083.00	4132.00		
11697644.15	TOTAL . . . . .	16635520.15	11697644.15	TOTAL	16635520.15

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**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**DETAILS OF N.P.S. DEPOSITS WITH STATE BANK OF INDIA, DHARAMPETH BR. NAGPUR AS ON 31/03/2012**

**(Amount in-Rs.)**

Sr. No.	Name of Account	A/c Number of Certificate	Certificate Number	Amount invested	Dated of Deposit	Date of Maturity	Rate of Interest	Interest Accrued
1	NPS	31763551766	546125	9900000.00	27-05-2011	02-12-2012	9.25%	795445
2	NPS	31763551143	546126	791000.00	27-05-2011	02-12-2012	9.25%	63555
3	NPS	30309896990	614532	1478497.00	14-01-2010	14-01-2012	6.50%	103126
		TOTAL		12169497.00				166682

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(Accounts Officer)  
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Financial Adviser  
C.B.W.E. Nagpur.

Sd-  
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Director  
C.B.W.E. Nagpur.

**CENTRAL BOARD FOR WORKERS EDUCATION, NAGPUR**

**DETAILS OF C.T.P. DEPOSITS WITH STATE BANK OF INDIA, DHARAMPETH BR. NAGPUR AS ON 31/03/2012**

**(Amount in-Rs.)**

Sr. No.	Name of Account	A/c Number of Certificate	Certificate Number	Amount invested	Dated of Deposit	Date of Maturity	Rate of Interest	Interest Accrued
1	CTP-G	31669956953	545670	4475000.00	14-03-2011	19-09-2012	9.25%	430304
2	CTP-G	92108506246	96981	9500000.00	28-12-2011	28-12-2012	9.25%	229460
		TOTAL		13975000.00				659764.00

Sd-

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Sd-

(Bimal Sarkar)  
(Account Officer)  
C. B. W. E. Nagpur.

Sd-

(Y. K. Tripathi)  
Financial Adviser  
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Director  
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